



## City of Goodyear

### Meeting Minutes

#### City Council Regular Meeting

Meeting Location:  
Goodyear Justice Center  
14455 W. Van Buren St.,  
Suite B101  
Goodyear, AZ 85338

Mayor Georgia Lord  
Vice Mayor Wally Campbell  
Councilmember Joanne Osborne  
Councilmember Joe Pizzillo  
Councilmember Sheri Lauritano  
Councilmember Bill Stipp  
Councilmember Brannon Hampton

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Monday, November 13, 2017

6:00 PM

Goodyear Justice Center

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#### 1. CALL TO ORDER

Mayor Lord called the Regular Meeting to order at 6:00 p.m.

#### 2. PLEDGE OF ALLEGIANCE AND INVOCATION BY COUNCILMEMBER LAURITANO

#### 3. ROLL CALL

**Council Present** 7 - Mayor Lord, Vice Mayor Campbell, Councilmember Osborne, Councilmember Pizzillo, Councilmember Lauritano, Councilmember Stipp, and Councilmember Hampton

Staff Present: City Manager Brian Dalke, City Attorney Roric Massey, and City Clerk Darcie McCracken

#### 4. COMMUNICATIONS

##### 4.1 [CO-17-292](#) Recognition of volunteers who recently completed the Community Emergency Response Team (CERT) Training.

Emergency Manager Julie Syrmopoulos recognized volunteers who recently completed the Community Emergency Response Team (CERT) Training. There were 19 new members who graduated in October. They are: Jennifer Calovini, Kelly Comstock-Snell, Barbara Downey, James Downey, Greg Howard, Robert Garcia, Jr., Carlotta Knox, Frank Minichiello, Elizabeth Munoz, Elida Ojeda, Donovan Park, Sharon Rende, Edna Rojas, Michael Sanders, Richard Seibert, Todd Snell, Jim Surmanek, Blanca Uvarai, and Richard Wallace. Council thanked the volunteers for their time and service to the city.

#### 5. CITIZENS COMMENTS/APPEARANCES FROM THE FLOOR

None.

**6. CONSENT**

**MOTION BY Councilmember Osborne, SECONDED BY Councilmember Lauritano, to APPROVE Consent Agenda Items 6.1 - 6.3. The motion carried by the following vote:**

**Ayes**     7 - Mayor Lord, Vice Mayor Campbell, Councilmember Osborne, Councilmember Pizzillo, Councilmember Lauritano, Councilmember Stipp, and Councilmember Hampton

**6.1**     [MINUTES](#)  
[81-2017](#)**APPROVAL OF MINUTES****PROPOSED ACTION:**

Approve draft minutes of a Special Meeting held on October 16, 2017 and a Regular Meeting held on October 23, 2017.

**6.2**     [17-6187](#)**ACCEPT THE 2017 AZDOHS GRANT PROGRAM AWARD****PROPOSED ACTION:**

Accept the Federal Fiscal Year 2017 Arizona Department of Homeland Security Grant Program Award in the amount of \$53,820 for the Goodyear Fire 2017 Urban Area Security Initiative Sustainment and Technology Update and authorize the City Manager or designee to execute all documents related to the grant award and authorize a budget transfer to allow for the expenditure of the grant.

**6.3**     [17-6212](#)**ABANDONMENT OF A PUBLIC UTILITY EASEMENT LOCATED ON LOT 19 OF ESTRELLA PARCEL 8 SUBDIVISION****PROPOSED ACTION:**

ADOPT RESOLUTION NO. 17-1838 AUTHORIZING THE RELEASE AND RELINQUISHMENT OF A PUBLIC UTILITY EASEMENT LOCATED IN LOT 19 OF THE ESTRELLA PARCEL 8 SUBDIVISION.

