



Council Compensation

Committee Methodology



- Committee engagement
- Reviewed compensation data
- Reviewed CPI, Employee increases, federal COLA

Committee Reviewed



- Elected officials compensation for benchmark cities: Avondale, Buckeye, Chandler, El Mirage, Gilbert, Glendale, Peoria, Phoenix, Scottsdale, Surprise and Tempe

Recommendations



1. Review Council compensation regularly

Recommendations



2. Increase Mayor, Vice Mayor and Councilmember salaries

- Effective with the three newly-elected members in June 2019
- The Mayor and remaining members will not receive the changes until after the next city general election after 2019

Recommendations



- Approve recommendations of the committee and adopt the Ordinance enacting the changes.

Council Discussion

