

AGENDA ITEM #: _____

DATE: July 11, 2016

COAC #: 16-5862

**CITY OF GOODYEAR
CITY COUNCIL ACTION FORM**

SUBJECT: Approving the amended and restated Goodyear Volunteer and Reserve Volunteer Retirement Trust Alternate Pension and Benefit Plan.

STAFF PRESENTER: Doug Sandstrom,
Finance Director

CASE NUMBER: N/A

OTHER PRESENTER: N/A

RECOMMENDATION:

ADOPT RESOLUTION NO. 16-1771 APPROVING THE AMENDED AND RESTATED GOODYEAR VOLUNTEER AND RESERVE FIREFIGHTER ALTERNATE PENSION AND BENEFIT PLAN.

PURPOSE:

The Goodyear Volunteer and Reserve Firefighter Retirement Trust (GVRFRT) Pension and Benefit Plan (the “Pension Plan”) was created in 1990 and revised in 2001. The 2016 revised plan updates the information to reflect that it only covers volunteer firefighter participants. It implements a governance structure whereby the volunteer firefighter participants direct the operation of the Pension plan rather than the City of Goodyear officials and employees.

BACKGROUND AND PREVIOUS ACTIONS:

The Goodyear Volunteer and Reserve Firefighter Retirement Trust was established by the City Council by formal adoption on February 27, 1990. Prior to 1990, the city approved the volunteer relief and pension fund as provided by A.R.S § 9-951. The creation of a private pension plan in 1990 was primarily to improve the benefit to volunteer firefighters with respect to equity and fairness.

In 2001, the document was revised and approved by the GVRFRT and adopted by Goodyear City Council on June 25, 2001.

The city and the Board of Trustees now desire to enter into this new agreement as a result of the plan no longer providing any benefits to active firefighters employed by the city of Goodyear.

Summary of Key Conceptual Changes

- Updates the Pension Plan to reflect that it only covers volunteer firefighter participants.
- Implements a governance structure whereby the volunteer firefighter participants direct the operation of the Pension Plan rather than City of Goodyear (“**City**”) officials and employees.
- Documents the support the City provided the Pension Plan following the removal of active firefighter participation in the Pension Plan.
- Acknowledges that there are no current Sponsor Contributions, as defined in the Pension Plan.

- The City continues to provide administrative services such as providing meeting locations, open meeting law notices, documentation of meeting minutes, Board of Trustees elections and administrative distribution of payments.

PUBLIC PARTICIPATION:

The GVRFRT Board initially met on February 25, 2016 to discuss revising the pension plan. On June 7, 2016, the GVRFRT met and reviewed the changes to the Pension and Benefit Plan. The Board voted 7-0 to approve the plan. The next step is for Council consideration for adoption.

STAFF ANALYSIS:

None.

FISCAL ANALYSIS:

At this current time, the city supports the Goodyear Volunteer Reserve and Retirement Trust for the remaining beneficiaries. If approved, the city will support the Board administratively through the City Clerk's Office by providing administrative support, such as providing meeting locations, open meeting law notices and documentation of meeting minutes at no cost to the Board of Trustees. Other costs will be paid through the Fund Assets.

ATTACHMENTS:

*Strike-through Amended and Restated Goodyear Volunteer and Reserve Firefighter Alternate Pension and Benefit Plan

*Resolution No. 16-1771

-Exhibit A: Amended and Restated Goodyear Volunteer and Reserve Firefighter Alternate Pension and Benefit Plan (Final Version)

*Memo from Mr. Sims-Attorney representing the GVRFRT Board