**7. BUSINESS****7.1**     [17-6209](#)**REAPPOINTMENTS TO THE FIRE AND POLICE PUBLIC SAFETY PERSONNEL RETIREMENT BOARD**

City Clerk Darcie McCracken presented. Pursuant to Arizona Revised Statute 38-847(A.1), in addition to the Mayor's designee, the Local Board should consist of two members elected by secret ballot and two citizens. The Council Subcommittee for Boards, Commissions and Committees conducted interviews for the citizen representative and selected Mr. Mathias for reappointment. Mr. Mathias has served on this board since 2012.

The Fire Department held an election by secret ballot. There were 87 members qualified to vote, and 53 members' submitted secret ballots. Mr. Hernandez received 51 votes and was re-elected to the board. Mr. Hernandez has served on this board since 2007.

Council Discussion

>Commended Mr. Mathias' and Mr. Hernandez' tenure and contribution to the Board.

The City Clerk administered the Oath of Loyalty to Mr. Hernandez.

**MOTION BY Councilmember Hampton, SECONDED BY Councilmember Stipp, to:**

**1. REAPPOINT Jay Mathias as the citizen representative to the Fire and Police Public Safety Personnel Retirement Boards, for a four year term ending October 28, 2021 and**

**2. REAPPOINT Joe Hernandez as the Fire representative to the Fire Public Safety Personnel Retirement Board, for a four year term ending October 28, 2021. The motion carried by the following vote:**

**Ayes**      7 - Mayor Lord, Vice Mayor Campbell, Councilmember Osborne, Councilmember Pizzillo, Councilmember Lauritano, Councilmember Stipp, and Councilmember Hampton

7.2      [17-6157](#)      **PUBLIC HEARING: ZONING ORDINANCE TEXT AMENDMENT - ZONING DISTRICTS**

Mayor Lord opened the public hearing at 6:15 p.m.

Development Services Director Christopher Baker opened the presentation. Mr. Baker indicated that staff works diligently to implement Council strategic directions, to streamline processes, ensure quality neighborhoods, safety of the residents, listen to our customers, work collaboratively with other departments and private sector to increase the population base, and be business friendly.

Mr. Baker said that quality housing growth is the base of everything the city would like to achieve. We need additional population, an increase in tax base, and supplement and support of job growth. Mr. Baker and Economic Development Director Michelle Lawrie met with the Arizona Home Builders Association in 2016 to understand any barriers that may be perceived about Goodyear. Staff learned that market preferences have shifted and lot sizes in Goodyear was an obstacle. Staff also realized that smaller lots are routinely approved by the city, and goes through a different process, the Planned Area Development (PAD) process. Staff looked at how we can consider and allow small lots that don't need to go through a six to nine month approval process, and at the same time ensure that quality neighborhoods are built that meet or exceed the demand and expectation of the Council and citizenry. Staff concluded that proposing new residential zoning and corresponding development standards is the appropriate path forward. It is estimated, that if Council supports the amendment proposal, we will shave three to four months off the approval process, while still ensuring quality neighborhoods are being built and the safety of the citizens is maintained. Homes will be constructed in a more efficient pace, which accelerates our population base, and supports and creates additional demand for retail and entertainment uses. With the assistance from Jackson Moll of the Arizona Home Builders' Association and Pete Teiche of Newland Communities, LLC, staff met with Nate Nathan of Nathan and Associates, Inc. and learned what successful communities provide in today's marketplace, what is current market demand, what consumers are desiring, and enlightened staff on the challenges of mortgage financing. With this knowledge, staff worked on the amendment, looking to create new

residential districts and corresponding standards, and a menu of selections that the development community can choose from for quality neighborhoods that are not monotonous. There are specific standards, but how they will be implemented will be left up to the creativity of the individual projects. Staff focused on how smaller lots would impact the street scape. Mr. Baker indicated that staff is focused on the community standards, not the design standards of the homes. In August 2017, staff met with the Planning and Zoning Commission (P&Z) to ensure that they are in agreement and to provide input and ideas. The P&Z was supportive of the project and concept. Staff had dialogue with stakeholder organizations and developers for input and ideas, provided drafts and posted material on the web site, and discussed the project at quarterly development meetings. Staff appreciates the input and help received from the Arizona Home Builders' Association in crafting the proposed Ordinance that meets the Council policy direction and meets the needs of the builder community. Staff brought the proposed amendment to P&Z in November, and the Commission unanimously recommended approval to Council.

