



# Post Audit Survey

PREPARED BY

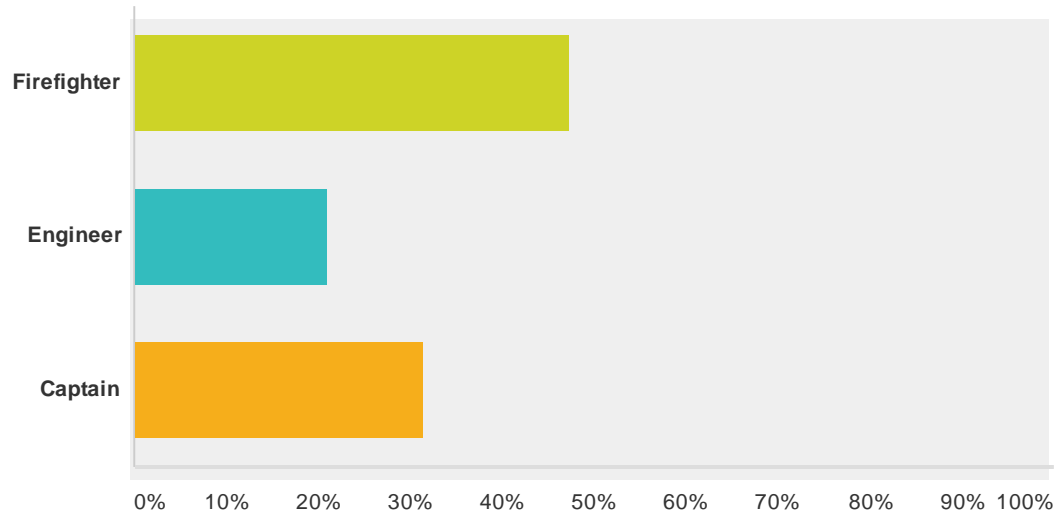
UNITED GOODYEAR FIREFIGHTERS (LOCAL 4005)

# Introduction

- ▶ UGFF founded in 1999
- ▶ Currently have 100% participation
- ▶ 57 of 88 members responded to the survey (65%)
- ▶ Survey conducted via e-mail using Survey Monkey, all respondents remain anonymous

