

**CITY OF GOODYEAR  
COUNCIL ACTION REPORT**

<b>SUBJECT: Establish the City Council Compensation Ad-Hoc Committee</b>	<b>STAFF PRESENTER:</b> Lyman Locket, Human Resources Director and Darcie McCracken, City Clerk
	<b>CASE NUMBER:</b> None
	<b>OTHER PRESENTER:</b> None

**PROPOSED ACTION:**

ADOPT RESOLUTION NO. 2018-1884 ESTABLISHING THE CITY COUNCIL COMPENSATION AD-HOC COMMITTEE WITH A TERMINATION DATE OF JULY 31, 2019; ADOPTING BY-LAWS; AUTHORIZING THE CITY MANAGER AND/OR APPROPRIATE STAFF TO TAKE ALL ACTIONS NECESSARY TO CARRY OUT THE INTENT OF THE RESOLUTION; AND ESTABLISHING AN EFFECTIVE DATE.

**BACKGROUND AND PREVIOUS ACTIONS:**

City Council was briefed on Council Compensation at the June 11, 2018, Council Work Session.

**STAFF ANALYSIS:**

Based on a recent benchmark survey of other cities in the Phoenix metropolitan area, a City Council Compensation Ad-Hoc Committee is requested to be established. This Committee will review benchmark cities' compensation and provide a compensation recommendation to Council in the fall of 2018. Goodyear elected officials have not seen an increase since 2007 and currently are ranked either last or next to last as of November 2017.

**FISCAL ANALYSIS:**

Any changes to the salaries and compensation packages for the Mayor and Council would not take effect until the next members are elected or at a time that Council designates. Elected officials are scheduled to be inducted in June of 2019. The exact impact to the budget is not known; however, any needed funding and budget will be addressed similar to other mid-year compensation changes.

**RECOMMENDATION:**

Adopt Resolution No. 2018-1884 to establish a City Council Compensation Ad-Hoc Committee.

**ATTACHMENTS:**

1. Resolution No. 2018-1884
2. Exhibit A – By Laws