Planner II Alex Lestinsky presented details of changes of the proposed Zoning Ordinance amendment.

Speakers: Jackson Moll, Vice President, Arizona Home Builders Association  
Peter Teiche, Newland Communities, LLC

There being no public comment, Mayor Lord closed the public hearing at 6:56 pm.

**Council Discussion:**

**>These amendments provide flexibility to work with developers to make quality projects work.**

**>There is a need for smaller lot sizes.**

**>Appreciates that staff worked with the area builders and developers to create this new process.**

**>This will make Goodyear more competitive in the market.**

**>Would like to see staff update the Zoning Ordinance more often to keep Goodyear policies up-to-date with the current atmosphere in the housing market.**

**>This will benefit our city greatly.**

**>Asked if a percentage of the net area has to be open space.** Planning Manager Katie Wilken responded that if the net area is under 40 acres in size, 75% of that must be open space. If it is over 40 acres in size, the Parks Master Plan standard states that a five-acre neighborhood park must be provided for every quarter mile. The minimum open space is dependent on lot size.

**>Asked about noise standards between neighbors on the smaller lot sizes.** Mr. Baker stated that the energy rating of homes has increased dramatically over the last ten years. As a result, there is a corresponding benefit that helps to reduce noise between homes.

**>Appreciates that this will simplify the process with the building community.**

**>Likes that this provides clarity for what is allowed on the smaller home lots, but still allows flexibility for what the consumer wants.**

**>This does not lower our standards for quality and design guidelines.**

**>Goes along with Council's desire to be developer and business builder friendly.**

**>Asked how we address the fact that Council does not want the entire city to shift to 45 to 50 foot lot sizes.** Ms. Wilken stated that the issue of housing diversity is addressed in the General Plan. One of the goals listed in the plan is to have a diverse stock of high quality housing that meets the needs of all residents. The Zoning Ordinance also provides guidelines to the Development Review Committee and the Planning and Zoning Commission to plan for housing demands and land use. Wilken stated that Council also has the right to request that an amendment be made to the General Plan to address these types of concerns and provide our customers with more clarity. That can be done now or in the future.

**>Questioned the legality of Council putting limits on the smaller lot sizes if this is passed.**

City Attorney Massey stated that this will require some time to see how things develop. Council has the right to come back later and make further amendments to the Zoning Text Amendment. Wilken added that the customer must provide market data and information about the surrounding community to demonstrate their zoning requests. Staff evaluates that information and provides Council with a recommendation. Council ultimately makes the decision on whether it thinks the developer is fulfilling the intent of the General Plan policy. If not, Council can ask for changes or deny the request.

**>We need to keep in mind that the market is driven by the buyer, not what Council prefers.**

**>Like the idea of connectivity and providing a small hometown feel.**

**>Thanked staff for all their hard work.**

**MOTION BY Vice Mayor Campbell, SECONDED BY Councilmember Lauritano, to ADOPT RESOLUTION NO. 17-1823 DECLARING AS A PUBLIC RECORD THAT CERTAIN DOCUMENT FILED WITH THE CITY CLERK AND TITLED "UPDATED ARTICLE 3-1 AND ARTICLE 3-2 DATED NOVEMBER 8, 2017". The motion carried by the following vote:**

**Ayes**        7 - Mayor Lord, Vice Mayor Campbell, Councilmember Osborne, Councilmember Pizzillo, Councilmember Lauritano, Councilmember Stipp, and Councilmember Hampton

