

<i>Fund</i>	<i>Department</i>	<i>Division</i>	<i>Program Name</i>	<i>Program Number</i>	<i>Quartile Group</i>	<i>RELIANCE on CITY to PROVIDE PROGRAM Peer Review Score - YEAR 2 (W)</i>	<i>MANDATED TO PROVIDE PROGRAM Peer Review Score - YEAR 2 (W)</i>	<i>Number of FTEs</i>	<i>Personnel Cost</i>	<i>Non-Personnel Cost</i>	<i>Description</i>
General	City Clerk	Administration (1210)	Notary Public Services	60	4	Several Other Private Providers	Fed/State Mandate	0.05	\$ 4,609.34	\$ 445.05	Notarize documents for internal and external customers, maintain notary book
General	City Clerk	Administration (1210)	Boards/Commissions Committees Appointment Management	9091	4	City Sole Provider	City Code, Resol., Ord., or Policy	0.38	\$ 37,139.05	\$ 3,382.38	Collect, track and monitor all applications received; set up meetings for subcommittee to review and interview applicants, Track and maintain 14 active boards, commissions, and committees by making sure agendas and minutes are received in a timely manner according to statute
General	City Manager	Intergovernmetnal Relations (1320)	Internal Communications Creation and Distribution	9019.1	4	City Sole Provider but Contractors Available	Charter	0.05	\$ 4,335.81	\$ 1,893.17	Project Highlights, Employee Message, E-Site
General	City Manager	Communications (1350)	Internal Communications Creation and Distribution	9019.2	4	City Sole Provider but Contractors Available	Charter	0.05	\$ 6,448.12	\$ 216.96	Project Highlights, Employee Message, E-Site
General	City Manager	Intergovernmetnal Relations (1320)	Internal Print Functions	9020.1	4	City Sole Provider	Charter	0.05	\$ 4,335.81	\$ 1,893.17	Management and coordination of all flyers, posters, brochures and certificates in designing, writing and layout of such documents.
General	City Manager	Communications (1350)	Internal Print Functions	9020.2	4	City Sole Provider	Charter	0.05	\$ 4,926.35	\$ 216.96	Management and coordination of all flyers, posters, brochures and certificates in designing, writing and layout of such documents.
General	City Manager	Intergovernmetnal Relations (1320)	Photography	9023.1	4	City Sole Provider but Contractors Available	Best Practice	0.05	\$ 4,335.81	\$ 1,893.17	Management and provides photography services to department and city wide as needed internal and for public events benefiting citizen involvement. Also photographs key events and employee identification photo repository including ID badges. Organizational and maintenance of City's electronic photo repository and management of City's historical photo repository.
General	City Manager	Communications (1350)	Photography	9023.2	4	City Sole Provider but Contractors Available	Best Practice	0.1	\$ 9,897.24	\$ 433.92	Management and provides photography services to department and city wide as needed internal and for public events benefiting citizen involvement. Also photographs key events and employee identification photo repository including ID badges. Organizational and maintenance of City's electronic photo repository and management of City's historical photo repository.

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General	City Manager	<i>Intergovernmetnal Relations (1320)</i>	Public Advertising	9025.1	4	City Sole Provider but Contractors Available	Best Practice	0.05	\$ 4,335.81	\$ 1,893.17	Management and development of print advertising for city departments and public notices.
General	City Manager	<i>Communications (1350)</i>	Public Advertising	9025.2	4	City Sole Provider but Contractors Available	Best Practice	0.1	\$ 11,374.48	\$ 4,433.92	Management and development of print advertising for city departments and public notices.
General	City Manager	<i>Communications (1350)</i>	Video Production	9026	4	City Sole Provider but Contractors Available	Best Practice	0.25	\$ 20,398.23	\$ 1,084.79	Production of original news video content that is an alignment with the Communications and Marketing Division's annual strategic communications plan. Produced videos quickly turnaround on the city's website and intranet sign, digital platforms (website, social media) and pushed to local and national electronic media if applicable. The production of video content for special projects, presentations, campaigns or promotions to assist other departments and divisions with their strategic plans (i.e., b-roll, footage, commission videos, etc.).
General	City Manager	<i>Deputy City Manager's Office (1330)</i>	Notary Services	9260	4	Several Other Private Providers	Fed/State Mandate	0	\$ -	\$ 1.00	Commodities and Services related to Providing Notary Services
General	City Manager	<i>Deputy City Manager's Office (1330)</i>	Meetings and Conference	9261	4	City Sole Provider	Best Practice	0.9	\$ 128,837.54	\$ 5,773.60	Oversight of departments, management assessments, 1:1 meetings, review of upcoming council meeting actions/work sessions, personnel items (issues, hires, new employee orientation). Department: oversight of departments, management assessments, 1:1 meetings, review of upcoming council meeting actions/work sessions, personnel items (issues, hires, new employee orientation). Budget: development/monitoring/management of City Manager's Office Department budget
Highway User	Engineering	<i>Traffic Signals (4650)</i>	External Agency Coordination - Pavement Management	110.1	4	City Sole Provider but Contractors Available	No Mandate	0.05	\$ 7,118.84	\$ 15,112.56	Provide assistance to outside agencies as it pertains to pavement structure and maintenance.
General	Engineering	<i>Inspections (3434)</i>	City of Avondale Inspections	594	4	Several Other Private Providers	No Mandate	0	\$ -	\$ 1.00	Inspect Projects in the City of Avondale per IGA

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General	Engineering	Plan Review (3432)	City's Mapping GIS System Development	596	4	City Sole Provider but Contractors Available	Best Practice	0	\$ -	\$ 1.00	Providing support to GIS in regards to mapping services, GIS layer development, and other miscellaneous GIS needs
General	Engineering	GIS (3435)	GIS/Web Map Training (was 97)	9249	4	Other Non-Profit Providers	Best Practice	0	\$ -	\$ 1.00	Provide GIS desktop and interactive web map training, either in training sessions or one-on-one.
General	Finance	Mail Room (1660)	Mail Services	9060.1	4	Several Other Private Providers	No Mandate	0.4	\$ 23,086.70	\$ 4,462.00	Includes mail pickup from Post Office, sorting, and delivery to departments citywide.
General	Finance	Accounting & Administration (1610)	Mail Services	9060.2	4	Several Other Private Providers	No Mandate	0.05	\$ 3,302.30	\$ 251.25	Includes mail pickup from Post Office, sorting, and delivery to departments citywide.
General	Finance	Mail Room (1660)	Copy Services	9061.1	4	Several Other Private Providers	No Mandate	0.3	\$ 17,315.03	\$ 30,034.00	Copying and assembling documents as requested by departments citywide.
General	Finance	Accounting & Administration (1610)	Copy Services	9061.2	4	Several Other Private Providers	No Mandate	0.05	\$ 3,302.30	\$ 251.25	Copying and assembling documents as requested by departments citywide.
General	Finance	Mail Room (1660)	Pool Car Maintenance	9062	4	City Sole Provider but Contractors Available	No Mandate	0.1	\$ 5,771.68	\$ -	Includes monitoring all City Hall Vehicles for maintenance and car wash needs.
General	Finance	Utilities Customer Service (1640)	Reception Services	9078.1	4	City Sole Provider	No Mandate	0.87	\$ 51,833.50	\$ 3,454.99	Includes City Hall front desk reception services, City phone operator, GovQA duties.
General	Finance	Accounting & Administration (1610)	Reception Services	9078.2	4	City Sole Provider	No Mandate	0.06	\$ 3,902.94	\$ 301.50	Includes City Hall front desk reception services, City phone operator, GovQA duties.
General	Fire	Administration (2210)	Awards and Recognition	392	4	Several Other Private Providers	Best Practice	0.2	\$ 24,403.46	\$ 960.47	Coordinating the logistics of Awards and Recognition events

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General	Fire	Administration (2210)	Volunteer FF Retirement Fund Board Administration	395	4	City Sole Provider	City Code, Resol., Ord., or Policy	0.15	\$ 21,031.09	\$ 769.00	Board agenda and meeting administration; and file formal documents for board appointees. ARS 9-951; Resolution 01-772
General	Fire	Administration (2210)	Southwest Ambulance Contract Financial Management	398.1	4	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.2	\$ 24,388.81	\$ 1,185.86	Complete monthly audit of ALS incident ambulance ride-in for reconciliation and preparation of invoicing documents. Ambulance Service Agreement CX 1758-11; Cost Recovery \$180,633 (.25)
General	Fire	Emergency Medical Services (2230)	Southwest Ambulance Contract Financial Management	398.2	4	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.3	\$ 42,596.81	\$ 9,631.85	Program Management and contract compliance. Ambulance Service Agreement CX 1758-11; Cost Recovery \$180,633 (.25)
General	Fire	Operations (2230)	Telestaff - Daily Staffing	436	4	City Sole Provider but Contractors Available	Best Practice	1.4	\$ 143,359.76	\$ 44,948.65	Staffing software program administration
General	Fire	Operations (2230)	Organizational Collaborative Process Committee (OCP)	437	4	City Sole Provider	City Code, Resol., Ord., or Policy	1.6	\$ 176,301.53	\$ 51,369.89	Provide for an Organizational Collaborative Process involving key stakeholders in the dept. MOU Resolution
General	Fire	Emergency Medical Services (2230)	EMS Durable Equipment Maintenance	449	4	City Sole Provider but Contractors Available	Best Practice	0.25	\$ 34,361.37	\$ 52,526.55	
General	Fire	Emergency Medical Services (2230)	EMS Continuous Quality Improvement	450	4	City Sole Provider but Contractors Available	Best Practice	0.1	\$ 16,470.88	\$ 3,210.62	100% review of all EMS charts generated. Gathering and reporting data from all cardiac arrest and trauma patients
General	Fire	Emergency Medical Services (2230)	EMS Training & Certification	451	4	City Sole Provider but Contractors Available	Best Practice	0.05	\$ 8,235.44	\$ 1,605.31	Tracking of all EMS related certifications. Providing regular EMS training internally or through external partnerships.
General	Fire	Emergency Medical Services (2230)	EMS Regional Participation (Working Groups)	453	4	City Sole Provider but Contractors Available	Best Practice	0.05	\$ 8,235.44	\$ 1,605.31	Regular meetings and workgroup participation for the West Valley EMS Committee to establish protocols for consistent pre-hospital care.
General	Fire	Emergency Medical Services (2230)	Firefighter Annual Physicals	458	4	City Sole Provider but Contractors Available	Fed/State Mandate	0	\$ -	\$ 1.00	Coordination of annual firefighter physicals for all sworn personnel. NFPA 1582; OSHA 1910-156

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General	Fire	Health & Safety Officer (2230)	Injury Prevention and Reporting	459	4	City Sole Provider but Contractors Available	Best Practice	0.3	\$ 42,596.81	\$ 9,631.85	Monitoring of all occupational injuries for tracking/trending and working with Risk Management to develop programs to reduce injuries, Receive, review, and filing of injury reports in a coordinated effort with Risk Management
General	Fire	Health & Safety Officer (2230)	Light Duty Management	460	4	City Sole Provider	Best Practice	0	\$ -	\$ 1.00	Monitoring of all firefighters assigned to light duty for medical procedures appointments, ASCF procedure compliance, work restrictions, Change of Status reporting, and work assignments in partnership with Fire Operations and Risk Management
General	Fire	Health & Safety Officer (2230)	Infectious Exposure Control	461	4	City Sole Provider but Contractors Available	Best Practice	0	\$ -	\$ 1.00	Records management for all responders that have an occupational exposure and working with Risk Management/employee to ensure correct testing and follow up testing/treatments are coordinated and properly administered.
General	Fire	Support Services (2240)	Logistics Committee	463	4	City Sole Provider	Best Practice	0.2	\$ 22,777.08	\$ 20,853.35	Required by GFD MOU with Local 4005 as part of the OCP
General	Fire	Support Services (2240)	Air Management Equipment Maintenance and Inspections	464	4	City Sole Provider	Best Practice	0.25	\$ 19,449.74	\$ 39,801.09	OSHA/NIOSH required Annual and 5 year SCBA (Self-Contained Breathing Apparatus) cylinder flow testing, Manufacturer's and NFPA recommended rebuild and overhaul of SCBA components, OSHA/NIOSH required for advanced level cleaning/decon of SCBA face pieces. OSHA/NIOSH required for advanced level inspections of SCBA, Go to all fire stations to inspect, pick up, refill, and return SCBA bottles
General	Fire	Support Services (2240)	Air Compressor Maintenance and Monitoring	465	4	City Sole Provider	Best Practice	0.1	\$ 7,779.90	\$ 12,260.28	OSHA/NIOSH required Quarterly Breathing Air Compressor/Mobile Breathing Air Compressor Maintenance, OSHA/NIOSH required for breathing air quality testing.
General	Fire	Support Services (2240)	Fire Equipment Maintenance and Procurement	467	4	City Sole Provider but Contractors Available	Best Practice	0.35	\$ 25,911.89	\$ 55,893.36	Inspect, maintain and document fire equipment for maximum longevity, Replace fuels from power tools to vehicles to maximize stabilization of fuel and reduce maintenance and repairs of power tools, Annual inspection and maintenance of cut-off saws, chain saws, PPV fans, portable generators, and extrication equipment, Committee work for design and purchase of apparatus
General	Fire	Support Services (2240)	Vehicle In-service and De-commission	468	4	City Sole Provider but Contractors Available	Best Practice	0.2	\$ 25,862.42	\$ 20,653.35	Planning, documentation and installation of fire extinguishers, Knox boxes, and other ancillary equipment in all fire apparatus and vehicles.



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General	Fire	Support Services (2240)	Annual Fire Hose Testing	469	4	City Sole Provider	Best Practice	0.15	\$ 11,406.29	\$ 15,740.01	NFPA Requirement for testing all fire hose every year
General	Fire	Support Services (2240)	Ground Ladder Certification Testing	470	4	City Sole Provider	Fed/State Mandate	0.15	\$ 14,491.64	\$ 17,640.01	Coordinating annual inspection, testing and repair of all fire service ground ladders for re-certification at every station. NFPA Requirement. OSHA 1910-26
General	Fire	Support Services (2240)	Fitness Equipment Maintenance and Replacement	472	4	City Sole Provider	Best Practice	0.1	\$ 10,601.69	\$ 16,448.68	Manage inventory, maintenance, repairs and replacement of Fitness Equipment at all fire stations. NFPA1500
General	Fire	Support Services (2240)	Material Safety Data Sheet (MSDS) Program	475	4	City Sole Provider	Fed/State Mandate	0.15	\$ 14,491.64	\$ 18,340.01	OSHA required. Manage inventory and document MSDS for hazardous materials in all fire stations. OSHA 1910-1200
General	Fire	Prevention (2220)	LP Fire Inspector	480.1	4	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.1	\$ 7,363.56	\$ 1,922.27	Provide a part-time fire inspector for Litchfield Park. Litchfield Park Agreement CX 1536-10. Resolution 10-1373. Cost Recovery for FY 13-14 was \$516,357 (.30)
General	Fire	Operations (2230)	Litchfield Park Contract Administration	480.2	4	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.05	\$ 8,235.44	\$ 1,605.31	Provide Fire Protection and Emergency Medical Services to Litchfield Park. Litchfield Park Agreement CX 1536-10. Resolution 10-1373. Cost Recovery for FY 13-14 was \$516,357 (.30)
General	Fire	Administration (2210)	Fire Prevention	482.1	4	City Sole Provider but Contractors Available	Best Practice	0	\$ -	\$ 1,716.00	Continue to gain knowledge and meet the requirements to maintain certifications, To help protect human life, property and environments from fires while improving efficiency and effectiveness of operations
General	Fire	Support Services (2240)	Fire Prevention	482.2	4	City Sole Provider but Contractors Available	Best Practice	0	\$ -	\$ 23,000.00	Continue to gain knowledge and meet the requirements to maintain certifications, To help protect human life, property and environments from fires while improving efficiency and effectiveness of operations
General	Fire	Prevention (2220)	Fire Prevention	482.3	4	City Sole Provider but Contractors Available	Best Practice	0.65	\$ 74,097.70	\$ 12,494.73	Continue to gain knowledge and meet the requirements to maintain certifications, To help protect human life, property and environments from fires while improving efficiency and effectiveness of operations
General	Human Resources	Administration (1810)	Employee Wellness Program	175	4	Several Other Private Providers	No Mandate	0.62	\$ 57,199.42	\$ 15,958.00	Discount on health events (Races, produce from Ducan Family Farms) , free nutrition education classes through a grant

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General	Human Resources	Administration (1810)	OD - Off-boarding	9105	4	Several Other Private Providers	Best Practice	0	\$ -	\$ 1.00	Exit interview, termination paperwork, change of status, ITS ticket
General	Human Resources	Administration (1810)	OD - Salary Structure Maintenance	9112	4	Several Other Private Providers	Best Practice	0.2	\$ 25,238.72	\$ 5,147.00	Conduct salary surveys, market data analysis, update salary structures based as needed.
General	Human Resources	Administration (1810)	OD - Employee Database Administration	9116	4	Several Other Private Providers	Best Practice	0.65	\$ 47,694.30	\$ 16,727.75	Updates and maintains employee payroll and benefits records in H.T.E. by processing garnishments/levies, tax changes, changes of status forms, employment verifications, etc.
General	Human Resources	Administration (1810)	Employee Relations - Defined Contribution Retirement Program Administration - 457 - Nationwide/ICMA and 401a plans	9119	4	Several Other Private Providers	Best Practice	0.05	\$ 7,170.42	\$ 1,286.75	Advises employees on deferred retirement options, coordinates meetings with employees, completes and signs documents needed by employees, etc.
General	Human Resources	Administration (1810)	Customer Services	9123	4	Several Other Private Providers	Best Practice	0.65	\$ 60,856.39	\$ 16,727.75	Provides customer service to internal and external customers by addressing their needs.
General	Human Resources	Administration (1810)	OD - Personnel File Management	9124	4	Several Other Private Providers	Fed/State Mandate	0.16	\$ 16,563.10	\$ 4,117.60	Public records requests, scanning of personnel files, records destruction of personnel files. Related Federal and State laws: A.R.S 41-151 and related statutes
General	Human Resources	Administration (1810)	OD - Records Management/Records Retention Laws	9125	4	Several Other Private Providers	Fed/State Mandate	0.05	\$ 3,727.47	\$ 1,286.75	Management of all department records not related to personnel files. Maintain records retention schedule, purge records based on the records retention schedule, prepare proper documentation to destroy records. Related Federal and State laws: A.R.S 41-151 and related statutes
General	Human Resources	Administration (1810)	OD - Federal/State/Local Law Administration	9126	4	Several Other Private Providers	City Code, Resol., Ord., or Policy	0.1	\$ 15,326.48	\$ 2,573.50	Research and stay current on ADA, FLSA, FMLA, ADEA, EPA, Title VII, and other employment related laws and statutes.
General	Human Resources	Administration (1810)	OD - Job Description Management	9127	4	Several Other Private Providers	Best Practice	0.15	\$ 18,068.30	\$ 3,860.25	Creates and revises job description, conducts Duties Tests to determine exemption status.

