

AGENDA ITEM # _____

DATE: 04/14/2014

COAC NUMBER: 14-5250

**CITY OF GOODYEAR
CITY COUNCIL ACTION FORM**

**SUBJECT: Amendment #1 to MOU
with Goodyear Police Officers
Association**

STAFF PRESENTER: Lyman Locket,
Human Resources Director
COMPANY
CONTACT:

RECOMMENDATION:

Approve amended language to the MOU between the City of Goodyear and the Goodyear Police Officers Association (GYPOA) pertaining to Article 8: Holiday Compensation.

PURPOSE:

The current language in the **GYPOA MOU, Article 6: Holiday Compensation**, pertaining to "Holiday Pay" addresses the exclusion of holidays that are not included as holiday premium pay. The day after Thanksgiving was to be included as a day that is eligible for holiday premium pay. The language has been amended to reflect the intent that was agreed to during the meet and confer process.

BACKGROUND AND COMMUNITY BENEFIT:

The amended language reads as follows:

Proposed Language – Article 8: Holiday Compensation

"Eligible employees who are scheduled to work a City holiday (actual Holiday on the calendar, not the day observed by the City if different) will receive one and one half times their regular rate of pay for actual hours worked in addition to holiday pay. Floating Holidays are not included in this category."

Current Language – Article 8: Holiday Compensation

"Eligible employees who are scheduled to work a City holiday (actual Holiday on the calendar, not the day observed by the City if different) will receive one and one half times their regular rate of pay for actual hours worked in addition to holiday pay. The day after Thanksgiving and Floating Holidays are not included in this category."

PREVIOUS ACTIONS AND DISCUSSION:

A MOU was approved by Council on May 5, 2013, COAC #13-5009.

FISCAL ANALYSIS:

The cost impact to the City is \$6,515.84.

ATTACHMENTS:

Amendment 1