## Q1 What is your rank?

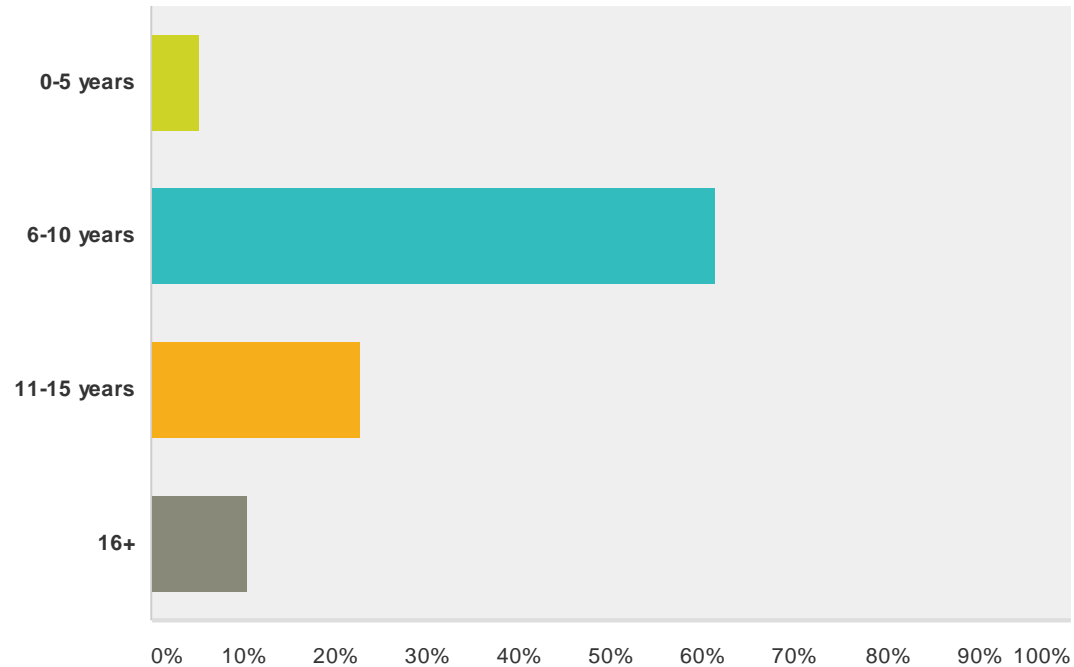
Answered: 57 Skipped: 0



Answer Choices	Responses
Firefighter	47.37% 27
Engineer	21.05% 12
Captain	31.58% 18
Total	57

## Q2 How long have you worked for Goodyear Fire?

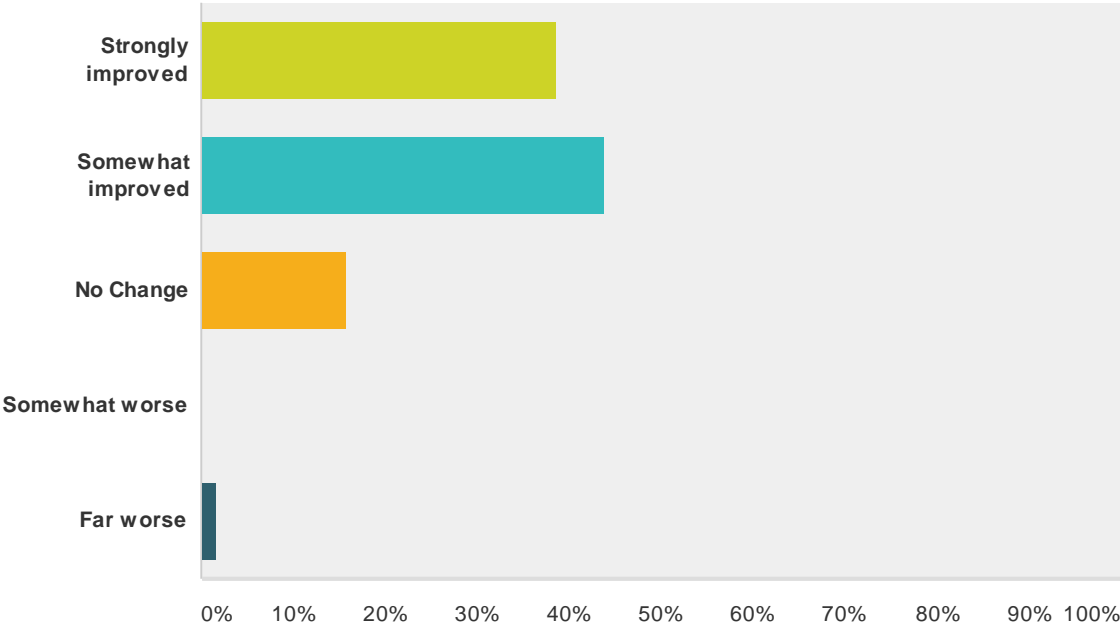
Answered: 57 Skipped: 0



Answer Choices	Responses
0-5 years	5.26% 3
6-10 years	61.40% 35
11-15 years	22.81% 13
16+	10.53% 6
Total	57

Q3 What do you think about operational consistency (shift consistency) since the transition in leadership?