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General	Human Resources	Administration (1810)	WPS - Testing and Assessment	9130	4	Several Other Private Providers	Best Practice	0	\$ -	\$ 1.00	Bilingual pay, fit for duty, 360 degree feedback assessments
General	Human Resources	Administration (1810)	WPS - Internships	9131	4	Several Other Private Providers	Best Practice	0.05	\$ 4,287.35	\$ 1,286.75	
General	Human Resources	Employee Development (1830)	L & D - Learning Management System	9139	4	Several Other Private Providers	Best Practice	0.1	\$ 11,976.68	\$ 500.00	Administrative platform and computer-based training
General	Human Resources	Risk Management (1820)	DOT Requirements	9143	4	Several Other Private Providers	Fed/State Mandate	0.05	\$ 5,234.59	\$ -	Program compliance; Random Drug Testing
General	Legal Services	City Prosecutor (1420)	Compliance Monitoring	180	4	City Sole Provider	Fed/State Mandate	0.15	\$ 12,512.54	\$ 223.13	Conduct probation monitoring and diversion compliance pursuant to State law.
General	Legal Services	City Prosecutor (1420)	Disclosure Costs Program	182	4	City Sole Provider but Contractors Available	No Mandate	0.06	\$ 5,632.23	\$ 89.25	Method to recover costs associated with providing discovery to defendant's counsel by invoicing a set fee. All monies received are deposited into the general fund. Acct # 001-0000-351-1200
General	Legal Services	City Prosecutor (1420)	Record Management and Retention	185	4	City Sole Provider but Contractors Available	Fed/State Mandate	0.51	\$ 37,989.68	\$ 758.63	Create, maintain, manage, set retention, and complete data entry for electronic and paper files and records pursuant to State law and City Code, Article IV.
General	Legal Services	City Prosecutor (1420)	Criminal Division Administration (was 10008)	609	4	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.88	\$ 92,153.55	\$ 11,104.00	Office management (evaluations, personnel issues, timesheets, mail, credit cards and procurement), budgeting, document management, case management, statistics, form creation and monitoring pursuant to City Charter, Article IV.
General	Legal Services	City Attorney (1410)	Public Communications & Franchises	611	4	Several Other Private Providers	No Mandate	0.07	\$ 14,132.29	\$ 157.50	Draft, review and negotiate public communications and franchise agreements with City staff pursuant to City Charter, Article IV.
General	Legal Services	City Attorney (1410)	Legal Research	9155	4	Several Other Private Providers	No Mandate	0.5	\$ 77,906.49	\$ 12,125.00	Research laws, cases, and statute to address requests from City staff pursuant to City Charter, Article IV, Sec. 4



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General	Legal Services	City Attorney (1410)	Public Records Requests / Subpoena Responses	9156	4	Several Other Private Providers	Charter	0.32	\$ 36,775.64	\$ 719.40	Gather, review, and redact all personnel related or media public records requests and release same pursuant to City Charter and Arizona Revised Statute §41-4172.
General	Legal Services	City Attorney (1410)	Legal Training - Internal - Civil	9158	4	Several Other Private Providers	Charter	0.15	\$ 27,741.09	\$ 1,972.50	Provide training to various departments on laws, processes, etc. pursuant to City Charter, Article IV, Sec. 3.
General	Legal Services	City Attorney (1410)	Legal Department Training (was 99002)	9250	4	City Sole Provider but Contractors Available	No Mandate	0.25	\$ 29,338.67	\$ 6,062.50	Attend training, continuing education to meet requirements for attorney licensing from State Bar of Arizona pursuant to City Charter, Article IV, Sec. 4
General	Legal Services	City Prosecutor (1420)	Legal Department Training (was 99002)	9255	4	City Sole Provider but Contractors Available	No Mandate	0.15	\$ 18,332.03	\$ 6,273.13	Attend training, continuing education to meet requirements for attorney licensing from State Bar of Arizona
General	Municipal Court	Administration (2310)	Stand up for Veterans	39	4	City Sole Provider	No Mandate	0.1	\$ 13,491.48	\$ 1,641.30	Monitor emails from Stand up for Veterans event, process all warrants and set court dates for incoming qualified defendants for Stand up for Veterans event.
General	Municipal Court	Administration (2310)	Customer Assistance	43	4	City Sole Provider	Best Practice	1.7	\$ 126,917.43	\$ 27,902.10	Provide information to defendants on matters involving their case, do not provide legal advice, Pursuant to guidelines set by Minimum Accounting Standards set by the Administrative Office of the Courts. Processing of all payments received by mail, phone, in person and electronically
General	Municipal Court	Administration (2310)	Records Management	48	4	City Sole Provider	Fed/State Mandate	0.1	\$ 9,214.85	\$ 1,641.30	Arizona Supreme Court - Rule 123 Daily data transmission of disposition information to various outside agencies. Review and prepare records for destruction pursuant to designated timelines. Monthly verification of accurate warrant reporting to an outside agency. Timely response to court record requests from other governmental agencies and public records requests. Daily internal tracking of case files is required to successfully record all actions taken on a case. Organize and maintain records, reports and files for retention.
General	Municipal Court	Administration (2310)	Technical Support-Court (Case Management System)	49	4	City Sole Provider	Best Practice	0.15	\$ 18,115.03	\$ 2,461.95	Provide technical support and maintain application support for Court case management system. Provide training to staff and new employees as related to legally mandated and administratively imposed procedural changes.

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General	Municipal Court	Administration (2310)	Gain	51	4	City Sole Provider	No Mandate	0.05	\$ 3,937.17	\$ 820.65	City sponsored event for citizens of Goodyear. Provide citizens with information on the court and answer questions that they may have.
General	Municipal Court	Administration (2310)	Audio/Video Support (Court)	52	4	City Sole Provider	Best Practice	0.15	\$ 18,115.03	\$ 2,461.95	Recording of all court settings to ensure compliance with Rule 123. Provide support for all public meetings held after hours in court facility
General	Non-Departmental	Departmental	RR&E	622	4	Several Other Private Providers	No Mandate	0	\$ -	\$ 1.00	
General	Non-Departmental	Departmental	Symphony	624	4	Several Other Private Providers	No Mandate	0	\$ -	\$ 1.00	
General	Non-Departmental	Departmental	Tale of Two Cities Parade	625	4	Several Other Private Providers	No Mandate	0	\$ -	\$ 1.00	
General	Non-Departmental	Departmental	Grant Match	626	4	Several Other Private Providers	No Mandate	0	\$ -	\$ 1.00	
Stadium	Parks, Recreation, Arts & Ballpark	Ballpark Maintenance (4330)	Safety Program	195	4	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.25	\$ 23,008.49	\$ 3,761.25	Implementing safety program in operation, committees, Learning and Development
Stadium	Parks, Recreation, Arts & Ballpark	Ballpark Operations (4320)	Player Transportation	258	4	Several Other Private Providers	City Code, Resol., Ord., or Policy	0.1	\$ 11,070.07	\$ 58,114.35	Managing transportation contract and coordinating game day transportation of players, staff, and player personnel between Ballpark and Development Complex per Team Use Agreements
Stadium	Parks, Recreation, Arts & Ballpark	Ballpark Operations (4320)	Spring Training Settlement	259	4	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.15	\$ 16,460.69	\$ 4,684.03	Dividing all Spring Training revenue streams with Indians and Reds per Team Use Agreements
Stadium	Parks, Recreation, Arts & Ballpark	Ballpark Operations (4320)	Indians/Reds Use Agreements	265	4	City Sole Provider	City Code, Resol., Ord., or Policy	0.1	\$ 9,983.74	\$ 3,164.35	Management of team lease agreements per Team Use Agreements

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General	Police	Administration (2110)	Officer Complaint/Compliment	300.1	4	City Sole Provider	Best Practice	0.57	\$ 74,113.13	\$ 18,346.88	The review, investigation, and documentation of officer/police employee complaints and compliments.
General	Police	Investigations (2160)	Officer Complaint/Compliment	300.2	4	City Sole Provider	Best Practice	0.15	\$ 20,530.99	\$ 737.19	The review, investigation, and documentation of officer/police employee complaints and compliments.
General	Police	Specialized Patrol (2180)	Officer Complaint/Compliment	300.3	4	City Sole Provider	Best Practice	0.05	\$ 6,888.66	\$ 422.48	The review, investigation, and documentation of officer/police employee complaints and compliments.
General	Police	Administration (2110)	CALEA Management	302	4	City Sole Provider	Best Practice	0.11	\$ 18,172.73	\$ 3,540.63	Commission for the Accreditation of Law Enforcement Agencies (CALEA) Management is the work related to the Goodyear Police Department 's Accreditation Process
General	Police	Administration (2110)	Professional Standards and Audits	303.1	4	City Sole Provider	Best Practice	1.02	\$ 130,168.12	\$ 32,831.25	Management of internal affairs investigations and scheduled/unscheduled audits or inspections of processes, divisions, and products
General	Police	Investigations (2160)	Professional Standards and Audits	303.2	4	City Sole Provider	Best Practice	0.25	\$ 32,900.67	\$ 1,228.66	Management of internal affairs investigations and scheduled/unscheduled audits or inspections of processes, divisions, and products
General	Police	Specialized Patrol (2180)	Professional Standards and Audits	303.3	4	City Sole Provider	Best Practice	0.02	\$ 2,755.46	\$ 168.99	Management of internal affairs investigations and scheduled/unscheduled audits or inspections of processes, divisions, and products
General	Police	Administration (2110)	Citizen Police Academy	304	4	City Sole Provider	No Mandate	0.01	\$ 793.95	\$ 321.88	Twice a year a 14 wk. Citizens Academy is advertised and facilitated
General	Police	Administration (2110)	RICO Funds Management	305.1	4	City Sole Provider	Best Practice	0.02	\$ 3,940.49	\$ 643.75	Racketeer Influenced and Corrupt Organization Act (RICO) is a partnership with the Attorney Generals Office and County Attorney's for forfeiture of property and money, and subsequent management of the accounts and expenditures
General	Police	Investigations (2160)	RICO Funds Management	305.2	4	City Sole Provider	Best Practice	0.1	\$ 13,687.32	\$ 491.46	Racketeer Influenced and Corrupt Organization Act (RICO) is a partnership with the Attorney Generals Office and County Attorney's for forfeiture of property and money, and subsequent management of the accounts and expenditures

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General	Police	Administration (2110)	Grant Management	306	4	City Sole Provider	Best Practice	0.07	\$ 7,910.25	\$ 2,253.13	Grant Writing and Management of Police grants such at DUI and Governor's Office of Highway Safety. Includes Liaison duties with City Grants coordinator.
General	Police	Field Operations (2130)	Citizen Ride Alongs	310	4	City Sole Provider	No Mandate	0.11	\$ 10,306.45	\$ 1,200.34	Citizens are offered an opportunity to participate in 2 ride-alongs a year after a background
General	Police	Field Operations (2130)	Council Security Services	311	4	City Sole Provider	No Mandate	0.1	\$ 8,927.35	\$ 1,091.22	Provision of Council and Citizen security at Council Meetings
General	Police	Telecommunications (2140)	Language Line Services	321.1	4	City Sole Provider	No Mandate	0.3	\$ 26,398.49	\$ 3,276.26	Service used to communicate with speakers of a variety of languages.
General	Police	Telecommunications (2140)	Emergency Notification and Call Out	322.1	4	City Sole Provider	Best Practice	0.79	\$ 62,464.66	\$ 8,627.50	Notification of public safety professional in a emergency events.
General	Police	Specialized Patrol (2180)	LIDS on KIDS	325.1	4	City Sole Provider	No Mandate	0.05	\$ 5,701.49	\$ 422.48	Rewards and education for the youth about wearing a helmet while riding a bicycle, scooter
General	Police	Administration (2110)	LIDS on KIDS	325.2	4	City Sole Provider	No Mandate	0.00	\$ -	\$ 500.00	Rewards and education for the youth about wearing a helmet while riding a bicycle, scooter
General	Police	Specialized Patrol (2180)	Police Certification Annual Training	329.1	4	City Sole Provider	Best Practice	0.9	\$ 102,609.12	\$ 7,604.66	Provision of a multifaceted training program to maintain officer certification. Proficiency, and continuing training requirements. A56
General	Police	Administration (2110)	Police Certification Annual Training	329.2	4	City Sole Provider	Best Practice	0.11	\$ 17,025.36	\$ 6,540.63	Provision of a multifaceted training program to maintain officer certification. Proficiency, and continuing training requirements. A56
General	Police	Specialized Patrol (2180)	Police Training, Non-Certification and Shooting Range	330.1	4	City Sole Provider	Fed/State Mandate	0.72	\$ 81,179.35	\$ 6,083.73	Provision of a multifaceted training program to maintain competencies including, but not limited to, legal issues/updates, shooting range, driving, defensive tactics, and policy management

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General	Police	Administration (2110)	Police Training, Non-Certification and Shooting Range	330.2	4	City Sole Provider	Fed/State Mandate	0.11	\$ 17,025.36	\$ 4,540.63	Provision of a multifaceted training program to maintain competencies including, but not limited to, legal issues/updates, shooting range, driving, defensive tactics, and policy management
General	Police	Specialized Patrol (2180)	Critical Incident Stress Management Program (CISM)	332	4	City Sole Provider but Contractors Available	No Mandate	0.05	\$ 6,961.55	\$ 422.48	Debriefing and Counseling peer support program for law enforcement personnel, particularly after high stress incidents of shootings, disaster, and casualties.
General	Police	Field Operations (2130)	Judicial Enforcement	333.1	4	City Sole Provider	Best Practice	0.1	\$ 8,793.42	\$ 1,091.22	Service of court orders, courtroom security, and the transport of prisoners for court dates. A56
General	Police	Investigations (2160)	Victims Advocacy	338.1	4	City Sole Provider	Best Practice	0.22	\$ 22,671.62	\$ 1,081.22	Assists victims with emergency needs, understanding their rights, the criminal justice process, and court procedures. A56
General	Police	Administration (2110)	Victims Advocacy	338.2	4	City Sole Provider	Best Practice	0.02	\$ 3,003.02	\$ 643.75	Assists victims with emergency needs, understanding their rights, the criminal justice process, and court procedures. A56
General	Police	Investigations (2160)	Crisis Services	339.1	4	City Sole Provider	No Mandate	0.72	\$ 72,507.01	\$ 3,538.53	Emergency assistance at crime scenes - including transport of family to hospital, red cross, sheltering needs, food, etc.
General	Police	Administration (2110)	Crisis Services	339.2	4	City Sole Provider	No Mandate	0.02	\$ 3,003.02	\$ 643.75	Emergency assistance at crime scenes - including transport of family to hospital, red cross, sheltering needs, food, etc.
General	Police	Investigations (2160)	Domestic Violence Fatality Review Team	340.1	4	City Sole Provider	No Mandate	0.11	\$ 11,335.81	\$ 540.61	Case Review of Domestic Violence Fatality Cases - Multijurisdictional team
General	Police	Administration (2110)	Domestic Violence Fatality Review Team	340.2	4	City Sole Provider	No Mandate	0.01	\$ 1,501.51	\$ 321.88	Case Review of Domestic Violence Fatality Cases - Multijurisdictional team
General	Police	Administration (2110)	Peddler's Permitting	343	4	City Sole Provider	City Code, Resol., Ord., or Policy	0.01	\$ 878.77	\$ 321.88	The application and issuance of Peddler's permits A56



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General	Police	Administration (2110)	Background Checks for Law Enforcement and Military Agencies	346	4	City Sole Provider	No Mandate	0.05	\$ 4,393.83	\$ 1,609.38	Review of local police records for military and law enforcement job seekers. (Request made by agency)
General	Police	Administration (2110)	Citizen Local Agency Clearance Letters	347	4	City Sole Provider	No Mandate	0.01	\$ 878.77	\$ 321.88	Review of local police records and issuance of a "clearance letter" for citizens usually seeking overseas employment or employment for certain businesses in Goodyear.
General	Police	Administration (2110)	Police Lobby Management	349	4	City Sole Provider	No Mandate	0.3	\$ 23,768.43	\$ 9,656.25	Customer assistance/lobby management for the Police Department.
General	Police	Administration (2110)	Quartermaster	351	4	City Sole Provider	No Mandate	0.2	\$ 22,945.88	\$ 82,412.50	Purchase, stocking, issuance, and monitoring of commonly used police operations supplies.
General	Police	Administration (2110)	Compstat	352.1	4	City Sole Provider	No Mandate	0.02	\$ 3,003.02	\$ 643.75	Performance Measurement/Crime and specialty unit updates for Command Staff and visitors
General	Police	Investigations (2160)	Compstat	352.2	4	City Sole Provider	No Mandate	0.05	\$ 6,843.66	\$ 245.73	Performance Measurement/Crime and specialty unit updates for Command Staff and visitors
General	Police	Investigations (2160)	Crime Analysis	353	4	City Sole Provider	Best Practice	1	\$ 84,466.28	\$ 4,914.63	The systematic analysis for identifying and analyzing patterns and trends in crime and disorder. Information on patterns can help law enforcement agencies deploy resources in a more effective manner, and assist detectives in identifying and apprehending suspects. Crime analysis also plays a role in devising solutions to crime problems, and formulating crime prevention strategies.
General	Police	Community Services (2150)	Citizen Fingerprinting	354	4	Several Other Private Providers	No Mandate	0.02	\$ 2,646.79	\$ 109.17	Fingerprint citizens on a walk-in basis; provided by VIPs and Patrol
General	Police	Community Services (2150)	Youth Commission	357	4	City Sole Provider	No Mandate	0.08	\$ 7,464.28	\$ 436.68	CSU Officers work with schools, clubs, organizations to provide information to youth

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General	Police	Community Services (2150)	YANA	362.1	4	City Sole Provider	No Mandate	0.04	\$ 5,293.57	\$ 218.34	You Are Not Alone (YANA) is a Volunteer Program that offers calls to citizens to periodically check their well-being
General	Police	Community Services (2150)	Explorer Program	371.1	4	City Sole Provider	No Mandate	0.24	\$ 23,876.26	\$ 1,310.04	Youth ages 14-20 can participate to assist in preparing them for a LE career
General	Police	Specialized Patrol (2180)	Explorer Program	371.2	4	City Sole Provider	No Mandate	0.05	\$ 4,691.67	\$ 422.48	Youth ages 14-20 can participate to assist in preparing them for a LE career
General	Police	Community Services (2150)	Off-Duty Program	372	4	City Sole Provider	No Mandate	0.4	\$ 52,935.71	\$ 2,183.40	Monitor the contracts, insurance and scheduling of off-duty employment requests
General	Police	Community Services (2150)	Recruitment & Selection Program	374.1	4	City Sole Provider	No Mandate	0.3	\$ 39,701.79	\$ 12,637.55	Screening/testing/interviewing applicants for various positions at the Police Department
General	Police	Administration (2110)	Recruitment & Selection Program	374.2	4	City Sole Provider	No Mandate	0.15	\$ 21,795.96	\$ 5,328.13	Screening/testing/interviewing applicants for various positions at the Police Department
General	Police	Community Services (2150)	Special Olympics	377.1	4	City Sole Provider	No Mandate	0.1	\$ 9,291.35	\$ 545.85	Department assists with Special Olympic events and sponsors events as well
General	Police	Administration (2110)	Special Olympics	377.2	4	City Sole Provider	No Mandate	0.01	\$ 1,970.24	\$ 321.88	Department assists with Special Olympic events and sponsors events as well
General	Police	Community Services (2150)	Reserve Officer Program	379.1	4	City Sole Provider	No Mandate	0.02	\$ 2,646.79	\$ 109.17	Program to train selected housing complexes on crime and disorder solutions.
General	Police	Community Services (2150)	Honor Guard Program	380	4	City Sole Provider	No Mandate	0.04	\$ 3,716.54	\$ 218.34	A ceremonial unit serving as the "guardians of the colors" by displaying and escorting the national and state flag on ceremonial occasions and official functions.