**MOTION BY Vice Mayor Campbell, SECONDED BY Councilmember Hampton, to ADOPT ORDINANCE NO. 17-1369 AMENDING ARTICLE 1 (ADMINISTRATION AND PROCEDURES) AND ARTICLE 2 (DEFINITIONS) AND ARTICLE 3 (ZONING DISTRICTS) OF THE ZONING ORDINANCE, AS AMENDED; PROVIDING FOR CORRECTIONS; PROVIDING FOR SEVERABILITY; PROVIDING FOR AN EFFECTIVE DATE; AND PROVIDING FOR PENALTIES. The motion carried by the following vote:**

**Ayes**        7 - Mayor Lord, Vice Mayor Campbell, Councilmember Osborne, Councilmember Pizzillo, Councilmember Lauritano, Councilmember Stipp, and Councilmember Hampton

Mayor Lord recessed the Regular Meeting at 7:30 p.m.

Mayor Lord reconvened the Regular Meeting at 7:45 p.m.

**7.3      [17-6175](#)                      PUBLIC HEARING: ZONING ORDINANCE TEXT AMENDMENT -  
OFF-STREET PARKING AND LOADING**

Mayor Lord opened the public hearing at 7:46 pm.

Planner III Karen Craver presented a Zoning Ordinance Text Amendment proposing changes to off-street parking and loading. Ms. Craver reviewed current industrial parking requirements for manufacturing, assembling and processing facilities, as well as large and small warehouse facilities. Today's reality is that the larger buildings typically have more warehouse space with fewer employees due to automation. Therefore, they now require less parking than in the past.

Staff recommends the following one requirement for these types of facilities of any size:

>One space per 1,000 square feet for the first 10,000 square feet of floor area, plus one space per 5,000 square feet for the remaining floor area, and one space per 300 square feet of office floor area. Another allowance is proposed for known users that can demonstrate operations require less parking than required by code. The goal of this amendment is to provide maximum opportunity and to entice industrial businesses to come to Goodyear, while ensuring minimal impacts.

There being no public comment, Mayor Lord closed the public hearing at 7:50 pm.

**Council Discussion:**

>**Appreciates that staff has brought this needed change forward.**

>**Asked if this affects retail areas.** Ms. Craver clarified that this just pertains to the industrial zoning districts.

>**Asked if this will be similar to parking requirements in other cities.** Ms. Craver stated that staff has done research and these changes will align us with what other cities are doing.

**MOTION BY Councilmember Lauritano, SECONDED BY Councilmember Pizzillo, to ADOPT ORDINANCE NO. 17-1372 AMENDING ARTICLE 6 (OFF-STREET PARKING AND LOADING) OF THE ZONING ORDINANCE, AS AMENDED, BY AMENDING ARTICLE 6-4 SECTION 6-4-1 (DETERMINATION OF REQUIRED SPACES) TO ALLOW A REDUCTION IN REQUIRED PARKING FOR A KNOWN INDUSTRIAL USER, UNDER CERTAIN CIRCUMSTANCES, AND BY AMENDING ARTICLE 6-4 SECTION 6-4-2 (PARKING REQUIREMENTS) TO REFLECT CURRENT OPERATIONS AND PARKING NEEDS OF INDUSTRIAL USERS; PROVIDING FOR CORRECTIONS, SEVERABILITY, AN EFFECTIVE DATE, AND PENALTIES. The motion carried by the following vote:**

**Ayes            7 -** Mayor Lord, Vice Mayor Campbell, Councilmember Osborne, Councilmember Pizzillo, Councilmember Lauritano, Councilmember Stipp, and Councilmember Hampton

**7.4      [17-6176](#)                      PUBLIC HEARING: ZONING ORDINANCE TEXT AMENDMENT -  
INDUSTRIAL DISTRICTS STANDARDS**

Mayor Lord opened the public hearing at 7:55 pm.

