

AGENDA ITEM #: \_\_\_\_\_

DATE: March 20, 2017

COAC #: 16-5893ws

**CITY OF GOODYEAR  
CITY COUNCIL ACTION FORM**

<b>SUBJECT: Benefits Insurance Renewal</b>	<b>STAFF PRESENTER:</b> Lyman Locket, Human Resources Director  <b>CASE NUMBER:</b> None  <b>OTHER PRESENTER:</b> N/A
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**PROPOSED ACTION:**

Staff will provide Council with an update and seek their feedback on recommendations for benefits for the upcoming plan year.

**BACKGROUND AND PREVIOUS ACTIONS:**

In an effort to maintain benefit plans that allow the City to retain and attract qualified employees that will meet the City's service demands, we review and negotiate renewal contracts for our benefit plans annually. The recommendations provided will address plan options that are available to the City and the associated implementation costs. In follow-up to the Council work session held on November 14 2016, the presentation will also provide finalized proposals for self-funded medical and dental plan options.

**STAFF ANALYSIS:**

None

**RECOMMENDATION:**

Council's feedback on the proposed benefit options including self-funding will provide the necessary information to move forward with the development of the FY18 budget.

**ATTACHMENTS:**

None