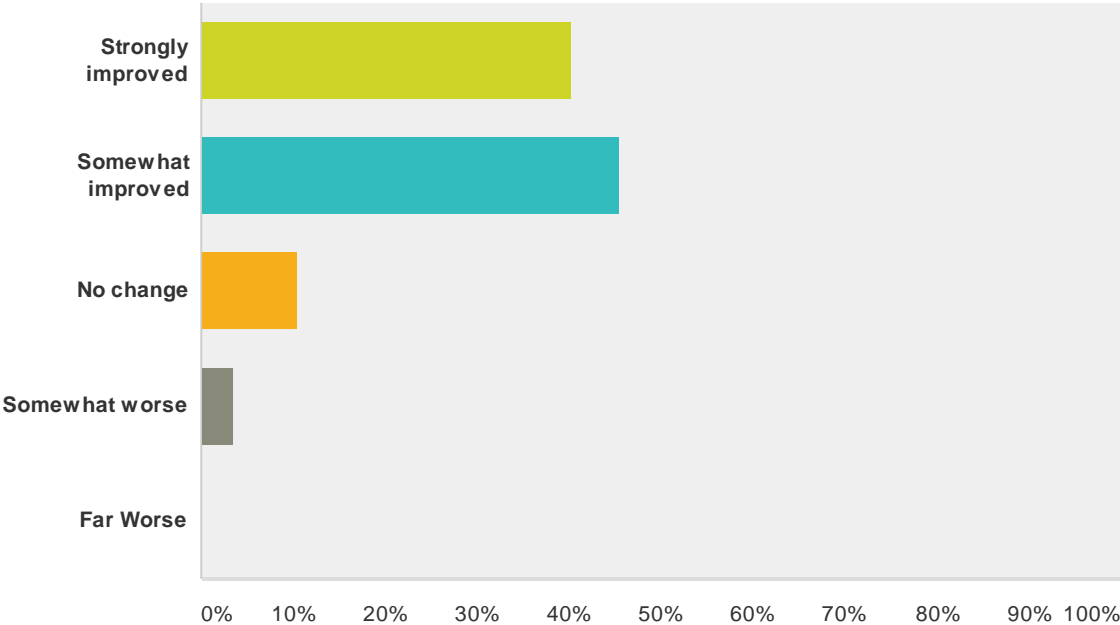
Answered: 57 Skipped: 0



Answer Choices	Responses	
Strongly improved	38.60%	22
Somewhat improved	43.86%	25
No Change	15.79%	9
Somewhat worse	0.00%	0
Far worse	1.75%	1
Total		57

Q4 What do you think of the overall morale since the transition in leadership?

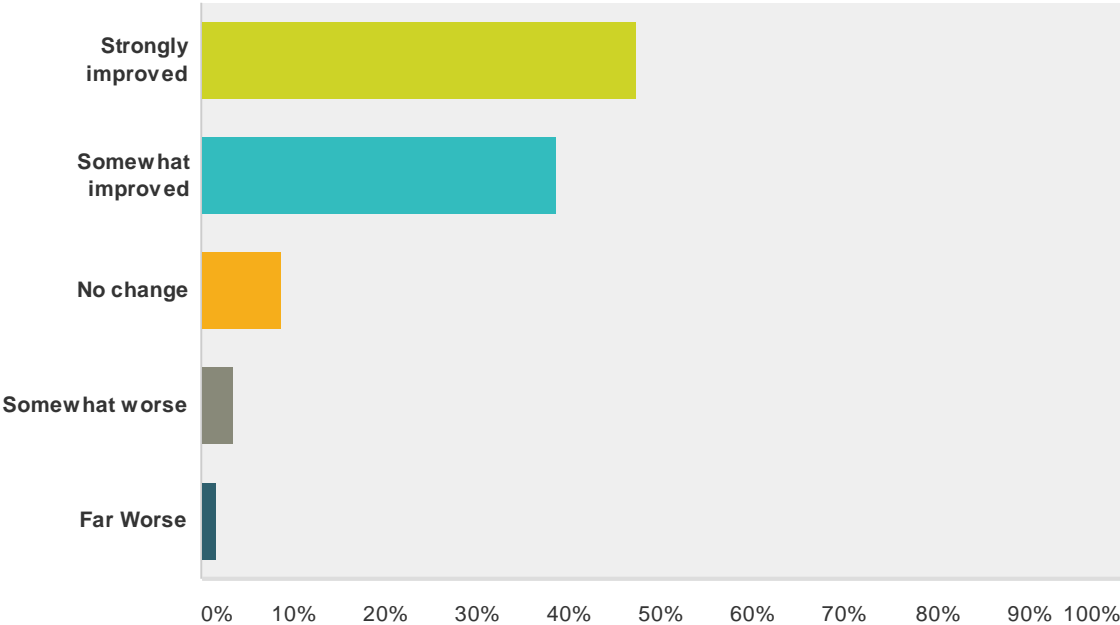
Answered: 57 Skipped: 0



Answer Choices	Responses	
Strongly improved	40.35%	23
Somewhat improved	45.61%	26
No change	10.53%	6
Somewhat worse	3.51%	2
Far Worse	0.00%	0
Total		57

Q5 What do you think of communication and transparency since the transition of leadership?

