

AGENDA ITEM #: _____

DATE: October 28, 2019

CAR #: 2019-6803



CITY COUNCIL ACTION REPORT

SUBJECT: Amendments to Chapter 3-12 Relating to the City of Goodyear Meet and Confer Process

STAFF PRESENTER(S): Lyman Lockett, Human Resources Director

OTHER PRESENTER(S): None

Summary: Amending Goodyear City Code to streamline the process and notification requirement for a certified employee organization to proceed under the Meet and Confer process.

Recommendation:

ADOPT ORDINANCE NO. 2019-1455 AMENDING ARTICLE 3-12 OF CHAPTER 3 OF THE GOODYEAR CITY CODE RELATING TO THE CITY OF GOODYEAR MEET AND DISCUSS/MEET AND CONFER PROCESS; PROVIDING FOR REPEAL OF CONFLICTING ORDINANCES AND CODES, CORRECTIONS, SEVERABILITY AND DECLARING AN EMERGENCY AND PROVIDING AN EFFECTIVE DATE.

Fiscal Impact: There will be no fiscal impact to FY19-20 or any future years with the adoption of this Ordinance.

Background and Previous Actions

In October of 2011, Mayor and Council adopted Ordinance 11-1249 which enacted Article 3-12 to Goodyear City Code to establish the Goodyear Meet and Discuss/Meet and Confer process. This process was put in place to facilitate communication between the City Manager and the selected representatives of the City's Public Safety Sworn Employees regarding certain subjects relating to employment.

In December of 2013, Ordinance 12-1279 was adopted to adjust the Meet and Confer process timeframes to be undertaken by the City's Public Safety Sworn Employees and City management to correspond with the City's annual budget process.

Staff Analysis

The current Meet and Confer process requires the eligible Certified Employee Organization to provide written notice to the City Manager of its intention to submit proposals using the Meet and Confer process no later than October 1st prior to the budget year. The revision to Section 13-12-

14 this Ordinance 2019-1455 proposes, will further streamline the Meet and Confer process by eliminating the requirement for the eligible Certified Employee Organization to provide a separate written notice before the October 1st deadline. The new process would allow the eligible Certified Employee Organization to and initiate the Meet and Confer process by submitting a proposal and advising the City Manager that the employee group wants to proceed under the Meet and Confer process. Proposals shall be submitted no earlier than November 1st and no later than November 30th prior to a budget year.

Attachments

1. Ordinance 2019-1455