Planner III Karen Craver presented proposed changes to the current Industrial District Standards for dock doors. In March of 2017, a Planned Area Development (PAD) amendment to allow dock doors in the Goodyear Crossing Industrial Park on Cotton Lane along a designated scenic arterial was allowed with additional screening of 36-inch box trees required. A 2016 staff-initiated Zoning Ordinance text amendment allowed dock doors, but required a double row of 24-inch box trees along with 65-foot high silos, which are a normal accessory to many industrial businesses. Staff has determined that loading, delivery, and roll-up/dock doors could front on all public streets if no existing or planned residential is located within 500 feet; it occupies a maximum of 50 percent of the building front; is screened by a two-foot wall with a six-foot berm or eight-foot berm; and is screened by two rows of 24-inch box trees. It also required a second row of 36-inch box trees for scenic arterials. Staff also feels that 65-foot silos could also be permitted if they are painted to match the building and are located to the side or rear of the building. The goal of the text amendment is to provide maximum opportunity for industrial businesses while ensuring minimal impacts.

There being no public comment, Mayor Lord closed the public hearing at 7:59 pm.

**MOTION BY Vice Mayor Campbell, SECONDED BY Councilmember Osborne, to ADOPT ORDINANCE NO. 17-1373 AMENDING ARTICLE 3 (ZONING DISTRICTS) OF THE ZONING ORDINANCE, AS AMENDED, BY AMENDING ARTICLE 3-4 SECTION 3-4-3 (INDUSTRIAL DISTRICTS STANDARDS) TO ALLOW LOADING, DELIVERY, ROLL-UP/DOCK DOORS, AND SERVICE AND WASH BAYS TO FRONT ON PUBLIC STREETS, AND TO ALLOW ABOVE GROUND SILOS, TANKS AND OTHER SIMILAR STRUCTURES TO EXCEED THE MAXIMUM HEIGHT LIMIT IN THE I-1, LIGHT INDUSTRIAL AND THE I-2, GENERAL INDUSTRIAL ZONING DISTRICTS, UNDER CERTAIN CIRCUMSTANCES; PROVIDING FOR CORRECTIONS, SEVERABILITY, AN EFFECTIVE DATE, AND PENALTIES. The motion carried by the following vote:**

**Ayes**      7 - Mayor Lord, Vice Mayor Campbell, Councilmember Osborne, Councilmember Pizzillo, Councilmember Lauritano, Councilmember Stipp, and Councilmember Hampton

**7.5      [17-6190](#)                      GRANT AWARD FROM THE TOHONO O'ODHAM NATION TO THE GOODYEAR FIRE DEPARTMENT FOR A CRISIS RESPONSE VAN**

Fire Chief Paul Luizzi presented. In May 2017, the Goodyear Fire Department applied for a grant for a Crisis Response (CR) Van from the Tohono O'Odham Nation. During last year's budget process, staff was directed to look for grant funding opportunities. This grant would only cover the cost of the vehicle. The proposed project would be a public/private partnership with the Abrazo West Valley Hospital and the Goodyear Fire Department.

The CR van would be dispatched to a scene of an incident, the hospital or elsewhere in the community to provide assistance to the whole community, including residents and visitors.

The CR van would be housed at a fire station and dispatched just like any other fire apparatus on very specific incidents or could be called by the crews in the field or by a supervisor in the hospital's Emergency Department to care for the family of a patient. The CR van could also benefit the Goodyear Police Department and provide coverage when their crisis counselor is not available.

Currently, there are two CR units in the West Valley (Surprise and Glendale); however, the response times, even if available, reach up to 40 minutes and the other unit typically does not respond outside of its municipal limits. This CR unit would be a regional vehicle that would cover an area from the Loop 101 west to the City of Buckeye, north to Bell Road in Surprise, and to the southern-most sections of Goodyear. There were 537 incidents in 2015 and 529 incidents in 2016 that would have qualified for a CR van response. This is up 65 percent from 2014. The CR van would initially be staffed from 12 to 16 hours per day with a volunteer certified Emergency Medical Technician and a volunteer counselor familiar with dealing with people in time of loss, death, or other traumatic injuries. The plan would be to utilize volunteers for this program.