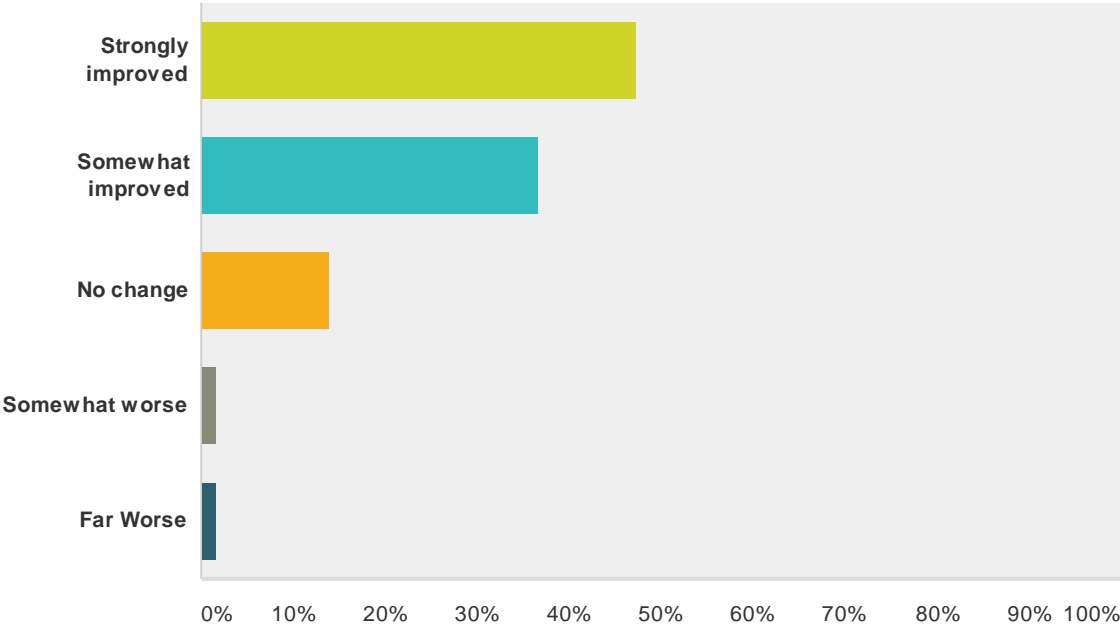
Answered: 57 Skipped: 0



Answer Choices	Responses	
Strongly improved	47.37%	27
Somewhat improved	38.60%	22
No change	8.77%	5
Somewhat worse	3.51%	2
Far Worse	1.75%	1
Total Respondents: 57		

Q6 What do you think about the level of trust between the line and management since the transition in leadership?