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General	Police	Community Services (2150)	Chaplaincy Program	381.1	4	Other Non-Profit Providers	No Mandate	0.02	\$ 2,646.79	\$ 109.17	Alternating Chaplains offer spiritual counseling services to police personnel
Water	Public Works	Water Administration (5120)	Wetlands Maintenance	493.1	4	City Sole Provider	No Mandate	0	\$ -	\$ 1,815.79	Pilot test water reclamation processes to improve the quality of the waste produced from reverse osmosis treatment. (Managed by Water Resources Division)
Water	Public Works	Water Production (5130)	Wetlands Maintenance	493.2	4	City Sole Provider	No Mandate	0.09	\$ 6,422.06	\$ 776.25	Pilot test water reclamation processes to improve the quality of the waste produced from reverse osmosis treatment. (Managed by Water Resources Division)
Sanitation	Public Works	Sanitation (4910)	Free/No Charge Recycling Program	508	4	Several Other Private Providers	Best Practice	0.11	\$ 10,189.13	\$ 127.39	Allow residents for bulk item recycling at transfer station; electronic waste drop off at transfer station
Sanitation	Public Works	Sanitation (4910)	In-house Recycling Program	511	4	City Sole Provider but Contractors Available	Best Practice	0.12	\$ 13,207.51	\$ 138.98	Provide recycling at all City facilities (contracted to Waste Management)
Sanitation	Public Works	Sanitation (4910)	Vehicle/equipment Maintenance	515	4	City Sole Provider	City Code, Resol., Ord., or Policy	0.11	\$ 10,538.15	\$ 127.39	Following vendor recommendations for hourly scheduled maintenance (non-Fleet provided maintenance) and daily checks. [49 CFR Part 396; Maricopa County Health Code, Chapter 2, Section 5, Regulation 2]
Water	Public Works	Wastewater	External Agency Coordination	521.1	4	City Sole Provider but Contractors Available	Charter	0.1	\$ 9,751.89	\$ 116.67	work with contracted labs and State and Local regulatory agencies; providing access for contractors to Superfund sites for water sampling. [Title XIV of The Public Health Service Act: Safety of Public Water Systems (Safe Drinking Water Act),40 CFR 141, 142 National Primary Drinking Water Regulations, AAC R18-4]
Water	Public Works	Water Administration (5120)	External Agency Coordination	521.2	4	City Sole Provider but Contractors Available	Charter	0	\$ -	\$ 1,815.79	work with contracted labs and State and Local regulatory agencies; providing access for contractors to Superfund sites for water sampling. [Title XIV of The Public Health Service Act: Safety of Public Water Systems (Safe Drinking Water Act),40 CFR 141, 142 National Primary Drinking Water Regulations, AAC R18-4]
Water	Public Works	Water Quality (5140)	External Agency Coordination	521.3	4	City Sole Provider but Contractors Available	Charter	0.05	\$ 3,521.75	\$ 470.00	work with contracted labs and State and Local regulatory agencies; providing access for contractors to Superfund sites for water sampling. [Title XIV of The Public Health Service Act: Safety of Public Water Systems (Safe Drinking Water Act),40 CFR 141, 142 National Primary Drinking Water Regulations, AAC R18-4]

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Water	Public Works	Wastewater	Water Laboratory Operations	522.1	4	City Sole Provider but Contractors Available	Charter	0.15	\$ 13,944.93	\$ 175.00	Order and maintain lab supplies; Perform lab calibration on laboratory equipment, ensure method procedures. [AAC R18-4, ARS 36-495.01, ARS 36.495.02 (A3), ARS 36.495.08, ARS 41-1009]
Water	Public Works	Water Administration (5120)	Water Laboratory Operations	522.2	4	City Sole Provider but Contractors Available	Charter	0	\$ -	\$ 1,815.79	Order and maintain lab supplies; Perform lab calibration on laboratory equipment, ensure method procedures. [AAC R18-4, ARS 36-495.01, ARS 36.495.02 (A3), ARS 36.495.08, ARS 41-1009]
Water	Public Works	Water Quality (5140)	Water Laboratory Operations	522.3	4	City Sole Provider but Contractors Available	Charter	0.03	\$ 2,113.05	\$ 7,482.00	Order and maintain lab supplies; Perform lab calibration on laboratory equipment, ensure method procedures. [AAC R18-4, ARS 36-495.01, ARS 36.495.02 (A3), ARS 36.495.08, ARS 41-1009]
Water	Public Works	Water Administration (5120)	Meter Reading	535.1	4	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0	\$ -	\$ 1,815.79	Obtaining customer consumption data for utility billing. [City Code Article 14-6-1]
Water	Public Works	Water Distribution (5120)	Meter Reading	535.2	4	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.25	\$ 18,059.92	\$ 14,166.67	Obtaining customer consumption data for utility billing. [City Code Article 14-6-1]
Water	Public Works	Water Administration (5120)	Water Service Line Repair	539.1	4	City Sole Provider but Contractors Available	Best Practice	0	\$ -	\$ 1,815.79	Replacement or repair of leaking or damaged water service lines
Water	Public Works	Water Distribution (5120)	Water Service Line Repair	539.2	4	City Sole Provider but Contractors Available	Best Practice	0.5	\$ 35,105.75	\$ 10,133.33	Replacement or repair of leaking or damaged water service lines
Water	Public Works	Administration (4010)	New Meter Installations	543.1	4	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.1	\$ 7,176.94	\$ -	Installation of new meters for new construction (residential, commercial, industrial). [City Code, Chapter 14, Article 14-6-2]
Water	Public Works	Water Administration (5120)	New Meter Installations	543.2	4	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0	\$ -	\$ 1,815.79	Installation of new meters for new construction (residential, commercial, industrial). [City Code, Chapter 14, Article 14-6-2]
Water	Public Works	Water Distribution (5120)	New Meter Installations	543.3	4	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.25	\$ 17,351.62	\$ 233,269.67	Installation of new meters for new construction (residential, commercial, industrial). [City Code, Chapter 14, Article 14-6-2]

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Water	Public Works	Water Administration (5120)	Large Meter Testing	545.1	4	City Sole Provider but Contractors Available	Best Practice	0	\$ -	\$ 1,815.79	Testing accuracy of meters 3" and larger
Water	Public Works	Water Distribution (5120)	Large Meter Testing	545.2	4	City Sole Provider but Contractors Available	Best Practice	0.14	\$ 10,014.06	\$ 13,500.33	Testing accuracy of meters 3" and larger
Wastewater	Public Works	Wastewater	Wastewater Laboratory Operations	548.1	4	City Sole Provider but Contractors Available	Best Practice	0.2	\$ 16,008.45	\$ 7,983.33	Perform field testing for process control and compliance; provider refresher training for fecal sampling; work extensively with contract labs; coordinate courier service; Purchase lab supplies for wastewater field testing, compliance testing and process control. [A.R.S Title 49, Chapter 2, Article 3,1, The Federal Water Pollution Control Act, (33 USC 1251 et.seq., as amended), A.A.C Title 18, Chapter 9, Articles 9 and 10, A.R.S Title 49, Chapter 2, Articles 1, 2, and 3, A.A.C Title 18, Chapter 9, Articles 1 and 2, A.A.C Title 18, Chapter 11, Article 4]
Wastewater	Public Works	Wastewater Administration (5110)	Wastewater Laboratory Operations	548.2	4	City Sole Provider but Contractors Available	Best Practice	0	\$ -	\$ 1,437.66	Perform field testing for process control and compliance; provider refresher training for fecal sampling; work extensively with contract labs; coordinate courier service; Purchase lab supplies for wastewater field testing, compliance testing and process control. [A.R.S Title 49, Chapter 2, Article 3,1, The Federal Water Pollution Control Act, (33 USC 1251 et.seq., as amended), A.A.C Title 18, Chapter 9, Articles 9 and 10, A.R.S Title 49, Chapter 2, Articles 1, 2, and 3, A.A.C Title 18, Chapter 9, Articles 1 and 2, A.A.C Title 18, Chapter 11, Article 4]
Wastewater	Public Works	Wastewater	Stormwater Pollution Prevention	551.1	4	City Sole Provider but Contractors Available	Charter	0.05	\$ 5,558.86	\$ 58.33	Write stormwater programs for Water Reclamation Facilities, prepare reports and oversee permit compliance. [Small MS4 General Permit (AZG2002-002)]
Wastewater	Public Works	Wastewater Administration (5110)	Stormwater Pollution Prevention	551.2	4	City Sole Provider but Contractors Available	Charter	0	\$ -	\$ 1,437.66	Write stormwater programs for Water Reclamation Facilities, prepare reports and oversee permit compliance. [Small MS4 General Permit (AZG2002-002)]



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General	Public Works	Administration (4010)	Customer Service - Public Works Admin	582	4	City Sole Provider but Contractors Available	Best Practice	0.7	\$ 56,165.56	\$ -	Answer incoming phone calls (including providing bilingual translation for customers who speak Spanish), provide a wide variety of information, send materials, assist walk-in customers; receive and process requests from citizens through GovQA software and department email mailbox; provide responses to customers, follow-up with staff as needed to complete requests; enter work orders into Naviline for water distribution requests; print and attach necessary documentation; administer contract for after-hours phone service; provide updated information as needed; follow up on issues or concerns; update auto attendant recordings as needed
General	Public Works	Administration (4010)	Approval of Construction (AOC)/Approval to Construct (ATC) Management	587	4	City Sole Provider	City Code, Resol., Ord., or Policy	0.05	\$ 3,707.47	\$ -	Work with Environmental Services, Water Resources and Engineering to provide County and State required construction documentation (ATC, Capacity letter, Will Serve letter and AOC); share and store all communications regarding these documents. [AAC R-18-9-E301.C; Maricopa County Environmental Health Code, Chapter II, Section 2, Regulations 1 and 2.]
General	Public Works	Administration (4010)	Records Management	641.1	4	City Sole Provider	Fed/State Mandate	0.3	\$ 25,479.66	\$ -	File planning, preservation, storage, retention, destruction, records security, and public records requests. [ARS 41-151.15, ARS 39-121.01]
General	Public Works	Administration (4010)	City-wide Initiatives	643.1	4	City Sole Provider	Best Practice	0.35	\$ 39,936.78	\$ -	CityStat, Priority-Based Budgeting, ERP, Human Capital Plan, etc.
Water	Public Works	Wastewater	Safety Program - Maintenance	654.1	4	City Sole Provider	Charter	0.05	\$ 4,156.50	\$ 608.33	Administration of program for employee safety to include training, procedure development, hazard analysis
Water	Public Works	Wastewater	Safety Program - Maintenance	654.2	4	City Sole Provider	Charter	0.05	\$ 3,926.37	\$ 1,336.56	Administration of program for employee safety to include training, procedure development, hazard analysis
Water	Public Works	Wastewater	Safety Program - Maintenance	654.3	4	City Sole Provider	Charter	0.05	\$ 3,172.69	\$ 578.50	Administration of program for employee safety to include training, procedure development, hazard analysis

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Water	Public Works	Wastewater Administration (5110)	Safety Program - Maintenance	654.4	4	City Sole Provider	Charter	0.025	\$ 2,390.10	\$ 1,437.66	Administration of program for employee safety to include training, procedure development, hazard analysis
Water	Public Works	Water Administration (5120)	Safety Program - Maintenance	654.5	4	City Sole Provider	Charter	0.025	\$ 2,390.10	\$ 3,690.79	Administration of program for employee safety to include training, procedure development, hazard analysis
Fleet	Public Works	Fleet (4110)	Shop Housekeeping	9201	4	City Sole Provider	Best Practice	0.4	\$ 31,790.16	\$ 6,133.57	Daily implementation of housekeeping procedures to enhance safe operations
Fleet	Public Works	Fleet (4110)	Surplus Equipment Disposal	9202	4	City Sole Provider	City Code, Resol., Ord., or Policy	0.105	\$ 11,899.14	\$ 494.44	Disposal of vehicles and equipment that have exceeded their life cycle and are no longer viable or needed for City operations. [City Code Article 3-6]
General	Public Works	Facilities (4210)	Custodial Services	9204	4	City Sole Provider	Best Practice	0.175	\$ 17,959.94	\$ 209,070.08	Administer contract for janitorial service, carpet, floor, and window cleaning, and cleaning for special events. [ARS 36-183.02]
General	Public Works	Facilities (4210)	City Facility Inspections	9205	4	City Sole Provider	No Mandate	0.35	\$ 30,192.80	\$ 3,140.17	Monthly building inspections performed by Facilities staff; check out lighting, plumbing, general condition of facility, paint, flooring/carpeting, and office furniture
General	Public Works	Facilities (4210)	Pest Control	9206	4	City Sole Provider	Best Practice	0.05	\$ 5,658.79	\$ 3,977.17	Administer contract for monthly pest control services at all City facilities
General	Public Works	Facilities (4210)	Emergency Backup Generators Maintenance	9209	4	City Sole Provider	Best Practice	0	\$ -	\$ 1.00	Administer contract for monthly inspection, biannual certification, load bank testing. [National Fire Protection Association 101 (00) Section 7.9.2.3; Maricopa County Environmental Health Code, Chapter 11, Section 2, Regulations 3.e and 3.f]
General	Public Works	Facilities (4210)	Special Event and Room Setup	9210	4	City Sole Provider but Contractors Available	No Mandate	0.6	\$ 42,312.45	\$ 9,826.00	Setting up tables, chairs, tents, and equipment for community events (Tale of Two Cities, GAIN, Star Spangled Fourth, etc.) and internal City meetings and functions
General	Public Works	Facilities (4210)	Facility Renovation and Replacement	9211	4	City Sole Provider	No Mandate	0.15	\$ 19,185.07	\$ 198,401.50	Building systems evaluation (life cycle), maintenance, repair, and upgrade , including warranty administration

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General	Public Works	Facilities (4210)	Life Safety and Fire Alarm Equipment	9215	4	City Sole Provider	Fed/State Mandate	0.6	\$ 47,172.95	\$ 19,726.00	Maintenance of life safety equipment (exit signs, eye wash stations, fire extinguishers); administration of contracts for monitoring and maintenance of fire alarms and security systems. [AAC 4-36-309]
General	Public Works	Facilities (4210)	Warehouse (off site storage)	9219	4	City Sole Provider	No Mandate	0.1	\$ 9,627.45	\$ 754.33	Management and maintenance of off-site facility for City materials and equipment storage
General	Public Works	Facilities (4210)	Landscaping	9227	4	City Sole Provider	City Code, Resol., Ord., or Policy	0.075	\$ 9,040.36	\$ 36,565.75	Administration of contracted service for landscaping/grounds maintenance. [Engineering Design Standards, Chapter 7]
General	Public Works	Facilities (4210)	Parking Lot Maintenance	9228	4	City Sole Provider	No Mandate	0.175	\$ 16,269.80	\$ 4,020.08	Administration of contracted service for lot sweeping, maintenance of parking lot lighting, structures, and surfaces
General	Public Works	Facilities (4210)	City Parks and Recreation Facility Maintenance	9231	4	City Sole Provider	City Code, Resol., Ord., or Policy	0.45	\$ 32,300.95	\$ 28,394.50	Maintenance of City pool (pumps, lighting, decking) and structures in City parks including non-sports lighting. [AAC R9-8-8; AAC R18-5-2; Maricopa County Environmental Health Code, Chapter VI]
General	Public Works	Facilities (4210)	Energy Management Administration	9234	4	City Sole Provider	No Mandate	0.1	\$ 12,421.93	\$ 754.33	Review of City utility consumption and implementation of conservation and efficiency strategies (natural gas, electricity, water)
General	Public Works	Facilities (4210)	Facility Signage and Wayfinding	9235	4	City Sole Provider	City Code, Resol., Ord., or Policy	0	\$ -	\$ 1.00	Maintenance of building and complex signage. [City Zoning Ordinance 99-655; Engineering Design Standards 8.1.5.C.11]
General	Public Works	Facilities (4210)	Office Furniture/Workstations	9236	4	City Sole Provider	No Mandate	0.3	\$ 20,871.87	\$ 4,463.00	Maintenance and reconfiguration of existing systems furniture; specification and implementation of new systems and furnishings as needed
General	Public Works	Facilities (4210)	Public Art Maintenance	9237	4	City Sole Provider	City Code, Resol., Ord., or Policy	0.1	\$ 7,229.44	\$ 754.33	Maintenance of public art fixtures to include lighting, signage, and structure. [City Zoning Ordinance 99-655; Ordinance 2006-999 (public art)]
General	Public Works	Facilities (4210)	Facilities/Utilities	9238	4	City Sole Provider	Best Practice	0	\$ -	\$ 348,900.00	Utilities for multiple City facilities (City Hall, Goodyear Municipal Complex, Community Center)

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General	City Clerk	Administration (1210)	Special Events	53	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.39	\$ 31,840.20	\$ 3,471.39	Process special event applications by routing to several departments and collecting information to make decision for approval of event
General	City Clerk	Administration (1210)	Licenses-Liquor	54	3	City Sole Provider	Fed/State Mandate	0.12	\$ 12,583.50	\$ 1,068.12	Process applications by routing to several departments and making sure information is complete. Prepare liquor licenses for Council approval
General	City Clerk	Administration (1210)	Licenses-Escort Bureau	55	3	City Sole Provider	Fed/State Mandate	0.01	\$ 1,381.50	\$ 89.01	Process applications by routing to several departments and making sure information is complete. Prepare Escort licenses for Council approval
General	City Clerk	Administration (1210)	Licenses - Off-Track Betting & Bingo	56	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.03	\$ 3,037.07	\$ 267.03	Process applications by routing to several departments and making sure information is complete. Prepare off-track betting and Bingo licenses for Council approval
General	City Clerk	Administration (1210)	Notice of Claim / Summons / Subpoenas	57	3	City Sole Provider	Fed/State Mandate	0.05	\$ 5,400.62	\$ 445.05	Receipt of NOC/Summons/Subpoenas for processing to Risk Management and Legal Services
General	City Clerk	Administration (1210)	Counter / Customer Service	61	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.66	\$ 51,951.92	\$ 5,874.66	Assist internal and external customers with direction to other departments, notarizations, records requests, licensing, records
General	City Clerk	Administration (1210)	Legal Advertising	9088	3	City Sole Provider	Fed/State Mandate	0.12	\$ 9,098.75	\$ 38,463.12	Process all legal advertisements for the City to include public notices, public hearings, ordinances, bids
General	City Clerk	Administration (1210)	Digital Recordings	9089	3	City Sole Provider	Charter	0.05	\$ 3,367.60	\$ 445.05	Recording of city-wide documents, update tracking documents, maintain County account
General	City Clerk	Administration (1210)	Open Meeting Law Compliance	9092	3	City Sole Provider	Fed/State Mandate	0.06	\$ 7,889.55	\$ 534.06	Provide annual training to boards, commissions and committees
General	City Clerk	Administration (1210)	Website Maintenance	9093	3	City Sole Provider but Contractors Available	Best Practice	0.12	\$ 10,793.50	\$ 1,068.12	Upload elections documents to website, maintain City meeting calendar, post various other documents to website

