

AMENDMENT NO. 1 TO MEMORANDUM OF UNDERSTANDING  
JULY 1, 2013 THROUGH JUNE 30, 2015  
CITY OF GOODYEAR AND UNITED GOODYEAR FIREFIGHTERS LOCAL 4005

This Amendment No. 1 to the Memorandum of Understanding ("MOU") ("Amendment No. 1") is made and entered into effective April 14, 2014 by and between the City of Goodyear, Arizona a municipal corporation, hereinafter called ("Employer") and United Goodyear Firefighters Local 4005, hereinafter called (the "Union") both of whom understand and agree as follows:

NOW, THEREFORE, the parties agree as follows:

1. Article 6: Wages and Compensation FY 2013-2014 and FY 2014-2015 B. of the MOU hereby is amended to read:

"Holiday Compensation: Members who are scheduled to work a City holiday (actual Holiday on the calendar, not the day observed by the City if different) will receive one and one half times their regular rate of pay for actual hours worked in addition to holiday pay. Floating Holidays are not included in this category."

2. Except as specifically modified herein, the provisions of the MOU, as heretofore amended, shall remain in full force and effect.

IN WITNESS WHEREOF, the Parties hereto have executed this Amendment No. 1 as of the day and year first set forth above.

CITY OF GOODYEAR

UNITED GOODYEAR FIREFIGHTERS

By:

By:

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Brian Dalke, City Manager

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Stephen Gilman, President

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Roric Massey, City Attorney

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Dan Freiberg, Vice President

ATTEST:

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Maureen Scott, City Clerk