Answered: 57 Skipped: 0

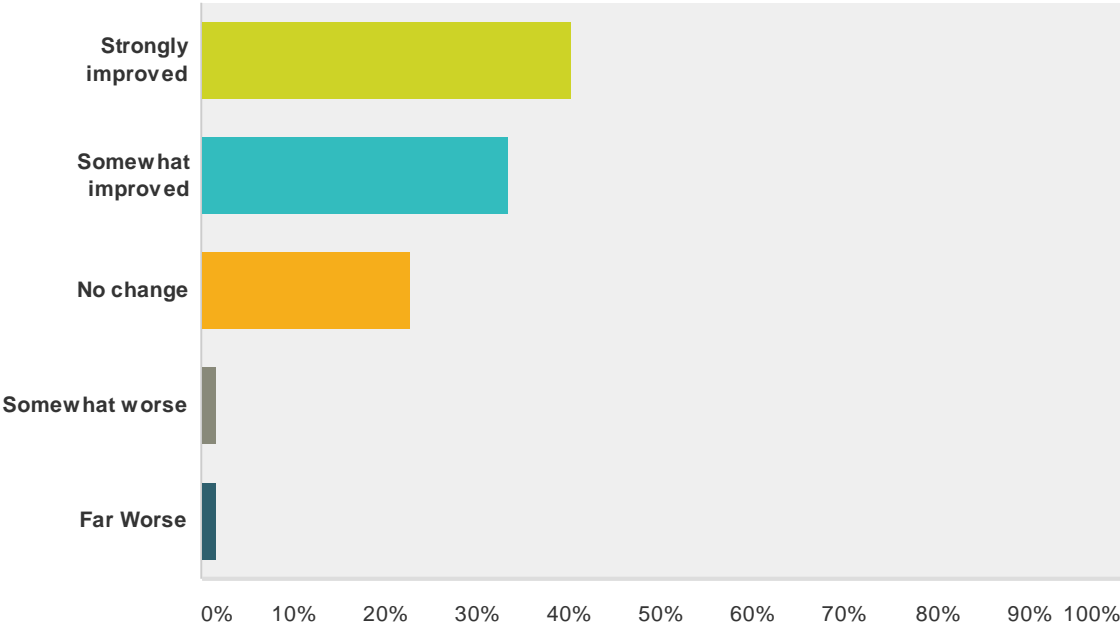


Answer Choices	Responses	
Strongly improved	47.37%	27
Somewhat improved	36.84%	21
No change	14.04%	8
Somewhat worse	1.75%	1
Far Worse	1.75%	1
Total Respondents: 57		



Q7 What do you think has happened with accountability since the transition in leadership?

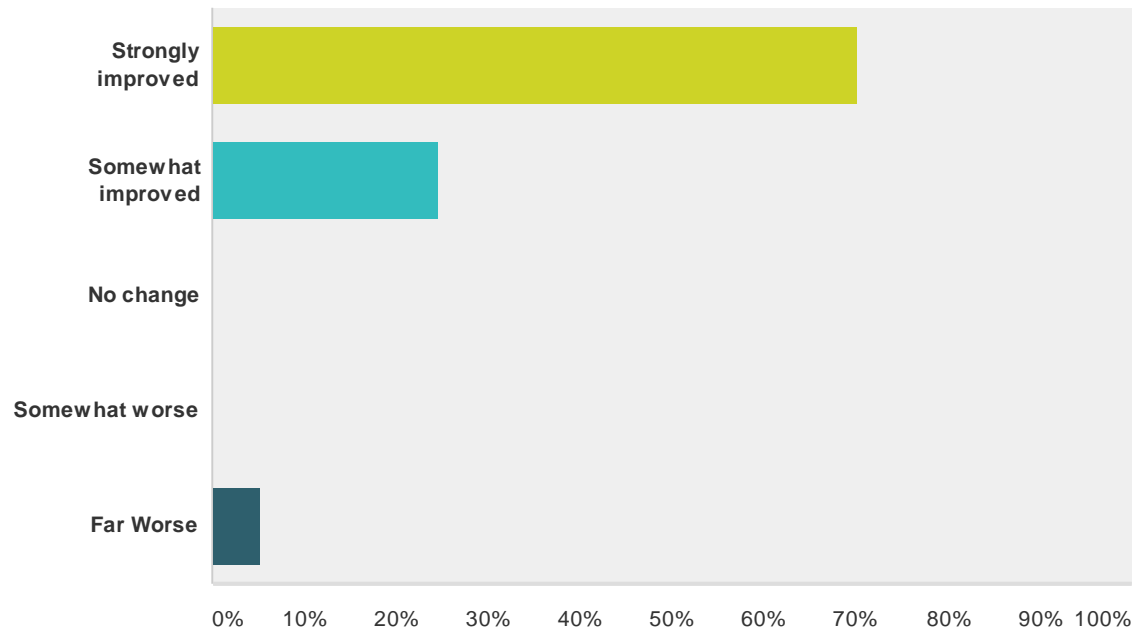
Answered: 57 Skipped: 0



Answer Choices	Responses	
Strongly improved	40.35%	23
Somewhat improved	33.33%	19
No change	22.81%	13
Somewhat worse	1.75%	1
Far Worse	1.75%	1
Total		57