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General	City Clerk	Administration (1210)	City-wide Records and Retention	9094	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.3	\$ 26,341.86	\$ 2,670.30	Compliance to records retentions schedules policy, manage the life cycle of records from creation to disposition
General	City Clerk	Administration (1210)	City-wide Off-Site Storage and Destruction	9095	3	Several Other Private Providers	City Code, Resol., Ord., or Policy	0.07	\$ 6,637.54	\$ 623.07	Contract with Iron Mountain to offer shredding and compliant off-site storage
General	City Clerk	Administration (1210)	City-wide Management of Contracts and Agreements	9096	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.33	\$ 24,496.31	\$ 2,937.33	Process and maintain all contracts, IGA's, development agreements, lease agreements per retention guidelines
General	City Clerk	Administration (1210)	Management of Municipal Code	9097	3	City Sole Provider but Contractors Available	Charter	0.05	\$ 4,741.10	\$ 445.05	Maintain and codify Code amendments
General	City Clerk	Administration (1210)	Departmental Archiving of Municipal History/Permanent Records	9098	3	City Sole Provider	Charter	0.33	\$ 22,418.54	\$ 2,937.33	Preservation (archiving) of permanent and historical records per statute
General	City Clerk	Administration (1210)	City-wide Records Request Processing and Inspection	9099	3	City Sole Provider	Charter	0.38	\$ 24,865.16	\$ 3,382.38	Process public records request except for Court and Police (including fee collection and redaction)
General	City Clerk	Administration (1210)	Departmental COOP/COG	9100	3	City Sole Provider	Charter	0.04	\$ 4,259.99	\$ 356.04	Continuity of Operations and Continuity of Government (Disaster Recovery Plan)
General	City Clerk	Administration (1210)	City-wide RCO (Records Control Officer), Weblink Training, Records Consultations	9102	3	City Sole Provider	Best Practice	0.33	\$ 30,174.54	\$ 2,937.33	Provide City-wide in-house records management training and internal/external records consultations raining, Weblink Training, Records Consultations
General	City Council	Administration (1110)	Business Attraction, Retention & Expansion	1.1	3	Other Non-Profit Providers	Best Practice	0.21	\$ 5,625.03	\$ 1,926.00	Participation in meetings with prospective new businesses, and current business owners to affirm the City's commitment to economic development and community sustainability



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General	City Council	Administration (1110)	Conferences and Meetings	4	3	City Sole Provider	Best Practice	4.55	\$ 121,875.65	\$ 52,830.00	Attend conference meetings to connect with political leaders and be better advocates for the city, express their views, discuss and debate policy issues, and focus on infrastructure, jobs, municipal bonds, immigration reform, public safety, and other key priorities facing cities. (i.e., AZ League; AZ Town Hall; National League of Cities; US Conference of Mayors)
General	City Council	Administration (1110)	Leadership Development	5.1	3	Other Non-Profit Providers	Best Practice	0.35	\$ 9,375.05	\$ 40,960.00	Attend seminars and NLC classes for continuing development of their leadership skills
General	City Council	Administration (1110)	Citizen's Academy	628	3	Several Other Private Providers	No Mandate	0.07	\$ 1,875.01	\$ 642.00	
General	City Manager	Administration (1310)	Business Attraction, Retention and Expansion (was 9)	1.2	3	Other Non-Profit Providers	Best Practice	0.15	\$ 23,164.30	\$ 1,657.90	involvement in economic development recruitment activities, participation in business roundtables, negotiation of agreements, executive sessions with Council re: agreement terms
General	City Manager	Intergovernmental Relations (1320)	Leadership Development	5.2	3	Other Non-Profit Providers	Best Practice	0.4	\$ 37,120.62	\$ 15,145.33	Attend seminars and NLC classes for continuing development of their leadership skills
General	City Manager	Communications (1350)	Leadership Development	5.3	3	Other Non-Profit Providers	Best Practice	0.05	\$ 7,191.61	\$ 216.96	Attend seminars and NLC classes for continuing development of their leadership skills
General	City Manager	Administration (1310)	Constituent Services	12.1	3	City Sole Provider	Best Practice	0.25	\$ 31,088.20	\$ 2,763.17	Research/Responses to Citizen issues/questions.
General	City Manager	Intergovernmental Relations (1320)	Constituent Services	12.2	3	City Sole Provider	Best Practice	0.45	\$ 41,113.21	\$ 17,038.50	Research/Responses to Citizen issues/questions.
General	City Manager	Administration (1310)	Emergency Preparedness (community/regional)	13.1	3	City Sole Provider	Charter	0.05	\$ 13,370.75	\$ 552.63	COOP/COG document update/management, emergency preparedness exercises as per FEMA

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General	City Manager	<i>Intergovernmental Relations (1320)</i>	Emergency Preparedness (community/regional)	13.2	3	City Sole Provider	Charter	0.05	\$ 4,335.81	\$ 1,893.17	COOP/COG document update/management, emergency preparedness exercises
General	City Manager	<i>Communications (1350)</i>	Emergency Preparedness (community/regional)	13.3	3	City Sole Provider	Charter	0.05	\$ 7,191.61	\$ 216.96	COOP/COG document update/management, emergency preparedness exercises
General	City Manager	<i>Administration (1310)</i>	Regional and State Economic Development	15	3	Several Other Private Providers	Best Practice	0.05	\$ 13,370.75	\$ 552.63	GPEC, ACA support (complimenting DSD efforts as needed)
General	City Manager	<i>Administration (1310)</i>	Regional Cooperation/Intergovernmental Relations	16	3	Several Other Private Providers	Best Practice	0.05	\$ 13,370.75	\$ 552.63	negotiation as needed, direction on intergovernmental issues
General	City Manager	<i>Administration (1310)</i>	State Legislative Affairs	18	3	City Sole Provider	Best Practice	0.05	\$ 13,370.75	\$ 552.63	AZSTA, reviewing state and federal lobbying updates/providing direction to IG as needed; providing updates to Council. No funds to date have been reimbursed. Estimated repayment schedule; 2021 - 2031+ (MCSD shared revenues continue beyond 2031)
General	City Manager	<i>Intergovernmental Relations (1320)</i>	Ceremonial Events	28.1	3	City Sole Provider	Best Practice	0.05	\$ 4,335.81	\$ 1,893.17	Management, coordination and liaison with department directors and staff in organizing city grand openings, ground breaking and ceremonial events.
General	City Manager	<i>Communications (1350)</i>	Ceremonial Events	28.2	3	City Sole Provider	Best Practice	0.15	\$ 15,454.12	\$ 1,650.88	Management, coordination and liaison with department directors and staff in organizing city grand openings, ground breaking and ceremonial events.
General	City Manager	<i>Administration (1310)</i>	City Manager Recognition & Awards Program	9001.1	3	City Sole Provider	Best Practice	0.2	\$ 27,126.25	\$ 2,710.53	Email recognition, birthday cards, years of service, annual employee awards event, spring picnic, other RR&E event support/involvement
General	City Manager	<i>Intergovernmetnal Relations (1320)</i>	City Manager Recognition & Awards Program	9001.2	3	City Sole Provider	Best Practice	0.15	\$ 11,118.71	\$ 5,679.50	Email recognition, birthday cards, years of service, annual employee awards event, spring picnic, other RR&E event support/involvement
General	City Manager	<i>Communications (1350)</i>	City Manager Recognition & Awards Program	9001.3	3	City Sole Provider	Best Practice	0.05	\$ 7,191.61	\$ 216.96	Email recognition, birthday cards, years of service, annual employee awards event, spring picnic, other RR&E event support/involvement

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General	City Manager	Administration (1310)	Contract Compliance	9005	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.1	\$ 17,332.70	\$ 1,105.27	As per City Procurement Code; review contract status, manage compliance with contract terms, current contract review/renewal process, procurement for services and goods as needed.
General	City Manager	Administration (1310)	Leadership and Organizational Outreach	9006	3	City Sole Provider	Best Practice	0.2	\$ 28,995.90	\$ 2,210.53	organizational culture efforts (supervisor summits, employee open houses, employee engagement opportunities)
General	City Manager	Communications (1350)	A/V Support	9012	3	City Sole Provider but Contractors Available	Best Practice	0.35	\$ 29,448.76	\$ 1,518.71	Operations and maintenance of all audio and visual equipment, including camera, microphones, lighting equipment, green screen room, editing/post production software, music library, etc. Researching of video equipment needs and wants and acquiring new equipment as appropriate. Stretches resources to get the most out of existing contracts.
General	City Manager	Communications (1350)	Graphic Design Services	9018	3	City Sole Provider but Contractors Available	Best Practice	0.35	\$ 36,006.24	\$ 26,518.71	Graphically designs, writes, and prepares for final production of the monthly citizen and employee newsletters by designing graphics, researching of articles, prioritizing content, writing/editing content, laying it out, taking/editing photos, preparing of final product for electronic production, and overseeing outside printers. Project management lead for contractual graphic artists. Management of internal graphic designs and writing for City departments for collateral material, displays, booths, and presentations utilizing highly advanced computer graphics software and artwork. City-wide resource for contractual photos, graphics and print services specifications by developing specifications, writing of RFP's.
General	City Manager	Intergovernmetnal Relations (1320)	Project Management-Communications and Regional projects	9024.1	3	City Sole Provider but Contractors Available	Best Practice	0.05	\$ 4,335.81	\$ 1,893.17	Manages direction of city wide communication function by developing communications strategic plan, protecting and enhancing city's image. Management of policies, procedures, budget, and staffing needs to better serve project management. PR consultant to Mayor/Council, City's Executive team, directors and all aspects of regional projects such as Airport Tower, ADOT, LAFB.

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General	City Manager	Communications (1350)	Project Management-Communications and Regional projects	9024.2	3	City Sole Provider but Contractors Available	Best Practice	0.2	\$ 25,792.50	\$ 867.83	Manages direction of city wide communication function by developing communications strategic plan, protecting and enhancing city's image. Management of policies, procedures, budget, and staffing needs to better serve project management. PR consultant to Mayor/Council, City's Executive team, directors and all aspects of regional projects such as Airport Tower, ADOT, LAFB.
General	City Manager	Deputy City Manager's Office (1330)	Labor Relations	9257.1	3	Several Other Private Providers	Charter	0.2	\$ 27,055.14	\$ 652.80	Fire and Police Labor relations.
General	Engineering	Administration (3431)	External Agency Coordination	82.1	3	City Sole Provider	Best Practice	0.8	\$ 127,392.45	\$ 4,158.60	Coordinating with neighboring and regional agencies such as ADOT, Valley Metro, MAG, MCDOT, FCDMC, FEMA, ADEQ, ADWR, and various municipalities on General Engineering issues
General	Engineering	Administration (3431)	External Agency Coordination	82.2	3	City Sole Provider	Best Practice	0.05	\$ 7,546.19	\$ 1,303.66	Coordinating with neighboring and regional agencies such as ADOT, Valley Metro, MAG, MCDOT, FCDMC, FEMA, ADEQ, ADWR, and various municipalities on General Engineering issues
General	Engineering	Plan Review (3432)	External Agency Coordination	82.3	3	City Sole Provider	Best Practice	0.15	\$ 15,472.91	\$ 193.13	Coordinating with neighboring and regional agencies such as ADOT, Valley Metro, MAG, MCDOT, FCDMC, FEMA, ADEQ, ADWR, and various municipalities on General Engineering issues
General	Engineering	Project Management (3436)	External Agency Coordination	82.4	3	City Sole Provider	Best Practice	0.4	\$ 47,199.71	\$ 1,558.13	Coordinating with neighboring and regional agencies such as ADOT, Valley Metro, MAG, MCDOT, FCDMC, FEMA, ADEQ, ADWR, and various municipalities on General Engineering issues
Highway User	Engineering	Sweeper Operations (4640)	External Agency Coordination - Streets	145.1	3	City Sole Provider but Contractors Available	Best Practice	0.2	\$ 13,288.22	\$ 14,446.60	Coordinate with neighboring agencies on issue near the City boundary.
Highway User	Engineering	Traffic Signals (4650)	External Agency Coordination - Streets	145.2	3	City Sole Provider but Contractors Available	Best Practice	0.05	\$ 7,118.84	\$ 15,112.56	Coordinate with neighboring agencies on issue near the City boundary.
Highway User	Engineering	Traffic Streets (4660)	Traffic Calming	150	3	Several Other Private Providers	Best Practice	0.05	\$ 6,991.77	\$ 982.08	Neighborhood Traffic Management Program

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Highway User	Engineering	Traffic Signals (4650)	Traffic Counts	151	3	Several Other Private Providers	Best Practice	0	\$ -	\$ 1.00	Arterial and collector street traffic count program.
Highway User	Engineering	Traffic Streets (4660)	Transportation Infrastructure Grant Application Program	153	3	City Sole Provider but Contractors Available	Best Practice	0.05	\$ 6,991.77	\$ 982.08	Apply for federal funding for traffic engineering projects through Maricopa Association of Governments (MAG)
Highway User	Engineering	Traffic Streets (4660)	External Agency Coordination - Traffic Engineering	155	3	City Sole Provider but Contractors Available	Best Practice	0.1	\$ 12,329.71	\$ 1,964.15	Coordinate with neighboring agencies on traffic engineering issues.
Highway User	Engineering	Signs & Street Markings (4620)	Safety Program	645.1	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.1	\$ 8,231.66	\$ 9,606.50	Participation in City's Employee Safety Program
General	Engineering	Inspections (3434)	Safety Program	645.2	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.15	\$ 13,665.89	\$ 1,171.35	Participation in City's Employee Safety Program
General	Engineering	Administration (3431)	Records Management	646.1	3	City Sole Provider but Contractors Available	Fed/State Mandate	0.2	\$ 15,682.58	\$ 1,014.65	Maintain public records per the State's records retention requirements
Highway User	Engineering	Traffic Signals (4650)	Special Events	647.1	3	City Sole Provider but Contractors Available	No Mandate	0.05	\$ 7,118.84	\$ 15,112.56	Provide special events assistance related to traffic signals and aerial lift truck.
Highway User	Engineering	Signs & Street Markings (4620)	Special Events	647.2	3	City Sole Provider but Contractors Available	No Mandate	0.1	\$ 8,231.66	\$ 9,606.50	Provide traffic control assistance for City-sponsored special events.
General	Engineering	Inspections (3434)	Special Events	647.3	3	City Sole Provider but Contractors Available	No Mandate	0.15	\$ 13,665.89	\$ 21,171.35	Review traffic control plans and inspect traffic control setup for Special Events.
General	Engineering	Administration (3431)	Employee Relations and Engagement	649	3	City Sole Provider	Best Practice	0.4	\$ 41,311.38	\$ 2,029.30	City Committees, RRandE, Insurance, GEO, United Way, Fill a Need



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General	Engineering	Administration (3431)	City-wide initiatives	650.1	3	City Sole Provider	Best Practice	0.25	\$ 25,334.13	\$ 1,268.31	Human Capital Plan, CITYSTAT, PBB, ERP, etc.
General	Engineering	Administration (3431)	Learning and Development	651.1	3	City Sole Provider but Contractors Available	Best Practice	0.1	\$ 17,414.54	\$ 5,307.33	Delivering internal training excluding safety
General	Engineering	GIS (3435)	Fire Pre-plan support	9239	3	Other Non-Profit Providers	City Code, Resol., Ord., or Policy	0.15	\$ 13,546.22	\$ 877.50	Create Fire pre-plan maps. Upload and maintain maps and fire ground factor sheets on premise manager.
General	Engineering	GIS (3435)	Internal/External Map & Data Request Fulfillment (was 90)	9244	3	Other Non-Profit Providers	Best Practice	0.8	\$ 70,098.61	\$ 4,680.00	Provide maps and data, print large exhibits on large format plotter.
General	Engineering	GIS (3435)	GPS Management/Field Data Collection (was 91)	9245	3	Other Non-Profit Providers	Charter	0	\$ -	\$ 1.00	Maintain GPS equipment. Collect field data as needed and design data collection workflow.
General	Engineering	GIS (3435)	GIS Enterprise Database Administration (was 92	9246	3	Other Non-Profit Providers	Best Practice	0	\$ -	\$ 1.00	Create user roles, and versions, compact database, update indexes and create backups
General	Finance	Procurement (1650)	Surplus and Auctioning	9059	3	City Sole Provider but Contractors Available	Charter	0.02	\$ 2,542.84	\$ 65.17	Management and auctioning of the City's surplus inventory, including the sale or disposal of surplus, unclaimed, and seized property by public auction or competitive bid.  Mandate: Goodyear City Charter Article VIII, Section 3 (transfer and sale of property)
General	Finance	Special Districts & Taxation (1620)	Debt Management and Issuance	9066	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.05	\$ 6,983.07	\$ 36.78	Managing current debt of the City's Community Facilities Districts (CFDs) and Improvement District (ID), including scheduling payments, and managing the issuance of new debt.  Mandate: A.R.S. 48-719 (district board may issue and sell GO bonds for the district)
General	Finance	Special Districts & Taxation (1620)	Sales Tax Auditing	9069	3	Other Non-Profit Providers	Best Practice	0.71	\$ 74,824.38	\$ 1,322.32	Sales tax audits performed in accordance with generally recognized governmental audit standards, reviews of taxpayer records for compliance, assessment of delinquent sales taxes.

