



Mid-FY2021 Budget Changes

December 7, 2020

FY2020 General Fund Pre-Audit Results



In millions of dollars

	Estimate	Actual	Change to Fund Balance
Beginning Balance	78.6	78.6	0.0
Revenue	134.6	151.9	17.3
Transfers In	4.0	4.0	0.0
Total Resources	217.2	234.5	17.3
Operating	97.4	88.5	8.9
Debt Service	1.4	1.4	0.0
CIP	5.3	11.4	(6.1)
Transfers Out	23.5	22.3	1.2
Total Uses	127.6	123.6	4.0
Ending Fund Balance	89.6	110.9	21.3

Why Revenues Are Up From Estimates



- Pandemic conservatism - Impact of pandemic was very different than projected; did not anticipate behavior changes
 - Auto incentives
 - Stimulus
 - Focus on home
 - Restaurants adaptation
- Online sales tax revenue higher than anticipated
- Growth
- Typical conservative approach, especially for development related

Potential Influences on These Estimates



NO CHANGE TO ECONOMIC CLIMATE ASSUMED

- Changes in pandemic response
- Federal direction or funding changes
- An economic recessionary cycle begins
- Significant slowing in growth

Recovery of \$12.3M in Revenue Pandemic Revenue Reductions



GENERAL FUND

Recaptured from FY2020 Reductions

Sales Tax	\$ 2,500,000
State Shared	1,200,000
Other	1,400,000

Recaptured from FY2021 Reductions

Sales Tax	\$ 5,100,000
State Shared	1,000,000
Development User Fees	900,000
Other	200,000
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	\$ 12,300,000

Special Contingency



GENERAL FUND

	<u>Ongoing</u>	<u>One-time</u>	<u>Total</u>
Original Budget	\$ 1,776,200	\$ 15,284,700	\$ 17,060,900
Bullard Landscape Enhancement Reimbursement	0	(34,700)	(34,700)
7/13/2020 Essential Additions	<u>(77,500)</u>	<u>(927,000)</u>	<u>(1,004,500)</u>
Remaining Budget	<u>\$ 1,698,700</u>	<u>\$ 14,323,000</u>	<u>\$ 16,021,700</u>

Highlights of Recommended Mid-Year Budget Additions

Compensation and Benefits



- Non-represented employees
 - Did not receive pay increases consistent with pre-pandemic represented negotiated agreements
 - Merit – movement within pay range
 - 2.5% ongoing pay increase
 - 1.25% one-time lump sum for topped out in pay range
 - Pay period beginning January 10, 2021

FY2021 Budget Additions Summary



In dollars

	Full-year Ongoing	One-time	Total	Full-time Positions	Part-time Positions (FTE)	Part-Year Ongoing*
General Fund	4,031,500	4,662,300	8,693,800	26	8.2	2,517,700
Water Fund	125,000	-	125,000	0	0	90,000
Solid Waste Fund	-	100,000	100,000	0	0	-

* Approximate amount of FY2021 budget transfer

- 3 Roving Fire Captain Positions, partially offset with OT reduction
- Convert a Fire Prevention staff assistant from 0.5 FTE part-time to a full-time position

Police



- 2 Police Officers
 - Traffic
 - Investigations
- 3 Civilian positions to support sworn operations
 - Records supervisor
 - Field Operations administrative assistant
 - Crime scene supervisor
- 1 Municipal security coordinator position

Municipal Court



- 1 Bailiff position
 - Reduces use of a police officer
- 1 Supervisor Case Processing
 - Funded currently on a one-time basis

Development Department/Projects



- Development Services and Engineering
 - Temporary assistance to address inspections and plan review workloads
- Application Analyst position in IT dedicated to support development related systems
- Building inspection scheduling system
- Bullard Landscape Enhancement reimbursements

Parks and Recreation – Recreation



- Recreation Campus programming above basic access
 - 1 full-time
 - 6.4 FTE part-time
- Add a summer recreation site (0.4 FTE part-time)
- Additional staffing for Art & Culture activities (0.4 FTE part-time)

Parks and Recreation – Parks



- Move park ranger program to ongoing status (1.0 FTE part-time)
- 1 Project Management Coordinator
- Ongoing funding for increased turf fertilization, watering, large tree canopy care
- Extend vacant property clean-up to more city owned locations

Parks and Recreation – Ballpark



- 4 positions to address increased MLB field use
- Equipment maintenance position (p.5 FTE part-time)
- Turf, building, and equipment maintenance

Technology



- IT Department support of organization
 - IT GIS Analyst
 - Project Coordinator
 - Infrastructure Engineer
 - AV Technician
- Finance enhance use of financial systems
 - 1 Business Analyst

Public Works



- General Fund-Fleet
 - 1 technician to support public safety vehicles
 - 1 administrative position for fleet asset management
 - Contract maintenance to improve turn around times
- Water Fund
 - Water conservation efforts

COVID Response



- Increased unemployment expense for prior employees
- Contracted ROW landscape maintenance for Perryville crew work
- Ballpark enhancements to reopen for Spring Training
- Bulk trash volume increases (Solid Waste)

FY2021 Updated General Funds Available



AFTER PROPOSED MID-YEAR ADDITIONS

	Ongoing Estimate	One-time Estimate
Beginning Balance	0.0	112.4
Revenue & Transfers In	123.4	27.5
Total Resources	123.4	139.9
O&M	95.5	6.6
Debt Service	1.4	0.0
CIP	0.0	11.0
Contingencies (Special & 15%)	0.0	0.0
Transfers Out	17.1	50.5
	114.0	68.1
Available	9.4	71.8
Recommended Additions - Full year cost	(4.0)	(4.7)
Uncommitted Fund Balance	5.4	67.1

In millions of dollars

Approve Compensation,
Position, and Budget
Changes