



## City of Goodyear

See meeting location  
below

### Meeting Minutes

#### Self-Insured Healthcare Trust Board

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Thursday, August 22, 2019

2:30 PM

City Hall, Room 230  
190 N. Litchfield Rd.  
Goodyear, AZ 85338

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#### CALL TO ORDER

Chairman Balsan called the meeting to order at 2:31 p.m.

#### ROLL CALL

**Present:** 4 - Chairman Balsan, Vice Chairman Foster, Boardmember Sandstrom and  
Boardmember Newcomer

**Absent:** 1 - Secretary Preyer-Bonton

Staff Present: Human Resources Director Lyman Locket and Total Compensation and HRIS  
Manager Jeanni Ruddy

Others Present: GBS of Arizona Managing Principal Rick Shuckerow and Cigna Strategic Account  
Executive Erica Emmons

#### APPROVE MINUTES

1. [MINUTES](#) Approve draft minutes from the Self-Insured Healthcare Trust Board meeting held  
[2019-62](#) on June 17, 2019.

**MOTION BY Vice Chairman Foster, SECONDED BY Chairman Balsan, to APPROVE  
draft minutes from the Self-Insured Healthcare Trust Board meeting held on June 17, 2019.**

**The motion carried by the following vote:**

**Ayes:** 4 - Chairman Balsan, Vice Chairman Foster, Boardmember Sandstrom and  
Boardmember Newcomer

**Absent:** 1 - Secretary Preyer-Bonton

#### CITIZENS COMMENTS/ APPEARANCES FROM THE FLOOR

None.

#### OLD BUSINESS

None.

**NEW BUSINESS**

## 2. FY19 Population Health Report

Mr. Shuckerow reviewed the report with the Trust. The highlights were as follows:

- Medical Loss ratio 75.4%
- Healthy premium surplus of \$2.13M
- Subscribers up by 25 employees
- Average claim up 8.2%
- Cancer is the top diagnosis in the past 12 months
- Shock claims (large claims) up 9%
- June claims up - reason unknown
- Minimal increase in RX claims - 1.8%
- Summarized large claims data, top diagnoses and top RX costs
- Incurred But Not Reported (IBNR) claims at \$415,615
- Dental loss ratio at 81%

## 3. Financial Overview

- \$9.6M in contributions to the Trust and \$7.7M used
- \$4.3M Trust fund balance
- Anticipated revenue required is \$3.16M

## 4. Medical and Dental Third Party Administrator (TPA) and Pharmacy Benefit Management (PBM) Request for Proposal (RFP) Discussion

Mr. Shuckerow lead the discussion. Using a TPA allows the city to set a dollar amount on claims review for better claims management. For example, \$5K or \$10K vs. automated claims adjudication in order to potentially save money when claims are managed more closely. In addition, there is more flexibility to carve out the PBM. He is currently working on the timeline and the Request for Proposals (RFP). It is the city's goal to decide by year's end.

## 5. Clinic Update

Ms. Ruddy presented a brief update on the Goodyear Wellness Clinic. The permanent clinic provider, Danielle Oas, FNP, starts on August 26, 2019.

- Clinic Utilization Summary for June 24, 2019 through July 31, 2019:
  - 92% utilization
  - 215 visits
  - 171 unique individuals (127 employees, 22 spouses, 22 dependent children)

**INFORMATION ITEMS**

None.

**NEXT MEETING**

The next meeting will be held on November 21, 2019, at 2:30 p.m in Room 230 at City Hall.

**ADJOURNMENT**

There being no further business to discuss, Chairman Balsan adjourned the meeting at 3:44 p.m.

Respectfully Submitted by:

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Lyman Locket, Human Resources Director

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Michael Balsan, Chairman

Date: \_\_\_\_\_