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General	Finance	Special Districts & Taxation (1620)	Customer Service - Tax Issues	9070	3	Other Non-Profit Providers	Best Practice	0.6	\$ 62,401.16	\$ 441.40	Customer service in person and over the phone regarding special assessment (CFD) issues and sales tax issues.
General	Finance	Accounting & Administration (1610)	Legislative and Administrative Analysis	9085.1	3	City Sole Provider but Contractors Available	No Mandate	0.79	\$ 90,135.32	\$ 3,969.75	Includes legislative review, property tax analysis, Council or City management requested analysis.
General	Finance	Budget & Research (1630)	Legislative and Administrative Analysis	9085.2	3	City Sole Provider but Contractors Available	No Mandate	0.07	\$ 8,146.57	\$ 276.67	Includes legislative review, property tax analysis, Council or City management requested analysis.
General	Fire	Administration (2210)	Strategic and Operational Planning	383	3	City Sole Provider	Best Practice	0.25	\$ 34,639.46	\$ 1,316.53	Facilitate the department's annual strategic and operational plan activity and provide update version to all department members, manage quarterly reporting of activities
General	Fire	Administration (2210)	Medical Records and Database Management	385	3	City Sole Provider	Fed/State Mandate	0.2	\$ 18,580.37	\$ 1,070.47	Maintain Incident Management Records (database); maintain EMS records, and contract / agreements, Ensure all records (files) of the fire department are maintained in accordance with City and state retention policies. This also includes preparation of incident and/or EMS reports when requested by the public. Complete record destruction requests. Financial management of Rural Metro reimbursements. Cost recovery was \$26,422.29. Mandate is ARS Title 39 Public Record Printing and Notices; ARS 36-2220 Patient Care Record Reporting. Agreement CX 1718-A1-11 Emergency Base Station Agreement
General	Fire	Administration (2210)	Public Records Request Administration	387	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.1	\$ 6,759.41	\$ 537.53	Provide customer service to the general public requesting copies of records; calculate fees, and communicate both written/verbally the process for requests; respond to subpoenas for incidents / employees and arson investigations; track requests via RMS. ARS Title 39 Public Record Printing and Notices. Cost Recovery was \$444.12
General	Fire	Administration (2210)	LP Annual Contract Financial Management	389	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.15	\$ 22,818.50	\$ 774.41	Provide monthly statistical reporting to the City of Litchfield Park; calculate annual maintenance and operational costs based on the IGALitchfield Park Agreement CX 1536-10. Resolution 10-1373. Cost Recovery for FY 13-14 was \$516,357 (.30)

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General	Fire	Administration (2210)	Data Analysis and Reporting	390	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.3	\$ 30,401.34	\$ 1,357.18	Monthly reports (NIMS, Budget trends, P-card Timeliness, and others as needed). National Incident Management System (NIMS): Adopt NIMS and repost as a condition to receive Federal Preparedness Grants and Awards. Resolution 2005-965
General	Fire	Administration (2210)	Grant Financial Management & Reporting	394	3	City Sole Provider but Contractors Available	Charter	0.1	\$ 10,033.55	\$ 567.53	Complete and submit application; track expenditures; process reimbursement; monthly NIMS reporting, and grant closure. NIMS Federal & State requirements
General	Fire	Administration (2210)	Professional Standards	399	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.15	\$ 22,818.50	\$ 1,019.82	Employee investigations that arise from complaints, concerns, or policy violations
General	Fire	Training (2230)	Honor Guard/Pipes and Drums	401	3	City Sole Provider but Contractors Available	No Mandate	0	\$ -	\$ 1.00	City and community memorials and events
General	Fire	Training (2230)	Fitness Evaluation and Training	403	3	City Sole Provider but Contractors Available	Best Practice	0.05	\$ 8,235.44	\$ 2,506.81	Yearly fitness evaluation of sworn members assigned to operations division. Ongoing Required training program
General	Fire	Training (2230)	Joint Users Team (Fire Training Academy)	407	3	City Sole Provider but Contractors Available	Best Practice	0	\$ -	\$ 901.50	Practical Training and Maintenance of Training Academy
General	Fire	Emergency Management (2250)	Community Outreach	413	3	City Sole Provider but Contractors Available	Best Practice	0.1	\$ 8,277.35	\$ 3,054.60	Schedule and perform fire station tours to various organizations / residents
General	Fire	Operations (2230)	On Duty Fire Company Training	439	3	City Sole Provider but Contractors Available	Best Practice	12.3	\$ 1,055,742.73	\$ 395,807.54	Provide for intensive multi-company training also involving quarterly planning
General	Fire	Emergency Medical Services (2230)	EMS supply restock and cache maintenance	442	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	1.15	\$ 108,998.39	\$ 76,922.11	Activities to make sure that each station has an adequate quantity of EMS disposable supplies such as bandages, oxygen masks, IV catheters, etc. ARS 9-25-1003; Ambulance Service Agreement CX 1758-11.
General	Fire	Operations (2230)	Daily Apparatus Check	444	3	City Sole Provider but Contractors Available	Best Practice	7.3	\$ 598,780.07	\$ 234,375.13	Cleaning and checking fluid levels on engines and the ladder truck, daily checks on EMS equipment including pharmaceuticals, saw maintenance , jaws of life, personal protective equipment, etc.

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General	Fire	Operations (2230)	Maps and Pre-plans	445	3	City Sole Provider but Contractors Available	Best Practice	0	\$ -	\$ 1.00	Up to date maps and building preplan tactical premise information entered into the FD Computer Aided Dispatch system.
General	Fire	Operations (2230)	Fire Company Management	446	3	City Sole Provider but Contractors Available	Best Practice	4.2	\$ 430,079.28	\$ 134,845.96	Day to day activities and responsibilities of fire unit supervisors, planning of daily activities, coaching, discipline, etc.
General	Fire	Emergency Medical Services (2230)	EMS Spring Training and Special Events Support	454	3	City Sole Provider but Contractors Available	Best Practice	0	\$ -	\$ 1.00	Provide support and equipment to personnel assigned to special events at the Goodyear Ballpark and other locations within the City. Attending pre-event meetings for city sponsored and community events which either require or have a request for EMS staffing. Coordinate with Operations BC's to provide adequate staffing for the event. Provide support, equipment, and oversight during the 30+ days of spring training at the Goodyear Ballpark.
General	Fire	Emergency Medical Services (2230)	Medical Records & Statistical Reporting	456	3	City Sole Provider	Fed/State Mandate	0	\$ -	\$ 1.00	Work in partnership with Fire Administration on maintaining secure, accurate and timely management of all EMS field incident reports. Working with outside agency partner's on providing and receiving data on performance and patient outcomes for educational feedback for front line responders. Mandate is ARS Title 39 Public Record Printing and Notices; ARS 36-2220 Patient Care Record Reporting.
General	Fire	Emergency Medical Services (2230)	Public Access Defibrillators	457	3	City Sole Provider	Best Practice	0	\$ -	\$ 1.00	Maintain PAD program for all City of Goodyear AES's which are located a each city owned facility. This includes regular inspections, inventory control/replacement of expired supplies, and battery replacements.
General	Fire	Support Services (2240)	Mobile Communications Maintenance and Repair	466	3	City Sole Provider	Best Practice	0.2	\$ 22,513.53	\$ 40,106.35	Manage inventory, maintenance, repairs and replacement for all portable and mobile radios, Quarterly inspections at all fire stations to inspect and check condition of portable radio batteries, Per IGA with Phoenix Fire Dept., all MCTs are replaced every 3 years. SS schedules, delivers and returns all MCT equipped fire vehicles to PFD MCT shop
General	Fire	Support Services (2240)	Fire Extinguisher Inspections	471	3	City Sole Provider	Fed/State Mandate	0.15	\$ 14,491.64	\$ 17,440.01	Coordinating annual inspection and testing of all fire extinguishers for re-certification at every fire facility and in every fire vehicle. NFPA Requirement. OSHA 1910-157

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General	Fire	Support Services (2240)	Personal Protective Equipment (PPE) Equipment Maintenance and Inspections	473	3	City Sole Provider	Best Practice	0.4	\$ 36,236.07	\$ 70,906.70	NFPA requirement to ensure firefighter safety and protection during firefighting operations, NFPA requirement to ensure firefighter safety and protection during firefighting operations, NFPA requirement to ensure firefighter safety and protection during firefighting operations, Annual PPE Inspection Program NFPA 1851 requirement for all PPE to be inspected annually. *This program is not current in place due to lack of staffing needed.
General	Fire	Support Services (2240)	OSHA Safety Pre-inspections	474	3	City Sole Provider	Fed/State Mandate	0.15	\$ 14,491.64	\$ 24,740.01	Pre-inspect every fire station prior to annual OSHA safety inspections to reduce OSHA violations. OSHA 1910-
General	Fire	Prevention (2220)	Fire Investigations	481	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.25	\$ 20,793.86	\$ 4,805.67	The Fire Department has the legal authority to investigate origin and cause of fires. City Code Chapter 5
General	Fire	Operations (2230)	Annual Emergency Drivers Training	630	3	City Sole Provider but Contractors Available	Best Practice	0.85	\$ 73,937.89	\$ 28,191.75	NFPA 1451: This standard contains requirements for a fire and emergency service vehicle operations training program (except for aircraft, watercraft, and law enforcement), including safety procedures for those members who drive or occupy fire and emergency service vehicles. NFPA 1911: Applicable to any public or private organization that uses fire apparatus, NFPA 1911 helps ensure in-service fire apparatus are serviced and maintained to keep them in safe operating condition and ready for response at all times.
General	Human Resources	Administration (1810)	Volunteer Program	176	3	City Sole Provider but Contractors Available	No Mandate	0.33	\$ 30,026.34	\$ 8,492.55	Make a Difference Day, Adopt a Park, Adopt a Street, provides volunteers for City departments and special events within the City and outside the City.
General	Human Resources	Administration (1810)	OD - On-boarding	9104.1	3	Several Other Private Providers	Best Practice	0.34	\$ 30,628.85	\$ 15,749.90	Goodyear Employee Orientation, fingerprinting, new hire paperwork, change of status, ITS ticket
General	Human Resources	Employee Development (1830)	OD - On-boarding	9104.2	3	Several Other Private Providers	Best Practice	0.05	\$ 5,988.34	\$ 6,250.00	Goodyear Employee Orientation, fingerprinting, new hire paperwork, change of status, ITS ticket
General	Human Resources	Administration (1810)	Employee Relations - Labor Relations	9107	3	Several Other Private Providers	City Code, Resol., Ord., or Policy	0.23	\$ 31,108.67	\$ 5,919.05	



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General	Human Resources	Administration (1810)	OD - Employee Wellness Program	9109	3	Several Other Private Providers	Best Practice	0	\$ -	\$ 1.00	Health screening, MOM and POP Van, Retirement planning's, flu shots, healthy cooking classes by EMCC and Duncan Family Farms, CTCA tour, cancer education, healthy eating, Tobacco Cessation, weight loss challenge, walking challenge,
General	Human Resources	Administration (1810)	OD - Classification and Reclassification	9111	3	Several Other Private Providers	City Code, Resol., Ord., or Policy	0.08	\$ 11,472.67	\$ 2,058.80	Determine the classification for new positions or reclassify existing positions through the point factoring system. Updated any place the classification of the position is noted.
General	Human Resources	Administration (1810)	OD - Business Unit Restructure Support	9113.1	3	Several Other Private Providers	Best Practice	0.27	\$ 29,180.71	\$ 6,948.45	As departments change and adapt to change, the support provided by Human Resources as it applies to reorganization and restructuring
General	Human Resources	Employee Development (1830)	OD - Business Unit Restructure Support	9113.2	3	Several Other Private Providers	Best Practice	0.1	\$ 11,976.68	\$ 500.00	As departments change and adapt to change, the support provided by Human Resources as it applies to reorganization and restructuring
General	Human Resources	Administration (1810)	Employee Relations - Tuition Reimbursement	9117	3	Several Other Private Providers	Best Practice	0.01	\$ 732.78	\$ 150,257.35	Verifies eligibility, manages reimbursement, tracks utilization.
General	Human Resources	Administration (1810)	Employee Relations - Defined Benefit Retirement Program Administration - PSPRS and ASRS	9118	3	Several Other Private Providers	Fed/State Mandate	0.05	\$ 7,170.42	\$ 1,286.75	Advises employees on PSPRS and ASRS benefits, prepares and provides retirement application data to Police and Fire Public Safety Boards, coordinates the IME process for disability applications, schedules training provided by ASRS, provides training to new hires. Relations Federal and State laws: A.R.S. 38-711 and A.R.S. 38-843 and related statutes
General	Human Resources	Administration (1810)	OD - Cobra Administration	9120	3	Several Other Private Providers	Fed/State Mandate	0.04	\$ 3,632.42	\$ 1,029.40	Monitors COBRA administration provided by the TPA, assists employees with questions and concerns, reviews and processes invoices. Related Federal and State laws: The Consolidated Omnibus Budget Reconciliation Act of 1986
General	Human Resources	Administration (1810)	Employee Relations - Leave Administration FMLA/STD/LTD	9121	3	Several Other Private Providers	Fed/State Mandate	0.12	\$ 10,195.97	\$ 3,088.20	Assists in the administration of the FMLA and STD provided by the TPA, assists employees with questions, communicates FMLA and STD status to departments, coordinates the LTD process with the employee and the TPA and completes required paperwork. Related Federal and State laws: ADA, FLSA, FMLA, ADEA, EPA, Title VII
General	Human Resources	Administration (1810)	OD - Human Resources Reporting	9122	3	Several Other Private Providers	City Code, Resol., Ord., or Policy	0.2	\$ 29,886.63	\$ 5,147.00	HR Annual Report, trend and metric analysis, audits, etc.

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General	Human Resources	Administration (1810)	OD - Business Unit Strategic/Operational Planning	9128	3	Several Other Private Providers	Best Practice	0.3	\$ 35,638.23	\$ 7,720.50	Assisting departments with their strategic and operational planning efforts (services not related to training), change management, process design and alignment
General	Human Resources	Administration (1810)	Employee Relations - Team Member Engagement	9129.1	3	Several Other Private Providers	Best Practice	0.29	\$ 35,723.74	\$ 7,463.15	Including but not limited to employee surveys
General	Human Resources	Employee Development (1830)	Employee Relations - Team Member Engagement	9129.2	3	Several Other Private Providers	Best Practice	0.05	\$ 5,988.34	\$ 750.00	Including but not limited to employee surveys
General	Human Resources	Administration (1810)	WPS - Business Unit Succession Planning	9132	3	Several Other Private Providers	Best Practice	0.19	\$ 21,441.13	\$ 4,889.65	The support provided by Human Resources to assist departments with matters including but not limited to succession planning, promotions, criteria-based promotions, mentoring programs, shadowing programs, individual development plans
General	Human Resources	Employee Development (1830)	L & D - Leadership Team Level	9134	3	Several Other Private Providers	Best Practice	0.05	\$ 5,988.34	\$ 15,250.00	Training designed for people who hold leadership team level positions, or preparing people to hold these types of positions
General	Human Resources	Employee Development (1830)	L & D - Supervisor and Manager Level	9135	3	Several Other Private Providers	Best Practice	0.1	\$ 11,976.68	\$ 10,500.00	Training designed for people who hold supervisor or manager level positions, or preparing people to hold these types of positions
General	Human Resources	Employee Development (1830)	L & D - Legally Mandated training	9136	3	Several Other Private Providers	Fed/State Mandate	0.05	\$ 5,988.34	\$ 750.00	Bloodborne pathogens (not including other safety-related training such as OSHA)
General	Human Resources	Employee Development (1830)	L & D - Performance Management training	9137	3	Several Other Private Providers	Best Practice	0.1	\$ 11,976.68	\$ 685.00	Training designed to address matters related to the City's performance Management Program, including but not limited to performance appraisals, performance measures, priority-based budgeting, and strategic planning
General	Human Resources	Employee Development (1830)	L & D - City-wide training	9138	3	Several Other Private Providers	Best Practice	0.25	\$ 29,941.69	\$ 39,250.00	Training including but not limited to Ethics, Harassment prevention, customer service, basic records management
General	Human Resources	Administration (1810)	Employee Relations and Engagement-Rewards, Recognition and Events	9262HR	3	City Sole Provider	Best Practice	0.15	\$ 12,628.69	\$ 3,860.25	

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General	Legal Services	<i>City Prosecutor (1420)</i>	Criminal Litigation and Case Management	178	3	City Sole Provider	Fed/State Mandate	1.4	\$ 168,471.07	\$ 11,632.50	Review cases for legal and factual efficiency - Long forms; collect and disclose evidence; conduct trials and court proceedings; Legal Research, prepare and present plea offers; complete appeals, Rule 32 proceedings, evidentiary hearings, oral arguments, Special Actions, Petitions for Review; and restitution oversight pursuant to State law.
General	Legal Services	<i>City Prosecutor (1420)</i>	Community Prosecution - Public Outreach	179	3	Several Other Private Providers	Best Practice	0.15	\$ 17,772.74	\$ 323.13	Public Presentation/engagements, GAIN
General	Legal Services	<i>City Prosecutor (1420)</i>	Code Enforcement	183	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.05	\$ 6,302.66	\$ 74.38	Work closely with Code Enforcement Division to ensure citations and the procedure for issuing citations is consistent with the City's ability to prosecute the violations pursuant to City Code, Article IV.
General	Legal Services	<i>City Prosecutor (1420)</i>	Police Training	186	3	City Sole Provider but Contractors Available	Best Practice	0.12	\$ 17,959.59	\$ 278.50	Conduct training on various Court procedures and laws pursuant to City Code, Article IV.
General	Legal Services	<i>City Prosecutor (1420)</i>	Victim Services	187	3	City Sole Provider but Contractors Available	Fed/State Mandate	0.41	\$ 38,491.48	\$ 2,109.88	Ensure victim notifications, consultations and advocacy are provided to all victims pursuant to State law and City Code, Article IV.
General	Legal Services	<i>City Prosecutor (1420)</i>	Warrant Review	188	3	City Sole Provider but Contractors Available	Fed/State Mandate	0.04	\$ 2,357.46	\$ 59.50	Warrants issued by the Court for failure to appear are forwarded to prosecution upon expiring to research the original matter and contact victims prior to having the warrant reissued for an extended time period pursuant to State law.
General	Legal Services	<i>City Attorney (1410)</i>	Bankruptcy and Collections	9150	3	City Sole Provider but Contractors Available	No Mandate	0.39	\$ 32,518.32	\$ 877.50	Receive notices from bankruptcy courts, monitor, and file claims on behalf of Finance Department; and assist Finance with collections through bankruptcy claim filings, lien filings and demand for payment correspondence. Any collected funds are received and processed in the Finance Department. Done pursuant to City Charter, Article IV.
General	Legal Services	<i>City Attorney (1410)</i>	Civil Litigation	9151	3	Several Other Private Providers	Charter	0.25	\$ 35,314.94	\$ 200,627.50	Monitor and provide documentation/support for lawsuits filed against the city and prepare pleadings and attend hearings in municipal court for PD property matters. Pursuant to City Charter, Article IV, Sec. 4
General	Legal Services	<i>City Attorney (1410)</i>	Contracts Administration	9152	3	City Sole Provider but Contractors Available	Charter	0.6	\$ 79,163.49	\$ 1,350.00	Draft, review and negotiate contracts on behalf of the City pursuant to City Charter, Article VIII, Sec. 1.

