



Policy Updates

Policy 200



EMPLOYEE COMPENSATION

- Call Out Pay was revised to begin after the employee has left work for the day if called back to work.
- Bilingual Pay was revised to include all languages including American Sign Language as long as the employee uses the language to interact with citizens to conduct city business for one or more times per week on average.

Policy 600



ATTENDANCE AND LEAVE

- In November 2016, Proposition 206 was passed which increased the state's minimum wage and required paid sick leave for all employees.
- The new minimum wage piece went into effect on January 1, 2017. The required paid sick leave went into effect on July 1, 2017. The city is in compliance with both pieces of this legislation.
- Under Prop 206 part-time and temporary workers are eligible for one hour of paid sick leave for every 30 hours worked, up to 40 hours a year.

The sick leave policy for full-time, regular status employees will remain the same except for the definition of family member. It has been revised to match the requirements of Prop 206.

Questions