## Q8 What do you think about memberships inclusion in policy and committees since the transition in leadership?

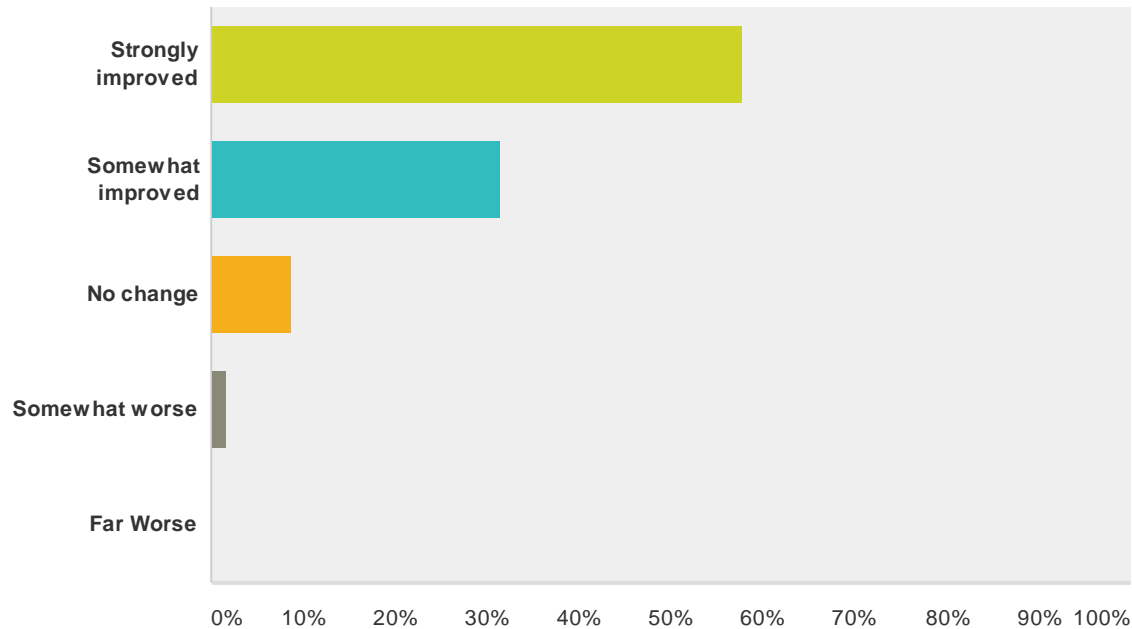
Answered: 57 Skipped: 0



Answer Choices	Responses	
Strongly improved	70.18%	40
Somewhat improved	24.56%	14
No change	0.00%	0
Somewhat worse	0.00%	0
Far Worse	5.26%	3
Total		57

### Q9 What do you think of the overall direction of the department since the transition of leadership?

Answered: 57 Skipped: 0



Answer Choices	Responses	
Strongly improved	57.89%	33
Somewhat improved	31.58%	18
No change	8.77%	5
Somewhat worse	1.75%	1
Far Worse	0.00%	0
Total		57

# Open Comments:

- ▶ “We are headed in the right direction”
- ▶ “The Department's Leadership has done a great job in moving the Department forward in the right direction.”
- ▶ “We are a better department today than were we were 2 years ago. I'm now a much happier employee.”
- ▶ “Overall vast improvements due to greater cooperation”
- ▶ “We are headed in the right direction, Chief Luizzi and Chief Cole have made and hopefully will continue make positive changes to our dept. With their leadership we should be able to become a true professional and established dept.”
- ▶ “Relationships between labor and management are continuing to improve, and accountability on both sides are stronger than in past years. There is still a lot of room for growth and trust from all levels, but we are heading in a positive direction.”

Thank you,