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General	Legal Services	City Attorney (1410)	Labor and Employment Matters	9154	3	Several Other Private Providers	Charter	0.3	\$ 66,412.99	\$ 1,710.00	Assist staff with employment and labor law issues pursuant to Federal Employment and Law Laws Title VII; Fair Labor Standards Act Title I, EEOC, and City Charter, Article IV, Sec. 4
General	Legal Services	City Attorney (1410)	Real Estate Matters	9157	3	City Sole Provider but Contractors Available	Best Practice	0.33	\$ 45,113.51	\$ 1,703.50	Review and Negotiate Easements, ROWs, leases, and purchases pursuant to City Charter, Article IV, Sec. 3.
General	Legal Services	City Attorney (1410)	Legal Training - Internal - Criminal	9159	3	Several Other Private Providers	Charter	0	\$ -	\$ 1.00	Provide training to PD and Code on laws, processes, etc. pursuant to City Charter, Article IV, Sec. 3.
General	Legal Services	City Prosecutor (1420)	Compliance Reporting & Audits	9251	3	City Sole Provider but Contractors Available	Charter	0.08	\$ 7,602.00	\$ 119.00	Information required by outside state agencies pursuant to Governor's Office of Highway Safety; A.R.S. §§ 28-1442(D); 28-1387(I); 41-2204.
General	Municipal Court	Administration (2310)	Case Initiation	35	3	City Sole Provider	Fed/State Mandate	0.75	\$ 49,513.47	\$ 12,309.75	Receive/Process citations from PD, review citations for errors, create return list if any citations are not being accepted due to errors, enter accepted citations into court data base, docket citation, calendar for correct court date, create case file ( mark appropriate items on file folder, ensure that criminal/civil packets are in order)
General	Municipal Court	Administration (2310)	Case Processing	36	3	City Sole Provider	Fed/State Mandate	2.05	\$ 162,421.85	\$ 33,646.65	Process all court proceedings into court automated system, docket all actions taken with appropriate docket code, calendar all non-jury/jury trials, process all criminal and civil motions, conduct civil traffic hearings, conduct non-jury/jury trials, set pretrial conferences and hearing dates, enter all financial data into court automated system, process criminal/civil appeals, process all protective order filings.
General	Municipal Court	Administration (2310)	Enforcement of Orders	42	3	City Sole Provider	Fed/State Mandate	0.45	\$ 48,616.45	\$ 7,385.85	Calendar all time payment contracts, calendar criminal case follow up into court automated system, follow up on all non-compliance reports from county jail and counseling agencies, calendar all order to show cause's, review case file and ensure that all information is on file coversheet is up to date
General	Municipal Court	Administration (2310)	FARE (Fines, Fees and Restitution)	45	3	City Sole Provider	Charter	0.25	\$ 18,152.71	\$ 4,103.25	State mandated enforcement program utilized to collect delinquent balances. Court manually refers case to the program and receipts payments through an automated system as well as payments made directly to the Court. Also includes participation in the TTEA

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General	Municipal Court	Administration (2310)	Debt Setoff Program	46	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.2	\$ 15,748.68	\$ 3,282.60	State mandated enforcement program to collect delinquent balances. Through a joint agreement with the Department of Revenue, Arizona State tax returns are claimed by the Court and payment is remitted by the State of Arizona directly to the Court.
General	Municipal Court	Administration (2310)	Judicial/Courtroom Services	50	3	City Sole Provider	Fed/State Mandate	1.75	\$ 225,050.74	\$ 47,763.75	Daily performance of professional legal work conducting preliminary and formal court hearings and determinations of cases arising within the jurisdiction of the City. Rule 11 evaluations. Provide leadership, vision and management to the department.
General	Municipal Court	Administration (2310)	Court Financial Operations	601	3	City Sole Provider	Fed/State Mandate	0.15	\$ 11,811.51	\$ 2,461.95	Balance cash drawers, maintain and account for all unidentified monies, prepare receipts and prepare daily deposit. Process charge backs, NSF checks, write refund checks, process FARE auto-receipt cases and run daily monthly accounting reports. Timely issuance of restitution payments to victims and refunding of bonds. The segregation of duties on certain functions is required under established Minimum Accounting Standards. Prepare and administer the operating and capital budgets of the department. Develop, prepare and administer all grants.
General	Non-Departmental	Departmental	Community Relations	623	3	Several Other Private Providers	No Mandate	0	\$ -	\$ 1.00	
General	Non-Departmental	Departmental	Fill-A-Need / United Way	629	3	Several Other Private Providers	Best Practice	0	\$ -	\$ 1.00	
Stadium	Parks, Recreation, Arts & Ballpark	Ballpark Maintenance (4330)	Capital Replacement Management	193.1	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.15	\$ 15,128.69	\$ 2,256.75	Identifying, procuring, and completing Capital Replacement items per the Capital Expenditures Plan found in the Team Use Agreements.
General	Parks, Recreation, Arts & Ballpark	Parks Administration (4310)	Capital Replacement Management	193.2	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.05	\$ 5,033.69	\$ 382.25	Identifying, procuring, and completing Capital Replacement items per the Capital Expenditures Plan found in the Team Use Agreements.
Stadium	Parks, Recreation, Arts & Ballpark	Ballpark Maintenance (4330)	Lake/Pump Management	194	3	Several Other Private Providers	City Code, Resol., Ord., or Policy	0.1	\$ 9,597.69	\$ 19,004.50	Monitoring and trouble shooting of systems, PM service



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Stadium	Parks, Recreation, Arts & Ballpark	Ballpark Maintenance (4330)	Fertilization	197	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.85	\$ 55,059.43	\$ 114,788.25	Delivering nutrients to plant material as needed
Stadium	Parks, Recreation, Arts & Ballpark	Ballpark Maintenance (4330)	Chemical Application	198	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.45	\$ 33,367.14	\$ 50,770.25	Applying chemicals as needed, herbicides, fungicides etc.
Stadium	Parks, Recreation, Arts & Ballpark	Ballpark Maintenance (4330)	Common Turf Maintenance	200	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	1.2	\$ 71,124.01	\$ 69,954.00	Care of all turf outside of main ballfields, including grass parking lots
Stadium	Parks, Recreation, Arts & Ballpark	Ballpark Maintenance (4330)	Cleaning and Janitorial	208	3	Several Other Private Providers	City Code, Resol., Ord., or Policy	1.3	\$ 80,624.98	\$ 94,058.50	Facility cleaning and organizing custodial services
General	Parks, Recreation, Arts & Ballpark	Parks Administration (4310)	ROW - Channel and Undeveloped Land Maintenance	212	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.05	\$ 3,546.44	\$ 382.25	Clean up of storm drains, channels, undeveloped waterways; Maintain IGA to clean-up undeveloped Bullard wash water way. Maintenance is required by city code and agreements with other municipal entities.
General	Parks, Recreation, Arts & Ballpark	Parks Administration (4310)	Lake and Pond Maintenance	214.1	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.15	\$ 11,115.18	\$ 24,146.76	Irrigation pond maintenance for Foothills, Rio Paseo and Bullard Wash Phase II. Maintenance is required by city and county codes.
General	Parks, Recreation, Arts & Ballpark	ROW Administration (4340)	Lake and Pond Maintenance	214.2	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.05	\$ 3,465.13	\$ 378.95	Irrigation pond maintenance for Foothills, Rio Paseo and Bullard Wash Phase II. Maintenance is required by city and county codes.
General	Parks, Recreation, Arts & Ballpark	ROW Administration (4340)	ROW Irrigation Maintenance and Repairs	216	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	1.3	\$ 93,404.39	\$ 24,652.70	Perform Preventative Maintenance on valves, emitters. Complete repairs to laterals, mainlines and irrigation controllers.
General	Parks, Recreation, Arts & Ballpark	Parks Administration (4310)	Irrigation Park Systems Installations & Repairs	217.1	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0	\$ -	\$ 11,600.00	Complete repairs of mainlines and lateral line failures. Design, install , upgrades to existing systems and new irrigations systems.
General	Parks, Recreation, Arts & Ballpark	ROW Administration (4340)	Irrigation Park Systems Installations & Repairs	217.2	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.35	\$ 25,083.66	\$ 2,652.65	Complete repairs of mainlines and lateral line failures. Design, install , upgrades to existing systems and new irrigations systems.



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General	Parks, Recreation, Arts & Ballpark	Parks Administration (4310)	Chemical Application (was 220)	219.1	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.75	\$ 48,733.53	\$ 12,555.80	Application of herbicides and pesticides to control weeds and insects in the Parks.
General	Parks, Recreation, Arts & Ballpark	Parks Administration (4310)	Volunteer Programs	221.1	3	City Sole Provider	No Mandate	0.05	\$ 4,050.36	\$ 382.25	Adopt a Park clean up and Make a Difference Day - Events
General	Parks, Recreation, Arts & Ballpark	ROW Administration (4340)	Volunteer Programs	221.2	3	City Sole Provider	No Mandate	0.05	\$ 4,157.75	\$ 378.95	Adopt a Street clean up and Make a Difference Day - Events
General	Parks, Recreation, Arts & Ballpark	Parks Administration (4310)	Parks - Irrigation Maintenance	226	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.9	\$ 61,515.25	\$ 31,230.56	Daily irrigation maintenance performed in the parks (replace sprinkler heads, check system functionalities, valve and drip system maintenance.)
General	Parks, Recreation, Arts & Ballpark	Parks Administration (4310)	Parks Utilities	243	3	Several Other Private Providers	City Code, Resol., Ord., or Policy	0	\$ -	\$ 562,000.00	Utilities for Parks plants.
General	Parks, Recreation, Arts & Ballpark	ROW Administration (4340)	ROW Utilities	244	3	Several Other Private Providers	City Code, Resol., Ord., or Policy	0	\$ -	\$ 639,616.00	Utilities for ROW plants.
Stadium	Parks, Recreation, Arts & Ballpark	Ballpark Operations (4320)	Intern Program	252	3	City Sole Provider	Best Practice	0.25	\$ 26,142.71	\$ 8,798.38	Recruiting, hiring and mentoring of interns
Stadium	Parks, Recreation, Arts & Ballpark	Ballpark Operations (4320)	Safety Program	253	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.1	\$ 11,070.07	\$ 3,639.35	Implementing safety program in operation, committees, Learning and Development
Stadium	Parks, Recreation, Arts & Ballpark	Ballpark Operations (4320)	Game Day Operations	256	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.3	\$ 31,086.30	\$ 19,368.05	Coordinating staffing and logistics for game days per Team Use Agreements
General	Parks, Recreation, Arts & Ballpark	Aquatics Administration (4410)	Aquatics Special Events	270	3	Other Non-Profit Providers	Best Practice	0	\$ -	\$ 500.00	Various special events held at Loma Linda Pool such as Family Swim Night.

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General	Parks, Recreation, Arts & Ballpark	<i>Aquatics Administration (4410)</i>	Camps/Clinics	275.1	3	Other Non-Profit Providers	Best Practice	0.05	\$ 5,186.60	\$ 5,175.45	Various activity specific trainings conducted to improve the participants skill set in any particular sport or activity.
General	Parks, Recreation, Arts & Ballpark	<i>Recreation Administration (4420)</i>	Camps/Clinics	275.2	3	Other Non-Profit Providers	Best Practice	0.1	\$ 9,199.38	\$ 8,084.40	Various activity specific trainings conducted to improve the participants skill set in any particular sport or activity.
General	Parks, Recreation, Arts & Ballpark	<i>Aquatics Administration (4410)</i>	Customer Service Operations	276.1	3	City Sole Provider	Best Practice	0.05	\$ 5,186.60	\$ 5,175.45	Customer service delivery at the main recreation office for program support such as activity registration, point of sale processing, & responding to general public inquiries.
General	Parks, Recreation, Arts & Ballpark	<i>Recreation Administration (4420)</i>	Customer Service Operations	276.2	3	City Sole Provider	Best Practice	0.25	\$ 23,055.03	\$ 20,261.00	Customer service delivery at the main recreation office for program support such as activity registration, point of sale processing, & responding to general public inquiries.
General	Parks, Recreation, Arts & Ballpark	<i>Aquatics Administration (4410)</i>	Open Swim	280.1	3	Other Non-Profit Providers	Best Practice	0.05	\$ 5,186.60	\$ 5,175.45	
General	Parks, Recreation, Arts & Ballpark	<i>Recreation Administration (4420)</i>	Open Swim	280.2	3	Other Non-Profit Providers	Best Practice	0.05	\$ 4,580.82	\$ 4,042.20	Public recreation swim opportunity.
General	Parks, Recreation, Arts & Ballpark	<i>Aquatics Administration (4410)</i>	Outreach	281.1	3	Other Non-Profit Providers	Best Practice	0.05	\$ 5,186.60	\$ 5,175.45	Divisional efforts related to program & event marketing/promotion.
General	Parks, Recreation, Arts & Ballpark	<i>Recreation Administration (4420)</i>	Outreach	281.2	3	Other Non-Profit Providers	Best Practice	0.15	\$ 13,817.93	\$ 14,126.60	Divisional efforts related to program & event marketing/promotion.
General	Parks, Recreation, Arts & Ballpark	<i>Aquatics Administration (4410)</i>	Pool Rentals	284	3	Other Non-Profit Providers	Best Practice	0	\$ -	\$ 4,000.00	Private rental of city property for exclusive use of the customer.
General	Parks, Recreation, Arts & Ballpark	<i>Aquatics Administration (4410)</i>	Swim & Dive Teams	293.1	3	Other Non-Profit Providers	Best Practice	0	\$ -	\$ 6,000.00	Provides the opportunity to compete in swim/dive competitions.

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General	Parks, Recreation, Arts & Ballpark	Recreation Administration (4420)	Swim & Dive Teams	293.2	3	Other Non-Profit Providers	Best Practice	0.05	\$ 4,580.82	\$ 4,042.20	Provides the opportunity to compete in swim/dive competitions.
General	Police	Administration (2110)	Public Information/Media Relations	297	3	City Sole Provider	No Mandate	1.13	\$ 121,126.21	\$ 36,371.88	Website information, social media, press releases, interviews and involvement in events
General	Police	Administration (2110)	Property and Evidence Management	298.1	3	City Sole Provider	Fed/State Mandate	0.21	\$ 24,663.43	\$ 6,959.38	The impoundment, management, secure storage, and release of property and evidence to the Public and Criminal Justice practitioners A56
General	Police	Investigations (2160)	Property and Evidence Management	298.2	3	City Sole Provider	Fed/State Mandate	2.25	\$ 162,782.74	\$ 11,057.91	The impoundment, management, secure storage, and release of property and evidence to the Public and Criminal Justice practitioners A56
General	Police	Administration (2110)	Forensic Services	299.1	3	City Sole Provider	Fed/State Mandate	1.21	\$ 107,136.87	\$ 40,446.88	The process of locating, identifying, and properly collecting all physical evidence at a crime scene to include photographing the scene. Provides enhancement to photo/video surveillance media. A56
General	Police	Investigations (2160)	Forensic Services	299.2	3	City Sole Provider	Fed/State Mandate	0.5	\$ 40,991.70	\$ 2,457.31	The process of locating, identifying, and properly collecting all physical evidence at a crime scene to include photographing the scene. Provides enhancement to photo/video surveillance media. A56
General	Police	Investigations (2160)	Drug Disposal Program	301	3	City Sole Provider	No Mandate	0.2	\$ 16,172.33	\$ 982.92	Two prescription drug boxes are available for citizens to turn in unused drugs for destruction
General	Police	Administration (2110)	Southwest Advocacy Center Participation and Board Membership	307.1	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.03	\$ 4,734.44	\$ 210,965.63	Joint Management and Staffing of Southwest Advocacy Center, a cross jurisdictional public/private partnership designed to ease victim trauma, increase communication in the criminal justice process, and increase successful prosecution of sex crimes, child and elder abuse, and domestic violence. A56
General	Police	Investigations (2160)	Southwest Advocacy Center Participation and Board Membership	307.2	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.25	\$ 25,082.13	\$ 1,228.66	Joint Management and Staffing of Southwest Advocacy Center, a cross jurisdictional public/private partnership designed to ease victim trauma, increase communication in the criminal justice process, and increase successful prosecution of sex crimes, child and elder abuse, and domestic violence. A56

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General	Police	<i>Investigations (2160)</i>	CART (Child Abduction Response Team)	308	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.05	\$ 4,099.17	\$ 245.73	Membership in regional response team to child abduction and amber alerts. A56
General	Police	<i>Field Operations (2130)</i>	Events Staffing for Security and Traffic Control	312.1	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.07	\$ 8,681.00	\$ 763.85	All City event permits are reviewed/assessed/comments provided; if necessary, officers attend for security and traffic control as necessary. Includes City Events. A56
General	Police	<i>Specialized Patrol (2180)</i>	Events Staffing for Security and Traffic Control	312.2	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.1	\$ 14,018.74	\$ 844.96	All City event permits are reviewed/assessed/comments provided; if necessary, officers attend for security and traffic control as necessary. Includes City Events. A56
General	Police	<i>Administration (2110)</i>	Maricopa County Jail Services	314.1	3	City Sole Provider	City Code, Resol., Ord., or Policy	0	\$ -	\$ 365,000.00	Booking and Housing Services for the Department A56
General	Police	<i>Field Operations (2130)</i>	Maricopa County Jail Services	314.2	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.01	\$ 1,379.11	\$ 109.12	Booking and Housing Services for the Department A56
General	Police	<i>Administration (2110)</i>	Stray Dog Response (RAC)	315.1	3	City Sole Provider	City Code, Resol., Ord., or Policy	0	\$ -	\$ 55,000.00	Provided by Maricopa County Rabies and Animal Control via contract. A56
General	Police	<i>Field Operations (2130)</i>	Stray Dog Response (RAC)	315.2	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.01	\$ 1,379.11	\$ 109.12	Provided by Maricopa County Rabies and Animal Control via contract. A56
General	Police	<i>Telecommunications (2140)</i>	Reverse 911	320.1	3	City Sole Provider	No Mandate	0.33	\$ 30,410.64	\$ 3,603.89	Service used to communicate with groups of people in a defined geographic area. Can be used to deliver recorded emergency notifications to a selected set of telephone service subscribers
General	Police	<i>Field Operations (2130)</i>	K9 Public Relations	327.1	3	City Sole Provider	No Mandate	0.01	\$ 1,379.11	\$ 109.12	Performs Demonstrations for Community Groups and City to increase knowledge, awareness of K9 and Patrol operations.
General	Police	<i>Specialized Patrol (2180)</i>	K9 Public Relations	327.2	3	City Sole Provider	No Mandate	0.35	\$ 42,559.45	\$ 2,957.37	Performs Demonstrations for Community Groups and City to increase knowledge, awareness of K9 and Patrol operations.

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General	Police	Administration (2110)	Special Weapons and Tactics	328.1	3	City Sole Provider	No Mandate	0.1	\$ 13,479.93	\$ 11,218.75	Specialized response to incidents of high danger. Performs warrants and other functions which require extensive training.
General	Police	Field Operations (2130)	Special Weapons and Tactics	328.2	3	City Sole Provider	No Mandate	2.2	\$ 214,571.27	\$ 24,006.82	Specialized response to incidents of high danger. Performs warrants and other functions which require extensive training.
General	Police	Community Services (2150)	Special Weapons and Tactics	328.3	3	City Sole Provider	No Mandate	0.02	\$ 1,827.07	\$ 5,109.17	Specialized response to incidents of high danger. Performs warrants and other functions which require extensive training.
General	Police	Specialized Patrol (2180)	Special Weapons and Tactics	328.4	3	City Sole Provider	No Mandate	0.05	\$ 6,961.55	\$ 422.48	Specialized response to incidents of high danger. Performs warrants and other functions which require extensive training.
General	Police	Specialized Patrol (2180)	School Resources	331.1	3	City Sole Provider	No Mandate	3.15	\$ 323,935.33	\$ 26,616.32	Assist patrol with taking calls at the schools. Teaches and mentors children of all ages. Provides deterrent for criminal activity in the schools.
General	Police	Administration (2110)	School Resources	331.2	3	City Sole Provider	No Mandate	0.05	\$ 7,527.56	\$ 10,109.38	Assist patrol with taking calls at the schools. Teaches and mentors children of all ages. Provides deterrent for criminal activity in the schools.
General	Police	Specialized Patrol (2180)	Traffic Towing/Impound Administration	334.1	3	City Sole Provider	Best Practice	0.2	\$ 27,856.42	\$ 1,689.93	Unfunded state law that requires vehicles be impounded under certain conditions. Department is required to hold hearings for those people impacted by this law. A56
Towing	Police	Towing (2120)	Traffic Towing/Impound Administration	334.2	3	City Sole Provider	Best Practice	1	\$ 68,591.00	\$ -	Unfunded state law that requires vehicles be impounded under certain conditions. Department is required to hold hearings for those people impacted by this law. A56
General	Police	Administration (2110)	Records Maintenance and Release(Public Records/Redaction)	345	3	City Sole Provider	Best Practice	2.73	\$ 219,771.50	\$ 89,871.88	The creation, safe storage, retrieval, redaction, and release of police records. A56
General	Police	Administration (2110)	Case and Citation Preparation for Court/Prosecutor (Internal Customer)	348	3	City Sole Provider	Best Practice	0.15	\$ 13,181.49	\$ 4,828.13	Prepares cases to be submitted to Maricopa County Attorney's Office and City Prosecutor by hand-delivery. This includes processing all requests for discovery. Tracks and coordinates mandatory fingerprint/disposition and subpoena compliance. A56