The CR van would not only improve the care of the patient, but also dramatically improve the quality of care and service to the family and community who may otherwise be left behind to be quiet casualties. The CR van also assists first responders in knowing that everyone on scene of an emergency is helped.

The estimated cost to the city to outfit the vehicle would be \$46,900.

**Council Discussion:**

**>Recalls that this was discussed during the budget process and Council decided not to fund it.**

**>Asked about additional costs of the program.** Chief Luizzi estimates ongoing costs could be between \$2,700 and \$3,700 per year.

**>Concerned about approving a grant for a program that Council has not approved or funded.** Chief Luizzi clarified that staff applied for funding of the entire program, but were only granted funding for the vehicle.

**>Concerned that starting a volunteer program might not work and it could end in a year or so.** Chief Luizzi indicated that Avondale has shown interest in using some of their previous volunteers from their disbanded program in order to sustain this program over a long period of time.

**>Concerned that we would be starting a new program with little understanding of the long-range cost implications.**

**>Concerned that once a community program is started it is hard to stop it, and that it could require full-time employees in the future.**

**>Supports this and sees this as adding to programs that we already have in order to benefit our citizens.**

**>This is a way we can give back to our community.**

**>Asked what would happen if we buy the van and end up not continuing the program. Would we be required to pay the grant money back?** Grant Administrator Christine McMurdy replied



that this is the best possible type of grant we could get. We would be required to provide a report to Tohono O'Odham Nation after twelve months. After that, there are no rules that we need to turn the vehicle in or repay the grant. It would become part of the city's fleet.

**>Concerned that this could not be sustained with volunteers on a long-term basis because of burnout issues. Volunteers must be highly trained and could not just be people off the street.**

**>Recalls that when Council funded the Community Paramedicine Program staff thought they could obtain grants for future funding, but that was not the case.**

**>Concerned that Council is being asked to approve this without a full understanding of how the program works.**

**>Asked what the final response date is for the grant award?** Ms. McMurdy responded that Tohono O'Odham Nation needs a response within 24 to 48 hours in order for them to move forward with taking all the grants to their board.

**>Concerned that this would set a precedent or policy that it is okay to request funding for programs that haven't been fully vetted, and is being requested in the middle of a budget cycle. This does not make sense from a public policy perspective.**

**>Asked if this could be funded from the City Manager's Contingency fund.** Mr. Dalke stated that is possible, but he feels this goes beyond the manager's purview to fund and that is why it was recommended to go through the supplemental budget process. Mr. Dalke suggested that Council could table this matter so that staff could contact the tribe and ask for additional time to make this decision.

**>Requested more information regarding ongoing costs that would be associated with insurance and liability, as well as more information on why Avondale's volunteer program was disbanded.**

**>In favor of tabling this matter. Need more information before making this decision.**

**>Would like to see how this scores in the Priority Based Budgeting program.**

**MOTION BY Councilmember Pizzillo, SECONDED BY Councilmember Osborne, to TABLE this matter indefinitely until we get further information. The motion carried by the following vote:**

**Ayes**      6 - Mayor Lord, Vice Mayor Campbell, Councilmember Osborne, Councilmember Pizzillo, Councilmember Lauritano, and Councilmember Hampton

**Nays**      1 - Councilmember Stipp

7.6

[17-6199](#)

**CONSENT ORDER WITH THE ARIZONA DEPARTMENT OF ENVIRONMENTAL QUALITY REGARDING THE CITY'S INDUSTRIAL PRETREATMENT PROGRAM**

Public Works Programs Manager David Ramirez presented. The sewer pretreatment program was established by Council in March 2014 to prevent the introductions of pollutants into the sewer system that could cause major disruptions to the water treatment process. The program maintains the levels of contaminants in the wastewater within the capacity of the treatment facility. The program is centered on wastewater discharges and is not associated with the city's potable water drinking system. The program also includes Fats, Oils, and Grease (FOG) that are discharged by businesses within the city. The success of the FOG phase of the pretreatment program generated the need for the inspector to

monitor over 100 restaurants, auto repair and other businesses that discharge into the city's collection for compliance.

