

**CITY OF GOODYEAR  
COUNCIL ACTION REPORT**

<b>SUBJECT: Council Compensation</b>	<b>STAFF PRESENTER:</b> Lyman Locket, Human Resources Director and Darcie McCracken, City Clerk  <b>CASE NUMBER:</b> None  <b>OTHER PRESENTER:</b> None
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**PROPOSED ACTION:**

Staff is seeking Council direction regarding the review of compensation for City Council.

**BACKGROUND AND PREVIOUS ACTIONS:**

The salaries of the Mayor, Vice Mayor and Councilmembers was last updated in the City Code in November 2006 and took effect beginning with those who took office in June 2007. City Council formed the Citizens Personnel Committee to review the compensation of the Council and, based on the recommendations of the committee, Ordinance 2006-1036 was passed. The ordinance raised the compensation to the current monthly compensation of \$1,916.67 for the Mayor, \$1,041.67 for the Vice Mayor and \$766.67 for Councilmember. The Mayor and members of the Council were also given the ability to participate in the benefit plans available to city employees.

**STAFF ANALYSIS:**

Based on a recent benchmark survey of other cities in the Phoenix metropolitan area, it suggests that a review of compensation is warranted as Goodyear elected officials have not seen an increase since 2007 and currently are ranked either last or next to last as of November 2017.

**FISCAL ANALYSIS:**

Any changes to the salaries and compensation packages for the Mayor and Council would not take effect until the next members are elected. Elected officials are scheduled to be inducted in June of 2019. The exact impact to the budget is not known; however, any needed funding and budget will be addressed similar to other mid-year compensation changes.

**RECOMMENDATION:**

Staff is seeking guidance on moving forward with establishing an ad hoc Council Compensation Committee. In an effort to provide for an efficient process, staff also seeks Council direction and authorization to select members from existing applications for Boards and Commissions, and conduct meetings as necessary to determine a compensation recommendation. Staff would

return to City Council in the fall with a final recommendation on the compensation package for the Mayor, the Vice Mayor and councilmembers.

**ATTACHMENTS:**

Elected Official Compensation as of November 2017