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General	Police	Community Services (2150)	Vacation Watches	356	3	City Sole Provider	No Mandate	0.02	\$ 2,646.79	\$ 109.17	Citizens submit information regarding their absence and contact info for emergencies
General	Police	Community Services (2150)	Teen Academy/Youth Skills Development	358.1	3	City Sole Provider	No Mandate	0.1	\$ 9,291.35	\$ 545.85	Training, information and practicals are shared with local youth in a week long academy
General	Police	Specialized Patrol (2180)	Teen Academy/Youth Skills Development	358.2	3	City Sole Provider	No Mandate	0.01	\$ 938.33	\$ 84.50	Training, information and practicals are shared with local youth in a week long academy
General	Police	Community Services (2150)	Citizen Academy	359.1	3	City Sole Provider	No Mandate	0.08	\$ 9,010.11	\$ 436.68	Twice a year a 14 wk. Citizens Academy is advertised and facilitated
General	Police	Administration (2110)	Citizen Academy	359.2	3	City Sole Provider	No Mandate	0.01	\$ 1,970.24	\$ 321.88	Twice a year a 14 wk. Citizens Academy is advertised and facilitated
General	Police	Community Services (2150)	Citizens on Patrol/Volunteers/VIPS	360	3	City Sole Provider	No Mandate	0.14	\$ 16,950.47	\$ 764.19	Volunteer Program has a uniformed patrol group that conducts various tasks to assist Officers
General	Police	Community Services (2150)	Volunteers Group/Administrative	361.1	3	City Sole Provider	No Mandate	0.3	\$ 39,701.79	\$ 28,550.55	Volunteer Program has an administrative staff to assist with various administrative tasks
General	Police	Community Services (2150)	Community Outreach Programs	364.1	3	City Sole Provider	No Mandate	0.6	\$ 67,575.82	\$ 3,275.10	CSU Officers offer the McGruff dog at appearances and safety presentations
General	Police	Administration (2110)	Community Outreach Programs	364.2	3	City Sole Provider	No Mandate	0.05	\$ 9,851.22	\$ 1,609.38	CSU Officers offer the McGruff dog at appearances and safety presentations
General	Police	Specialized Patrol (2180)	Community Outreach Programs	364.3	3	City Sole Provider	No Mandate	0.01	\$ 938.33	\$ 84.50	CSU Officers offer the McGruff dog at appearances and safety presentations



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General	Police	Community Services (2150)	Terrorism Liaison Officer/NTAC	367	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.12	\$ 11,149.62	\$ 655.02	CSU has the Department TLO who coordinates all access/interaction with terrorist activities A56
General	Police	Community Services (2150)	Emergency Preparedness	368.1	3	City Sole Provider	Best Practice	0.1	\$ 9,291.35	\$ 545.85	TLO works with schools & businesses to ensure emergency plans are established & practiced
General	Police	Administration (2110)	Emergency Preparedness	368.2	3	City Sole Provider	Best Practice	0.01	\$ 1,505.51	\$ 321.88	TLO works with schools & businesses to ensure emergency plans are established & practiced
General	Police	Community Services (2150)	Hazardous Materials Preparedness	369	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.1	\$ 9,291.35	\$ 545.85	TLO works to ensure the Department, City and businesses are prepared for an exposure A56
General	Police	Administration (2110)	Emergency Situation Response	370	3	City Sole Provider	No Mandate	0.01	\$ 1,505.51	\$ 321.88	TLO keeps the Dept. & City if necessary informed & connected to larger scale information
General	Police	Community Services (2150)	VIN Etching	376	3	Other Non-Profit Providers	No Mandate	0.04	\$ 3,716.54	\$ 218.34	Volunteers & CSU offer VIN etching to citizens at events to assist with crime reduction
General	Police	Community Services (2150)	Crime Free Multi Housing Program	378	3	City Sole Provider	No Mandate	0.1	\$ 9,291.35	\$ 545.85	Program to train selected housing complexes on crime and disorder solutions.
General	Police	Community Services (2150)	Event Permit Review (Internal Customer)	382.1	3	City Sole Provider	No Mandate	0.02	\$ 1,858.27	\$ 109.17	All City event permits are reviewed/assessed/comments provided
General	Police	Administration (2110)	Labor Relations	9257.2	3	Several Other Private Providers	Charter	0.15	\$ 21,795.96	\$ 4,828.13	Fire and Police Labor relations.
Water	Public Works	Water Administration (5120)	Pressure Reducing Valve Maintenance	494.1	3	City Sole Provider	City Code, Resol., Ord., or Policy	0	\$ -	\$ 1,815.79	Quarterly and annual field inspections and PRV equipment maintenance. Adjust pressure set points to control pressure zones in the distribution system. [Engineering Design Standards, Chapter 5, Sections 1-4, code I.]

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Water	Public Works	Water Production (5130)	Pressure Reducing Valve Maintenance	494.2	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.12	\$ 8,537.29	\$ 2,035.00	Quarterly and annual field inspections and PRV equipment maintenance. Adjust pressure set points to control pressure zones in the distribution system. [Engineering Design Standards, Chapter 5, Sections 1-4, code I.]
Water	Public Works	Wastewater	Electrical Maintenance	495.1	3	City Sole Provider	Best Practice	0.2	\$ 15,705.49	\$ 5,346.25	Routine cleaning and lubrication of electrical components including fuses, motor starters, VFD motors, power disconnects, switches, etc.
Water	Public Works	Water Administration (5120)	Electrical Maintenance	495.2	3	City Sole Provider	Best Practice	0.2	\$ 19,120.77	\$ 1,815.79	Routine cleaning and lubrication of electrical components including fuses, motor starters, VFD motors, power disconnects, switches, etc.
Water	Public Works	Water Production (5130)	Electrical Maintenance	495.3	3	City Sole Provider	Best Practice	0.21	\$ 15,825.08	\$ 13,811.25	Routine cleaning and lubrication of electrical components including fuses, motor starters, VFD motors, power disconnects, switches, etc.
Water	Public Works	Wastewater	Supervisory Control and Data Acquisition (SCADA) - Water Production	496.1	3	City Sole Provider	Best Practice	0.3	\$ 23,558.24	\$ 8,019.00	Operate, install, and maintain SCADA equipment including licensing, software updates, and hardware repair and replacement.
Water	Public Works	Water Administration (5120)	Supervisory Control and Data Acquisition (SCADA) - Water Production	496.2	3	City Sole Provider	Best Practice	0.225	\$ 21,510.86	\$ 1,815.79	Operate, install, and maintain SCADA equipment including licensing, software updates, and hardware repair and replacement.
Water	Public Works	Water Production (5130)	Supervisory Control and Data Acquisition (SCADA) - Water Production	496.3	3	City Sole Provider	Best Practice	0.35	\$ 27,823.22	\$ 105,018.75	Operate, install, and maintain SCADA equipment including licensing, software updates, and hardware repair and replacement.
Sanitation	Public Works	Sanitation (4910)	Christmas Tree Disposal	506	3	Several Other Private Providers	Best Practice	0.19	\$ 15,083.23	\$ 2,470.05	Providing Citywide drop-off locations to dispose of Christmas trees
Sanitation	Public Works	Sanitation (4910)	Public Education - Sanitation	512	3	City Sole Provider but Contractors Available	Fed/State Mandate	0.36	\$ 30,456.60	\$ 416.93	Providing materials on sanitation programs and staffing for community events, HOA meetings to answer questions; working with external agencies on public education. [A.R.S. 49-833; A.A.C. R18-13-306; Maricopa County Health Code, Chapter 2, Section 5, Regulation 7]

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Sanitation	Public Works	Sanitation (4910)	Inspections	513	3	City Sole Provider	Charter	0.76	\$ 58,895.76	\$ 7,930.18	Required by variance obtained from Arizona Department of Environmental Quality and Maricopa County Environmental Services; ensure residents are in compliance with recycling and all trash is bagged according to County ordinances; providing results of inspections to County twice a year. [A.A.C. R18-13-304; Maricopa County Health Code, Chapter 2, Section 5, Regulation 4b]
Water	Public Works	Wastewater	Customer Service - Water Quality	518.1	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.06	\$ 5,304.81	\$ 70.00	Respond to customer requests, complaints, inquiries, including on-site visits and investigation (pool drain permits, water hardness testing). [AAC R18-4, City Code Chapter 14]
Water	Public Works	Water Administration (5120)	Customer Service - Water Quality	518.2	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0	\$ -	\$ 1,815.79	Respond to customer requests, complaints, inquiries, including on-site visits and investigation (pool drain permits, water hardness testing). [AAC R18-4, City Code Chapter 14]
Water	Public Works	Water Quality (5140)	Customer Service - Water Quality	518.3	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.05	\$ 3,521.75	\$ 1,570.00	Respond to customer requests, complaints, inquiries, including on-site visits and investigation (pool drain permits, water hardness testing). [AAC R18-4, City Code Chapter 14]
Water	Public Works	Wastewater	Water Quality Report	519.1	3	City Sole Provider but Contractors Available	Fed/State Mandate	0.05	\$ 5,558.86	\$ 58.33	Compile information and supply residents with water quality data annually as required by law. [Title XIV of The Public Health Service Act: Safety of Public Water Systems (Safe Drinking Water Act),40 CFR 141, 142 National Primary Drinking Water Regulations, AAC R18-4, 40 CFR 141 Subpart O ]
Water	Public Works	Water Administration (5120)	Water Quality Report	519.2	3	City Sole Provider but Contractors Available	Fed/State Mandate	0	\$ -	\$ 1,815.79	Compile information and supply residents with water quality data annually as required by law. [Title XIV of The Public Health Service Act: Safety of Public Water Systems (Safe Drinking Water Act),40 CFR 141, 142 National Primary Drinking Water Regulations, AAC R18-4, 40 CFR 141 Subpart O ]
Water	Public Works	Water Quality (5140)	Water Quality Report	519.3	3	City Sole Provider but Contractors Available	Fed/State Mandate	0	\$ -	\$ 6,500.00	Compile information and supply residents with water quality data annually as required by law. [Title XIV of The Public Health Service Act: Safety of Public Water Systems (Safe Drinking Water Act),40 CFR 141, 142 National Primary Drinking Water Regulations, AAC R18-4, 40 CFR 141 Subpart O ]
Water	Public Works	Wastewater	Cross Connection Control Program	520.1	3	City Sole Provider but Contractors Available	Charter	0.31	\$ 26,270.00	\$ 361.67	Maintain backflow program records and oversee compliance of program. [AAC R18-4-215, City Code Chapter 14-13]

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Water	Public Works	Water Administration (5120)	Cross Connection Control Program	520.2	3	City Sole Provider but Contractors Available	Charter	0	\$ -	\$ 1,815.79	Maintain backflow program records and oversee compliance of program. [AAC R18-4-215, City Code Chapter 14-13]
Water	Public Works	Water Quality (5140)	Cross Connection Control Program	520.3	3	City Sole Provider but Contractors Available	Charter	0	\$ -	\$ 680.00	Maintain backflow program records and oversee compliance of program. [AAC R18-4-215, City Code Chapter 14-13]
Wastewater	Public Works	Wastewater Administration (5110)	Storm Drain Maintenance	528.1	3	City Sole Provider but Contractors Available	Fed/State Mandate	0	\$ -	\$ 1,437.66	Hydro cleaning of the storm drains to alleviate clogs and bad odor complaints. [Small MS4 General Permit (AZG2002-002)]
Wastewater	Public Works	Wastewater Collection (5220)	Storm Drain Maintenance	528.2	3	City Sole Provider but Contractors Available	Fed/State Mandate	0.3	\$ 21,961.59	\$ 4,275.00	Hydro cleaning of the storm drains to alleviate clogs and bad odor complaints. [Small MS4 General Permit (AZG2002-002)]
Wastewater	Public Works	Wastewater Administration (5110)	Customer Service - Wastewater Collection	529.1	3	City Sole Provider but Contractors Available	Best Practice	0	\$ -	\$ 1,437.66	Responding to customer service concerns such as bad odor complaint, roach complaints, stopped sewer service, overflowing manholes, etc. [(AAC) R18-9-E301(C)(1), (A.A.C.) R18-1-503(A)]
Wastewater	Public Works	Wastewater Collection (5220)	Customer Service - Wastewater Collection	529.2	3	City Sole Provider but Contractors Available	Best Practice	0.35	\$ 26,149.85	\$ 7,520.83	Responding to customer service concerns such as bad odor complaint, roach complaints, stopped sewer service, overflowing manholes, etc. [(AAC) R18-9-E301(C)(1), (A.A.C.) R18-1-503(A)]
Water	Public Works	Water Administration (5120)	Water Main Flushing	531.1	3	City Sole Provider but Contractors Available	Charter	0	\$ -	\$ 1,815.79	Check chlorine and aesthetics of potable water (taste, color); flush water mains as needed. [AAC R-18-203]
Water	Public Works	Water Distribution (5120)	Water Main Flushing	531.2	3	City Sole Provider but Contractors Available	Charter	0.33	\$ 24,211.83	\$ 6,540.00	Check chlorine and aesthetics of potable water (taste, color); flush water mains as needed. [AAC R-18-203]
Water	Public Works	Water Administration (5120)	Underground Utility Locates (Blue Stake)	532.1	3	City Sole Provider but Contractors Available	Charter	0	\$ -	\$ 6,815.79	Mark location of underground utilities upon request by contractors before excavation to comply with State and local regulations. [ARS Chapter 2, Article 6-3, Sections 40-360.21 through 40-360.32]
Water	Public Works	Water Distribution (5120)	Underground Utility Locates (Blue Stake)	532.2	3	City Sole Provider but Contractors Available	Charter	0.59	\$ 42,384.66	\$ 6,753.33	Mark location of underground utilities upon request by contractors before excavation to comply with State and local regulations. [ARS Chapter 2, Article 6-3, Sections 40-360.21 through 40-360.32]

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Water	Public Works	Water Administration (5120)	Mapping and Field Surveys	533.1	3	City Sole Provider but Contractors Available	Best Practice	0	\$ -	\$ 1,815.79	Verify existing infrastructure against GIS maps; work with GIS to update as needed
Water	Public Works	Water Distribution (5120)	Mapping and Field Surveys	533.2	3	City Sole Provider but Contractors Available	Best Practice	0.92	\$ 73,261.47	\$ 7,293.33	Verify existing infrastructure against GIS maps; work with GIS to update as needed
Water	Public Works	Water Administration (5120)	New Water Line Inspections	534.1	3	City Sole Provider but Contractors Available	Best Practice	0	\$ -	\$ 1,815.79	Conduct final walk-through inspection of newly installed water mains
Water	Public Works	Water Distribution (5120)	New Water Line Inspections	534.2	3	City Sole Provider but Contractors Available	Best Practice	0.19	\$ 14,307.54	\$ 3,886.67	Conduct final walk-through inspection of newly installed water mains
Water	Public Works	Administration (4010)	Customer Service - Water Distribution	536.1	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.1	\$ 7,176.94	\$ -	Respond to customer requests, complaints, inquiries, including on-site visits and investigation; turn on service to new and reinstated accounts, turn off service for non-payment and closed accounts; installation, removal, and maintenance of hydrant meters; providing temporary meters for flushing and disinfection of newly installed water mains. [City Code Article 14-1-1]
Water	Public Works	Water Administration (5120)	Customer Service - Water Distribution	536.2	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0	\$ -	\$ 1,815.79	Respond to customer requests, complaints, inquiries, including on-site visits and investigation; turn on service to new and reinstated accounts, turn off service for non-payment and closed accounts; installation, removal, and maintenance of hydrant meters; providing temporary meters for flushing and disinfection of newly installed water mains. [City Code Article 14-1-1]
Water	Public Works	Water Distribution (5120)	Customer Service - Water Distribution	536.3	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	2.05	\$ 161,471.23	\$ 30,376.67	Respond to customer requests, complaints, inquiries, including on-site visits and investigation; turn on service to new and reinstated accounts, turn off service for non-payment and closed accounts; installation, removal, and maintenance of hydrant meters; providing temporary meters for flushing and disinfection of newly installed water mains. [City Code Article 14-1-1]
Water	Public Works	Water Administration (5120)	Water Main Valve Maintenance	538.1	3	City Sole Provider but Contractors Available	Fed/State Mandate	0	\$ -	\$ 1,815.79	Routinely operate and check functionality of water main valves; replace as needed. [AAC R18-4-203]



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Water	Public Works	Water Distribution (5120)	Water Main Valve Maintenance	538.2	3	City Sole Provider but Contractors Available	Fed/State Mandate	0.4	\$ 27,814.49	\$ 123,869.67	Routinely operate and check functionality of water main valves; replace as needed. [AAC R18-4-203]
Water	Public Works	Water Administration (5120)	Water Main Line Repair	541.1	3	City Sole Provider but Contractors Available	Fed/State Mandate	0	\$ -	\$ 1,815.79	Replacement or repair of leaking or damaged transmission, water main, reclaimed water main, and non-potable water main lines. [AAC R18-9, Articles 6,7; R18-11, Article 3, Engineering Design Standards and Polices Manual, Chapter 5.2]
Water	Public Works	Water Distribution (5120)	Water Main Line Repair	541.2	3	City Sole Provider but Contractors Available	Fed/State Mandate	0.67	\$ 48,154.76	\$ 34,955.67	Replacement or repair of leaking or damaged transmission, water main, reclaimed water main, and non-potable water main lines. [AAC R18-9, Articles 6,7; R18-11, Article 3, Engineering Design Standards and Polices Manual, Chapter 5.2]
Water	Public Works	Water Administration (5120)	Meter Maintenance	544.1	3	City Sole Provider but Contractors Available	Best Practice	0	\$ -	\$ 1,815.79	Meter change-outs and replacement, testing, repairs
Water	Public Works	Water Distribution (5120)	Meter Maintenance	544.2	3	City Sole Provider but Contractors Available	Best Practice	0.25	\$ 18,798.14	\$ 152,166.67	Meter change-outs and replacement, testing, repairs
Wastewater	Public Works	Wastewater	Industrial Pretreatment	547.1	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.8	\$ 59,128.48	\$ 15,683.33	Permit industries to protect Water Reclamation Facilities, City, and waterways for industrial discharges. [Clean Water Act, CFR Title 40]
Wastewater	Public Works	Wastewater Administration (5110)	Industrial Pretreatment	547.2	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0	\$ -	\$ 1,437.66	Permit industries to protect Water Reclamation Facilities, City, and waterways for industrial discharges. [Clean Water Act, CFR Title 40]



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Wastewater	Public Works	Wastewater	Regulatory Compliance - Environmental Quality	549.1	3	City Sole Provider but Contractors Available	Fed/State Mandate	0.33	\$ 32,373.63	\$ 130,985.00	Sample, monitor, and report wastewater to ensure compliance with all EPA regulations, Arizona Pollutant Discharge Elimination System (AZPDES), and Aquifer Protection Permit, Perform compliance, field, and process control sampling; Test biosolids as required by permit, gather data and submit annual report; Ensuring all contract lab reports are correct and quality control is acceptable. [A.R.S Title 49, Chapter 2, Article 3,1, The Federal Water Pollution Control Act, (33 USC 1251 et.seq., as amended), A.A.C Title 18, Chapter 9, Articles 9 and 10, A.R.S Title 49, Chapter 2, Articles 1, 2, and 3, A.A.C Title 18, Chapter 9, Articles 1 and 2, A.A.C Title 18, Chapter 11, Article 4, Maricopa County Environmental Health Code, ch. 11, Section 2, Regulations 3.e &3.f, 40 CFR 503.9, A.A.C R18-9-1001.7, 40 CFR 258 or 503(Disposal), Resource Conservation and Recovery Act, 40 CFR 261]
Wastewater	Public Works	Wastewater Administration (5110)	Regulatory Compliance - Environmental Quality	549.2	3	City Sole Provider but Contractors Available	Fed/State Mandate	0	\$ -	\$ 1,537.66	Sample, monitor, and report wastewater to ensure compliance with all EPA regulations, Arizona Pollutant Discharge Elimination System (AZPDES), and Aquifer Protection Permit, Perform compliance, field, and process control sampling; Test biosolids as required by permit, gather data and submit annual report; Ensuring all contract lab reports are correct and quality control is acceptable. [A.R.S Title 49, Chapter 2, Article 3,1, The Federal Water Pollution Control Act, (33 USC 1251 et.seq., as amended), A.A.C Title 18, Chapter 9, Articles 9 and 10, A.R.S Title 49, Chapter 2, Articles 1, 2, and 3, A.A.C Title 18, Chapter 9, Articles 1 and 2, A.A.C Title 18, Chapter 11, Article 4, Maricopa County Environmental Health Code, ch. 11, Section 2, Regulations 3.e &3.f, 40 CFR 503.9, A.A.C R18-9-1001.7, 40 CFR 258 or 503(Disposal), Resource Conservation and Recovery Act, 40 CFR 261]