Since the establishment of the program in 2014, the effort struggled trying to get response from local industries and needed resources to consistently work with those industries and also maintain the FOG program. During the budget process for Fiscal Year (FY)17-18, Public Works requested funding for consultant services to assist staff with the issuance of industrial discharge permits for existing businesses. Funding was approved and provided in the FY17-18 budget and in July 2017, the city hired JW Environmental Consulting LLC, a local firm that specializes in pretreatment regulatory services.

During our annual inspection with the Arizona Department of Environmental Quality (ADEQ), the city was informed that the Environmental Protection Agency (EPA) was requiring ADEQ to bring municipalities into compliance with Federal Industrial Pretreatment Requirements. In April, the city received a notice of violation from ADEQ which required the city to inspect, sample and permit eleven industries within 120 days. Due to the technical complexity and extensive customer coordination necessary to permit eleven industrial businesses, the deadline could not be met. In August, the city submitted a summary of the status of the inspection sampling and permitting with a timeline for completing the requirements to ADEQ. Since the city failed to meet the permitting requirements within the 120-day term of the notice of violation, the ADEQ prepared a formal Consent Order that covered the remaining tasks. The Consent Order binds the city to complete the sampling and issue the industrial permits by December 2018.

The remaining terms of the consent order are as follows:

>The city will complete sampling, inspections, and permitting of eleven businesses by December 7, 2018.

>The city will complete monthly progress reports and update ADEQ regarding compliance progress, which will include evidence of compliance (photographs and other supporting documentation).

>Upon completion of the compliance schedule, Goodyear will certify compliance and ADEQ will terminate the Consent Order.

Throughout this process, the city has not at any time identified any impact to the public, the treatment process, or the environment. The wastewater process has successfully maintained effluent discharge within required limits.

**Council Discussion:**

>**Is there a process for new businesses to be required to obtain permits?** Mr. Ramirez responded there is. New businesses will be evaluated during the permitting process, and staff is in the process of developing best management practices for businesses that staff will monitor.

>**Requested that Council be updated and notified when this has been completed.** Mr. Ramirez responded that staff will be providing monthly updates to the City Manager and Council.

**MOTION BY Councilmember Stipp, SECONDED BY Councilmember Pizzillo, to AUTHORIZE the city manager to execute the consent order between the Arizona**

**Department of Environmental Quality (ADEQ) and the city of Goodyear regarding its industrial pretreatment program. The motion carried by the following vote:**

**Ayes**     7 - Mayor Lord, Vice Mayor Campbell, Councilmember Osborne, Councilmember Pizzillo, Councilmember Lauritano, Councilmember Stipp, and Councilmember Hampton

**7.7     [17-6210](#)             HUMAN RESOURCES POLICY UPDATES**

Total Compensation and Organizational Development Manager Jeanni Ruddy presented. Human Resources continually reviews and revises policies and guidelines to reflect the most recent labor law changes, implement best practices. They are recommending changes to two policies:

1. Policy 200 - Employee Compensation

>"Call Out Pay" was changed to begin after the employee has left work for the day if they are called back to work, and removed the "one or more hour" requirement after the employee has left work to receive "Call Out Pay".

>∇Bilingual Pay" was updated to include all languages including American Sign Language as long as the employee uses the language to interact with citizens to conduct city business for one or more times per week on average.

2. Policy 600 - Attendance and Leave

In November 2016, Proposition 206 was passed which increased the state's minimum wage and required paid sick leave for all employees.

The new minimum wage piece went into effect on January 1, 2017. The required paid sick leave went into effect on July 1, 2017. The city is in compliance with both pieces of this legislation. The paid sick leave piece of this legislation for all employees required a change to city policy.

Per Proposition 206 the following is required:

>Part-time and temporary workers are eligible for one hour of paid sick leave for every 30 hours worked, up to 40 hours a year.

>Policy 600 details sick leave accrual, carryover, and usage.

