



City of Goodyear

See meeting location
below

Meeting Minutes - Final

Judicial Advisory Committee

Monday, December 21, 2020

2:30 PM

City Hall - Room 117
190 N. Litchfield Rd
Goodyear, AZ 85338

CALL TO ORDER

Committee Chair Maria Brewer called the Judicial Advisory Committee meeting to order at 2:31 p.m.

ROLL CALL

Present: 6 - Committee Member Boyle, Committee Member Brewer, Committee Member Deshuk, Committee Member Godbehere, Committee Member Jones and Committee Member Weinberg

Excused: 1 - Committee Member Fuller

Non-Voting Members: Human Resources Director Lyman Locket; Alternate Committee Member Hopler – Present

Staff Present: Human Resources Analyst Kristin Zipprich

APPROVE MINUTES

1. [MINUTES](#) Approve draft minutes of the Judicial Advisory Committee meeting held on
[2020-212](#) December 3, 2020.

The Minutes were APPROVED.

CITIZENS COMMENTS/ APPEARANCES FROM THE FLOOR

None.

NEW BUSINESS

2. Review the Upcoming Schedule

Human Resources Director Locket shared the upcoming schedule for the Judge's evaluation as follows:

- 12/21/20 - Starting deliberative process
- 12/31/20 - Judge's Interview
- 01/04/21 - Finalize recommendation to Council

- 01/05/21 - Written recommendation to be provided to Council
- 01/11/21 - Judge will provide Council with the Courts update and Council will conduct final performance evaluation with Judge Galindo

3. Review the Staff Survey Data

Human Resources Director Locket presented the following information:

- Results of the Courts Staff Survey conducted during December 2020,
- Courts Turnover Report ranging from February 2019 to August 2020,
- Voluntary Exit Interview data from former Municipal Court employees, and
- Results from the 2020 Employee Survey specific to the Courts.

The Committee asked questions and discussed each of the documents. Committee Chair Brewer asked about the status of the Litigant and Attorney Surveys. Human Resources Director Locket stated there was not enough time to collect obtain those surveys. However, the JAC will be provided videos for random dates from November through April of Goodyear Municipal Court proceedings. This will allow the JAC to see the Judge on the bench and obtain insight from the questions the surveys would be seeking input from.

4. Develop Questions for the Interview

Committee Chair Brewer provided sample interview questions used in another municipality. The Committee reviewed the sample questions and formulated a final list of interview questions for the Judge's interview on December 31st. The interview will be held virtually through MS Teams. However, the Committee may instead meet in person. The Committee reviewed and assigned questions to each Committee Member to ask at the interview.

INFORMATION ITEMS

None.

NEXT MEETING

The next meeting is scheduled for Thursday, December 31, 2020 at 9:00 a.m. at Goodyear City Hall, Room 117.

ADJOURNMENT

There being no further business to discuss, Committee Chair Maria Brewer adjourned the meeting at 4:49 p.m.

Respectfully Submitted by:

Kristin Zipprich, HR Analyst

Maria Brewer, Committee Chair

Date