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Wastewater	Public Works	Water Quality (5140)	Regulatory Compliance - Environmental Quality	549.3	3	City Sole Provider but Contractors Available	Fed/State Mandate	0.2	\$ 14,086.98	\$ 1,880.00	Sample, monitor, and report wastewater to ensure compliance with all EPA regulations, Arizona Pollutant Discharge Elimination System (AZPDES), and Aquifer Protection Permit, Perform compliance, field, and process control sampling; Test biosolids as required by permit, gather data and submit annual report; Ensuring all contract lab reports are correct and quality control is acceptable. [A.R.S Title 49, Chapter 2, Article 3,1, The Federal Water Pollution Control Act, (33 USC 1251 et.seq., as amended), A.A.C Title 18, Chapter 9, Articles 9 and 10, A.R.S Title 49, Chapter 2, Articles 1, 2, and 3, A.A.C Title 18, Chapter 9, Articles 1 and 2, A.A.C Title 18, Chapter 11, Article 4, Maricopa County Environmental Health Code, ch. 11, Section 2, Regulations 3.e &3.f, 40 CFR 503.9, A.A.C R18-9-1001.7, 40 CFR 258 or 503(Disposal), Resource Conservation and Recovery Act, 40 CFR 261]
Wastewater	Public Works	Wastewater	F.O.G. Program	550.1	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.2	\$ 15,846.88	\$ 233.33	Fats-Oil-Grease (FOG) Perform periodic inspection and recordkeeping of all commercial grease traps and interceptors to ensure proper cleaning and maintenance. [Clean Water Act, CFR Title 40]
Wastewater	Public Works	Wastewater Administration (5110)	F.O.G. Program	550.2	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0	\$ -	\$ 1,437.66	Fats-Oil-Grease (FOG) Perform periodic inspection and recordkeeping of all commercial grease traps and interceptors to ensure proper cleaning and maintenance. [Clean Water Act, CFR Title 40]
Wastewater	Public Works	Wastewater	Customer Service - Environmental Quality	553.1	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.08	\$ 6,250.64	\$ 93.33	Respond to customer requests, complaints, inquiries, including on-site visits and investigation. [(AAC) R18-9-E301(C)(1)]
Wastewater	Public Works	Wastewater Administration (5110)	Customer Service - Environmental Quality	553.2	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0	\$ -	\$ 1,437.66	Respond to customer requests, complaints, inquiries, including on-site visits and investigation. [(AAC) R18-9-E301(C)(1)]
Wastewater	Public Works	Water Quality (5140)	Customer Service - Environmental Quality	553.3	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.05	\$ 3,521.75	\$ 470.00	Respond to customer requests, complaints, inquiries, including on-site visits and investigation. [(AAC) R18-9-E301(C)(1)]
Water	Public Works	Water Resources (5150)	Water Waste Field Investigation	556	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.06	\$ 6,209.59	\$ 42.50	Investigate water waste to define City/private source, enforce water waste ordinance, conduct/coordinate limited audits of customer and City water use. [General Plan GD-6-6, AACR12-15-711 & 721, ADWR Chapter 5 of the Conservation Requirements, Third Management Plan (TMP) 5-102]

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Water	Public Works	Administration (4010)	Water Accounting/Purchasing	559.1	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.03	\$ 2,601.49	\$ -	Provide annual renewable water orders from CAP, maintain records, and all necessary documentation. [CAP Subcontract No 07-xx-30-W0498, ARS 48-3771, AAC R12-15-1001 et seq]
Water	Public Works	Water Resources (5150)	Water Accounting/Purchasing	559.2	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.08	\$ 10,792.53	\$ 612,056.67	Provide annual renewable water orders from CAP, maintain records, and all necessary documentation. [CAP Subcontract No 07-xx-30-W0498, ARS 48-3771, AAC R12-15-1001 et seq]
Water	Public Works	Water Resources (5150)	Wholesale Water Services	565	3	City Sole Provider but Contractors Available	Best Practice	0.07	\$ 9,306.04	\$ 49.58	Manage water sales with interested parties in consultation with Operations and City Management.
Water	Public Works	Administration (4010)	General Plan Implementation	568.1	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.03	\$ 2,601.49	\$ -	Participate in discussions to assure City has deliverable water resources to meet current needs and future plans. [General Plan Water Resources GD-6-1, ARS 45-576-577]
Water	Public Works	Water Resources (5150)	General Plan Implementation	568.2	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.05	\$ 6,333.04	\$ 35.42	Participate in discussions to assure City has deliverable water resources to meet current needs and future plans. [General Plan Water Resources GD-6-1, ARS 45-576-577]
Water	Public Works	Administration (4010)	Plan Review	569.1	3	City Sole Provider but Contractors Available	Charter	0.03	\$ 2,601.49	\$ -	Create and maintain an assured water supply reservation for future commercial and industrial development. [General Plan G-6-1, ARS 45-576-577, AAC R12-15-701 et seq]
Water	Public Works	Water Resources (5150)	Plan Review	569.2	3	City Sole Provider but Contractors Available	Charter	0.1	\$ 11,141.22	\$ 70.83	Create and maintain an assured water supply reservation for future commercial and industrial development. [General Plan G-6-1, ARS 45-576-577, AAC R12-15-701 et seq]
Water	Public Works	Administration (4010)	Water Legislation Liaison	571.1	3	City Sole Provider but Contractors Available	Best Practice	0.03	\$ 2,601.49	\$ -	Review of current issues at state/federal level; participate in state and federal policy deliberations to protect City water interests; coordinate action on high impact issues with City Manager's Office
Water	Public Works	Water Resources (5150)	Water Legislation Liaison	571.2	3	City Sole Provider but Contractors Available	Best Practice	0.17	\$ 21,716.86	\$ 2,120.42	Review of current issues at state/federal level; participate in state and federal policy deliberations to protect City water interests; coordinate action on high impact issues with City Manager's Office

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Water	Public Works	Water Resources (5150)	Information Services	572.1	3	City Sole Provider but Contractors Available	Best Practice	0.08	\$ 8,901.19	\$ 56.67	Prepare content on water supplies, management, and efficiency to distribute to customer, resident, leadership and public. Coordinate preparation and distribution with Communications division. Provide resources to residents, commercial customers, and City departments on practices that are most water-efficient to reduce waste of resource.
Water	Public Works	Administration (4010)	Information Services	572.2	3	City Sole Provider but Contractors Available	Best Practice	0.02	\$ 1,734.33	\$ -	Prepare content on water supplies, management, and efficiency to distribute to customer, resident, leadership and public. Coordinate preparation and distribution with Communications division. Provide resources to residents, commercial customers, and City departments on practices that are most water-efficient to reduce waste of resource.
Water	Public Works	Water Resources (5150)	Customer Concerns and Inquiries	573	3	City Sole Provider but Contractors Available	Best Practice	0.07	\$ 7,414.69	\$ 49.58	Address/direct customer concerns about water supplies, groundwater remediation, demand, and conservation. Develop and use processes that assure requests are handled promptly, courteously, and completely.
Water	Public Works	Water Resources (5150)	Urban Forest Health	575	3	City Sole Provider but Contractors Available	Best Practice	0.02	\$ 2,154.95	\$ 14.17	Collaborate with Parks and Recreation Dept and other parties to establish and use Tree Plan and ordinances
Water	Public Works	Administration (4010)	Well Withdrawal Authority	577.1	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.02	\$ 1,734.33	\$ -	Lead City efforts to maximize legal withdrawal authority from all City wells; maintain permits for use of wells. [General Plan GD-6-5, R12-15-1001 et seq]
Water	Public Works	Water Resources (5150)	Well Withdrawal Authority	577.2	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.06	\$ 7,453.06	\$ 42.50	Lead City efforts to maximize legal withdrawal authority from all City wells; maintain permits for use of wells. [General Plan GD-6-5, R12-15-1001 et seq]
Water	Public Works	Administration (4010)	Sustainability Research and Planning	580.1	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.02	\$ 1,734.33	\$ -	Develop long-term demonstration and study partnerships with academia to guide formulation of City policy and programs; develop and implement demonstration projects within the City relating to sustainable practices. [General Plan GD-8-1-a , GD-6, CC1-1 & 2]
Water	Public Works	Water Resources (5150)	Sustainability Research and Planning	580.2	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.12	\$ 13,747.73	\$ 85.00	Develop long-term demonstration and study partnerships with academia to guide formulation of City policy and programs; develop and implement demonstration projects within the City relating to sustainable practices. [General Plan GD-8-1-a , GD-6, CC1-1 & 2]

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Water	Public Works	Administration (4010)	Central Arizona Project/Capital Planning	606.1	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.02	\$ 1,734.33	\$ -	Monitor and Plan the annual CAP capital debt service. [CAP Subcontract No 07-xx-30-W0498, General Plan GD-6-2]
Water	Public Works	Water Resources (5150)	Central Arizona Project/Capital Planning	606.2	3	City Sole Provider but Contractors Available	City Code, Resol., Ord., or Policy	0.04	\$ 4,761.46	\$ 28.33	Monitor and Plan the annual CAP capital debt service. [CAP Subcontract No 07-xx-30-W0498, General Plan GD-6-2]
Water	Public Works	Water Administration (5120)	Safety Program - Water Production	634.1	3	City Sole Provider	Fed/State Mandate	0	\$ -	\$ 3,690.79	Delivering safety training, creating SOPs and JHAs, committee meetings, etc. [AAC R20-5-602; ARS 23-403; City Policy 1000; City Guideline 1010]
Water	Public Works	Water Production (5130)	Safety Program - Water Production	634.2	3	City Sole Provider	Fed/State Mandate	0.08	\$ 6,305.13	\$ 690.00	Delivering safety training, creating SOPs and JHAs, committee meetings, etc. [AAC R20-5-602; ARS 23-403; City Policy 1000; City Guideline 1010]
Wastewater	Public Works	Wastewater	Safety Program - Water Reclamation	635.1	3	City Sole Provider	Fed/State Mandate	0.02	\$ 1,420.47	\$ 243.33	Delivering safety training, creating SOPs and JHAs, committee meetings, etc. [AAC R20-5-602; ARS 23-403; City Policy 1000; City Guideline 1010]
Wastewater	Public Works	Wastewater	Safety Program - Water Reclamation	635.2	3	City Sole Provider	Fed/State Mandate	0.12	\$ 11,755.40	\$ 3,207.75	Delivering safety training, creating SOPs and JHAs, committee meetings, etc. [AAC R20-5-602; ARS 23-403; City Policy 1000; City Guideline 1010]
Wastewater	Public Works	Wastewater	Safety Program - Water Reclamation	635.3	3	City Sole Provider	Fed/State Mandate	0.03	\$ 1,972.00	\$ 347.10	Delivering safety training, creating SOPs and JHAs, committee meetings, etc. [AAC R20-5-602; ARS 23-403; City Policy 1000; City Guideline 1010]
Wastewater	Public Works	Wastewater Administration (5110)	Safety Program - Water Reclamation	635.4	3	City Sole Provider	Fed/State Mandate	0	\$ -	\$ 9,713.00	Delivering safety training, creating SOPs and JHAs, committee meetings, etc. [AAC R20-5-602; ARS 23-403; City Policy 1000; City Guideline 1010]
Sanitation	Public Works	Sanitation (4910)	Safety Program - Sanitation	636.1	3	City Sole Provider	Fed/State Mandate	0.0733	\$ 6,427.44	\$ 3,084.89	Delivering safety training, creating SOPs and JHAs, committee meetings, etc. [AAC R20-5-602; ARS 23-403; City Policy 1000; City Guideline 1010]
Water	Public Works	Wastewater	Safety Program - Water Quality	637.1	3	City Sole Provider	Fed/State Mandate	0.03	\$ 2,636.25	\$ 35.00	Delivering safety training, creating SOPs and JHAs, committee meetings, etc. [AAC R20-5-602; ARS 23-403; City Policy 1000; City Guideline 1010]



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Water	Public Works	Water Administration (5120)	Safety Program - Water Quality	637.2	3	City Sole Provider	Fed/State Mandate	0	\$ -	\$ 3,690.79	Delivering safety training, creating SOPs and JHAs, committee meetings, etc. [AAC R20-5-602; ARS 23-403; City Policy 1000; City Guideline 1010]
Water	Public Works	Water Quality (5140)	Safety Program - Water Quality	637.3	3	City Sole Provider	Fed/State Mandate	0.01	\$ 704.35	\$ 94.00	Delivering safety training, creating SOPs and JHAs, committee meetings, etc. [AAC R20-5-602; ARS 23-403; City Policy 1000; City Guideline 1010]
Wastewater	Public Works	Wastewater Administration (5110)	Safety Program - Water Collection	638.1	3	City Sole Provider	Fed/State Mandate	0	\$ -	\$ 3,237.66	Delivering safety training, creating SOPs and JHAs, committee meetings, etc. [AAC R20-5-602; ARS 23-403; City Policy 1000; City Guideline 1010]
Wastewater	Public Works	Wastewater Collection (5220)	Safety Program - Water Collection	638.2	3	City Sole Provider	Fed/State Mandate	0.1	\$ 8,272.45	\$ 891.67	Delivering safety training, creating SOPs and JHAs, committee meetings, etc. [AAC R20-5-602; ARS 23-403; City Policy 1000; City Guideline 1010]
Water	Public Works	Water Administration (5120)	Safety Program - Water Distribution	639.1	3	City Sole Provider	Fed/State Mandate	0	\$ -	\$ 3,690.79	Delivering safety training, creating SOPs and JHAs, committee meetings, etc. [AAC R20-5-602; ARS 23-403; City Policy 1000; City Guideline 1010]
Water	Public Works	Water Distribution (5120)	Safety Program - Water Distribution	639.2	3	City Sole Provider	Fed/State Mandate	0.09	\$ 6,893.78	\$ 420.00	Delivering safety training, creating SOPs and JHAs, committee meetings, etc. [AAC R20-5-602; ARS 23-403; City Policy 1000; City Guideline 1010]
Wastewater	Public Works	Wastewater	Safety Program - Environmental Quality	640.1	3	City Sole Provider	Fed/State Mandate	0.03	\$ 2,636.25	\$ 35.00	Delivering safety training, creating SOPs and JHAs, committee meetings, etc. [AAC R20-5-602; ARS 23-403; City Policy 1000; City Guideline 1010]
Wastewater	Public Works	Wastewater Administration (5110)	Safety Program - Environmental Quality	640.2	3	City Sole Provider	Fed/State Mandate	0	\$ -	\$ 3,237.66	Delivering safety training, creating SOPs and JHAs, committee meetings, etc. [AAC R20-5-602; ARS 23-403; City Policy 1000; City Guideline 1010]
Wastewater	Public Works	Water Quality (5140)	Safety Program - Environmental Quality	640.3	3	City Sole Provider	Fed/State Mandate	0.01	\$ 704.35	\$ 94.00	Delivering safety training, creating SOPs and JHAs, committee meetings, etc. [AAC R20-5-602; ARS 23-403; City Policy 1000; City Guideline 1010]
General	Public Works	Administration (4010)	Safety Program - Public Works Administration	642.1	3	City Sole Provider	Fed/State Mandate	0.1	\$ 13,103.94	\$ -	Assisting with SOP and JHA creation, maintenance of Safety Sharepoint site, committee meetings, minutes, etc. [AAC R20-5-602; ARS 23-403; City Policy 1000; City Guideline 1010]

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Water	Public Works	Water Resources (5150)	Internship Programs	644.1	3	City Sole Provider but Contractors Available	Best Practice	0.01	\$ 1,034.93	\$ 7.08	Supporting, managing, and training of City interns
Fleet	Public Works	Fleet (4110)	Fleet Repair & Maintenance	9186	3	City Sole Provider	Best Practice	1.15	\$ 94,783.99	\$ 196,172.77	Unscheduled service activities in response to vehicle breakdown and/or mechanical failure (internal and contracted services)
Fleet	Public Works	Fleet (4110)	Fabrication and Special Projects	9191	3	City Sole Provider but Contractors Available	Best Practice	0.25	\$ 23,408.30	\$ 1,177.23	Facilitation of specialty requests for fleet vehicle users
Fleet	Public Works	Fleet (4110)	Asset Management	9194	3	City Sole Provider	Best Practice	0.525	\$ 53,631.42	\$ 4,772.19	Management of the whole life cycle (deploying, operating, maintaining, repairing, replacing, and disposal) of vehicle and equipment assets in a cost-effective manner, including maintaining documentation in accordance with records retention requirements.
Fleet	Public Works	Fleet (4110)	Hazardous Waste Disposal	9197	3	City Sole Provider but Contractors Available	Fed/State Mandate	0.05	\$ 5,194.06	\$ 335.45	Management of hazardous waste inventory and disposal. [EPA NAICS 8111: Automotive Repair and Maintenance; OSHA 1910 Subpart H: Hazardous Waste; ARS 44-1322; 40 CFR 260-266; ARS 49-801; ARS 44-1304; AAC R18-13-1201]
Fleet	Public Works	Fleet (4110)	Safety Program - Fleet	9200	3	City Sole Provider	Fed/State Mandate	0.295	\$ 26,686.38	\$ 2,889.14	Delivering safety training, creating SOPs and JHAs, committee meetings, etc. [AAC R20-5-602; ARS 23-403; City Policy 1000; City Guideline 1010]
General	Public Works	Facilities (4210)	Facility Security and Access	9207	3	City Sole Provider	City Code, Resol., Ord., or Policy	0.5	\$ 47,169.17	\$ 131,781.67	Inspections of physical and electronic locks; rekeying of locks and replacement of hardware; administration and maintenance of access control system. [City Guideline 795]
General	Public Works	Facilities (4210)	Ballpark and Development Complex Maintenance	9229	3	City Sole Provider	No Mandate	0.75	\$ 57,126.08	\$ 6,657.50	Implementation of maintenance plan for Goodyear Ballpark (including concessions) and development complexes
General	Public Works	Facilities (4210)	Building System Maintenance	9256	3	City Sole Provider	Fed/State Mandate	2.6	\$ 193,182.07	\$ 109,512.67	General and specialized maintenance services for City facilities, to include electrical, plumbing, HVAC, elevator, gates, and doors. [AAC R20-5-5; ARS 23-2-12; ARS 14-2168]

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General	Public Works	Facilities (4210)	Safety Program - Facilities	9262PW	3	City Sole Provider	Fed/State Mandate	0.375	\$ 30,177.89	\$ 4,828.75	Delivering safety training, creating SOPs and JHAs, committee meetings, etc. [AAC R20-5-602; ARS 23-403; City Policy 1000; City Guideline 1010]