The sick leave policy for full-time, regular status employees will remain the same except for the definition of family member. It has been revised to match the requirements of Proposition 206.

**Council Discussion:**

>**What is the fiscal impact for Proposition 206 to the city?** Ms. Ruddy responded it is difficult to calculate. Since July 1, the city has had very few part-time employees take sick leave. It would be very nominal.

>**Asked if the sick leave is allowed to accumulate.** Ms. Ruddy stated that it is allowed to accumulate up to 40 hours per year. Employees can carryover the sick leave and accumulate up to 80 hours, but are not allowed to use more than 40 hours per year.

>**Asked what types of employees would most likely be called back.** Ms. Ruddy responded that

it is mostly our Police Department, Public Works, and Streets and Traffic employees.

**MOTION BY Councilmember Lauritano, SECONDED BY Councilmember Stipp, to ADOPT RESOLUTION NO. 17-1837 AMENDING "POLICY 200 EMPLOYEE COMPENSATION" AND "POLICY 600 ATTENDANCE AND LEAVE" AS AN AMENDMENT TO THE "CITY OF GOODYEAR POLICY AND ADMINISTRATIVE GUIDELINES MANUAL OF 02/01/2004." The motion carried by the following vote:**

**Ayes**      7 - Mayor Lord, Vice Mayor Campbell, Councilmember Osborne, Councilmember Pizzillo, Councilmember Lauritano, Councilmember Stipp, and Councilmember Hampton

## **8. INFORMATION ITEMS**

### **1. Comments, Commendations, Report on Current Events and Presentations by Mayor, Council Members, staff or members of the public.**

Council attended or reported on the following:

- >Presented to a Boy Scout troop
- >Veterans Day event at the Ballpark
- >West Valley Military Veterans Facility opening
- >Mayor's Art Selection
- >Reading Challenge award presented to a class at Western Sky Middle School and Centerra Mirage
- >Nellis Air Force Base Airshow with the Thunderbirds

### **2. Manager's Summary of Current Events and Reports**

The Manager may provide a brief summary of current events; however, there can be discussion only on the following matters:

#### 1. Manager's Update on Council Related Matters:

- >Recapped the events at the Veterans' Day ceremony at the Ballpark. Over 600 people attended.

#### 2. Update of Legislative Issues:

None.

#### 3. Staff Summary of follow up action required:

- >Parking for owner-operated truck drivers. Staff will look at current ordinances and bring information back to Council.
- >Staff will provide updates of the ADEQ Consent Order status.
- >Staff will bring back requested information on the Crisis Response van back to Council.

#### 4. Council members may direct inquiries to staff:

- >Asked if we have a technology plan for fiber optics, solar usage, charging stations for electric cars, and recycling with regard to "Smart City" strategies.
- >Requested information on the consistency throughout the city on traffic signal signage.

#### 5. Future Agenda Items:

>Would like information on changing the parking requirements for retail establishments and looking at best practices.

**9. FUTURE MEETINGS**

November 20, 2017	Work Session	5:00 p.m.
November 20, 2017	Regular Meeting	6:00 p.m.
December 4, 2017	Special Meeting	5:00 p.m.
December 11, 2017	Work Session	5:00 p.m.
December 11, 2017	Regular Meeting	Immediately following the Work Session

**10. ADJOURNMENT**

There being no further business to discuss, Mayor Lord adjourned the Regular Meeting at 9:17 p.m.

\_\_\_\_\_  
Darcie McCracken, City Clerk

\_\_\_\_\_  
Georgia Lord, Mayor

Date: \_\_\_\_\_

**CERTIFICATION**

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the CITY COUNCIL REGULAR MEETING of the city of Goodyear, Arizona, held on November 13, 2017. I further certify that the meeting was duly called and held and that a quorum was present.

Dated this \_\_\_\_ day of \_\_\_\_\_, 2017.

\_\_\_\_\_  
Darcie McCracken, City Clerk

SEAL: