

A photograph of a garden scene featuring a mix of blue and white flowers, possibly delphiniums and daisies, in the foreground. The background shows a building's exterior wall and some trees. The image is dimly lit, and a dark semi-transparent rectangle is overlaid in the center, containing the title text in a bright yellow font.

# Mid-FY2021 Budget Changes

December 7, 2020

# FY2020 General Fund Pre-Audit Results



In millions of dollars

	Estimate	Actual	Change to Fund Balance
Beginning Balance	78.6	78.6	0.0
Revenue	134.6	151.9	17.3
Transfers In	4.0	4.0	0.0
<b>Total Resources</b>	<b>217.2</b>	<b>234.5</b>	<b>17.3</b>
Operating	97.4	88.5	8.9
Debt Service	1.4	1.4	0.0
CIP	5.3	11.4	(6.1)
Transfers Out	23.5	22.3	1.2
<b>Total Uses</b>	<b>127.6</b>	<b>123.6</b>	<b>4.0</b>
<b>Ending Fund Balance</b>	<b>89.6</b>	<b>110.9</b>	<b>21.3</b>

# Why Revenues Are Up From Estimates



- Pandemic conservatism - Impact of pandemic was very different than projected; did not anticipate behavior changes
  - Auto incentives
  - Stimulus
  - Focus on home
  - Restaurants adaptation
- Online sales tax revenue higher than anticipated
- Growth
- Typical conservative approach, especially for development related

# Potential Influences on These Estimates



NO CHANGE TO ECONOMIC CLIMATE ASSUMED

- Changes in pandemic response
- Federal direction or funding changes
- An economic recessionary cycle begins
- Significant slowing in growth

# Recovery of \$12.3M in Revenue Pandemic Revenue Reductions



## GENERAL FUND

<u>Recaptured from FY2020 Reductions</u>	
Sales Tax	\$ 2,500,000
State Shared	1,200,000
Other	1,400,000
<u>Recaptured from FY2021 Reductions</u>	
Sales Tax	\$ 5,100,000
State Shared	1,000,000
Development User Fees	900,000
Other	200,000
	<hr/>
	\$ 12,300,000

# Special Contingency



## GENERAL FUND

	<u>Ongoing</u>	<u>One-time</u>	<u>Total</u>
Original Budget	\$ 1,776,200	\$ 15,284,700	\$ 17,060,900
Bullard Landscape Enhancement Reimbursement	0	(34,700)	(34,700)
7/13/2020 Essential Additions	(77,500)	(927,000)	(1,004,500)
Remaining Budget	<u>\$ 1,698,700</u>	<u>\$ 14,323,000</u>	<u>\$ 16,021,700</u>

# Highlights of Recommended Mid-Year Budget Additions

# Compensation and Benefits



- Non-represented employees
  - Did not receive pay increases consistent with pre-pandemic represented negotiated agreements
  - Merit – movement within pay range
    - 2.5% ongoing pay increase
    - 1.25% one-time lump sum for topped out in pay range
    - Pay period beginning January 10, 2021

# FY2021 Budget Additions Summary



In dollars

	Full-year Ongoing	One-time	Total	Full-time Positions	Part-time Positions (FTE)	Part-Year Ongoing*
<b>General Fund</b>	4,031,500	4,662,300	8,693,800	26	8.2	2,517,700
<b>Water Fund</b>	125,000	-	125,000	0	0	90,000
<b>Solid Waste Fund</b>	-	100,000	100,000	0	0	-

\* Approximate amount of FY2021 budget transfer

- 3 Roving Fire Captain Positions, partially offset with OT reduction
- Convert a Fire Prevention staff assistant from 0.5 FTE part-time to a full-time position

# Police



- 2 Police Officers
  - Traffic
  - Investigations
- 3 Civilian positions to support sworn operations
  - Records supervisor
  - Field Operations administrative assistant
  - Crime scene supervisor
- 1 Municipal security coordinator position

# Municipal Court



- 1 Bailiff position
  - Reduces use of a police officer
- 1 Supervisor Case Processing
  - Funded currently on a one-time basis

# Development Department/Projects



- Development Services and Engineering
  - Temporary assistance to address inspections and plan review workloads
- Application Analyst position in IT dedicated to support development related systems
- Building inspection scheduling system
- Bullard Landscape Enhancement reimbursements

# Parks and Recreation – Recreation



- Recreation Campus programming above basic access
  - 1 full-time
  - 6.4 FTE part-time
- Add a summer recreation site (0.4 FTE part-time)
- Additional staffing for Art & Culture activities (0.4 FTE part-time)

# Parks and Recreation – Parks



- Move park ranger program to ongoing status (1.0 FTE part-time)
- 1 Project Management Coordinator
- Ongoing funding for increased turf fertilization, watering, large tree canopy care
- Extend vacant property clean-up to more city owned locations

# Parks and Recreation – Ballpark



- 4 positions to address increased MLB field use
- Equipment maintenance position (p.5 FTE part-time)
- Turf, building, and equipment maintenance

# Technology



- IT Department support of organization
  - IT GIS Analyst
  - Project Coordinator
  - Infrastructure Engineer
  - AV Technician
- Finance enhance use of financial systems
  - 1 Business Analyst

# Public Works



- General Fund-Fleet
  - 1 technician to support public safety vehicles
  - 1 administrative position for fleet asset management
  - Contract maintenance to improve turn around times
- Water Fund
  - Water conservation efforts

# COVID Response



- Increased unemployment expense for prior employees
- Contracted ROW landscape maintenance for Perryville crew work
- Ballpark enhancements to reopen for Spring Training
- Bulk trash volume increases (Solid Waste)

# FY2021 Updated General Funds Available



## AFTER PROPOSED MID-YEAR ADDITIONS

	<b>Ongoing Estimate</b>	<b>One-time Estimate</b>
Beginning Balance	0.0	112.4
Revenue & Transfers In	123.4	27.5
Total Resources	<u>123.4</u>	<u>139.9</u>
O&M	95.5	6.6
Debt Service	1.4	0.0
CIP	0.0	11.0
Contingencies (Special & 15%)	0.0	0.0
Transfers Out	17.1	50.5
	<u>114.0</u>	<u>68.1</u>
Available	9.4	71.8
<b>Recommended Additions - Full year cost</b>	<b><u>(4.0)</u></b>	<b><u>(4.7)</u></b>
<b>Uncommitted Fund Balance</b>	<b><u>5.4</u></b>	<b><u>67.1</u></b>

In millions of dollars

Approve Compensation,  
Position, and Budget  
Changes