

**CITY OF GOODYEAR
COUNCIL ACTION REPORT**

SUBJECT: Appoint members to the City Council Compensation Ad-Hoc Committee	STAFF PRESENTER: Lyman Locket, Human Resources Director and Darcie McCracken, City Clerk CASE NUMBER: None. OTHER PRESENTER: None.
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PROPOSED ACTION:

1. Appoint Aubrie Jones, Carl Hamilton, Linda Miller, Nancy Love and Susan Schmelzer to the City Council Compensation Ad-Hoc Committee for a term expiring on July 31, 2019.
2. The City Clerk will administer the Oath of Loyalty.

BACKGROUND AND PREVIOUS ACTIONS:

The City Council Compensation Ad-Hoc Committee was created, and its bylaws were approved, by the adoption of Resolution No. 2018-1884. The Committee is an advisory body to city staff and the City Council on matters related to Council compensation.

The Committee is charged with examining and determining the adequacy of the current compensation and benefits of the Mayor, Vice-Mayor and the other members of the Goodyear City Council. Based on information provided by staff, the committee's determination shall take into account compensation packages of other peer municipalities, current work-load and level of responsibility and commitment required of the Mayor, Vice-Mayor, and other members of City Council, and other information as provided for background and consideration. The Committee shall submit a final report no later than October 31, 2018 outlining any proposed changes to the level of remuneration/compensation and benefits appropriate to the positions of Mayor, Vice-Mayor and other members of the Goodyear City Council.

As required by the bylaws, the Human Resources Director and the City Clerk reviewed the board and commission applications that are currently on file and contacted these individuals to inquire as to their willingness to serve on an ad-hoc committee. All five expressed an interest in serving the community in this capacity.

As stated in the resolution, the committee shall automatically cease on July 31, 2019.

STAFF ANALYSIS:

Establishment of this committee provides an opportunity for residents to ensure fiscal transparency and proper management of public funds.

FISCAL ANALYSIS:

The appointment of members to the City Council Compensation Ad-Hoc Committee has no fiscal impact, as city staff will support the work of the Committee through the normal course of business. The recommendations of the Committee will have an impact on the budget if adopted by the City Council; however, the impact cannot be determined until that time. Any needed funding and budget will be addressed similar to other mid-year compensation changes.

RECOMMENDATION:

Staff recommends appointing the five citizens to the City Council Compensation Ad-Hoc Committee.

ATTACHMENTS:

None.